

East Lothian Council

FOI Ref: 2018/549713

1. Can you confirm whether you have reconciled the Council's commitment to paying at least the Scottish Local Government Living Wage to all employees into your basic pay structure, or whether those currently - according to their grading - on a pay rate lower than the Scottish Local Government Living Wage Rate are receiving a "top-up" to bring them up to that level?

East Lothian Council pay the Scottish Living Wage within the basic pay structure.

2. If you are utilising a top up to bring the lowest paid up to the level of the Scottish Local Government Living Wage How many employees (FTE and headcount) are currently on a grade where they require to be paid this top up?

N/A

3. If you are utilising a top up to bring the lowest paid up to that level, what was the total cost of that top up for the last year?

N/A

4. Finally, if the Scottish Local Government Living Wage Rate is not reconciled into your existing pay structure, have you any plans to do so?

N/A