

East Lothian Council

FOI Ref: 2018/542717

1. How many bullying and harassment cases were reported in your organisation over the past 2 years broken down by year ie 2016-17 (FY) and 2017-18 (FY)

We do not record this information centrally, so unfortunately cannot answer this query.

2. Could you advise these figures also broken down as to how these were linked by protected characteristic in line with the Equality Act 2010

Please see above

3. Do you have any good examples of support in place within your organisation to staff who are affected by bullying and harassment issues

We have a Prevention of Harassment Policy in place, with employee support officers we also have an independent and confidential Employee Assistance programme available to all employees.

We provide a resolution service for employees who agree to participate.

4. What steps is your organisation taking to prevent B&H issues from occurring

Please see above.