

East Lothian Council

FOI Ref: 2018/538831

We would be obliged if you could provide the following information under the Freedom of Information (Scotland) Act 2002

1. Numbers of staff employed in financial years 2005/6 and 2017/18

Year	Headcount
2005/06	4,392
2017/18	4,432

2. Numbers of stress related absences in the financial years 2005/06 and for 2017/18

Stress alone is not recorded as an absence reason, it is recorded under the category "Stress/Anxiety/Depression".

Year	Total Incidents	Total Days
2005/06	*	*
2017/18	308	9,861.56

*This information is not held. In view of this, under Section 17(1)(b) of the Act, I must formally advise you that East Lothian Council (ELC) has been unable to comply with this part of your request as the information you require is not recorded.

3. Absence costs incurred in relation to all sickness absence for financial years 2005/06 and for 2017/18

Under Section 17(1)(b) of the Act, I must formally advise you that ELC has been unable to comply with this part of your request as the information you require is not recorded.

4. Absence costs in relation to stress related illnesses for the same periods, 2005/06 and 2017/18

Under Section 17(1)(b) of the Act, I must formally advise you that ELC has been unable to comply with this part of your request as the information you require is not recorded.

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5. Information on steps that your local authority has taken to manage stress at work such as implementing the HSE Stress Management Standards.

Signposting support available for Mental Wellbeing
Developed Mental Health and Wellbeing Policy
Distressed /Suicidal employee procedure development
Mental Health First Aid training delivered
Mentally Healthy Workplace training for managers delivered
Personal Resilience training provided
Development of Speak your Mind roll out planned
Establishing a network of Listening Ears (Mental Health First Aiders)
Peer supervision trial March 2019
Signposting to Welfare Rights team when occupational sick pay lapses.

6. The date that your authority first carried a workplace stress risk assessment and dates of subsequent review.

1 September 2008 and reviews undertaken regularly since then.