Screening template

Please complete all sections.

- Insert policy/measure name: Included, Engaged and Involved: Child Protection and Safeguarding Policy, June 2023 update.
- 1. **Brief Summary to include the policy name and overall aims:** The Included, Engaged and Involved: Child Protection and Safeguarding policy was approved in June 2023.

The current policy has the explicit aim to: assist all staff and associated colleagues to adhere to their legislative duties, apply their skills collectively and effectively to develop a shared understanding of their common objective – to support and protect children and young people, particularly those who are most vulnerable. It also serves as guidance for staff on key issues in child protection and safeguarding.

Following updates to local practice and guidance, informed by national directive including, The National Framework for Child Protection Learning and Development, 2024 this policy has now been updated.

Key changes include:

- The updated policy provides updates to the responsibilities of all staff and references the revised national recognition of the four levels of the workforce.
- A new section has been added to the policy about social media. There is also reference to the use of Google as a learning and teaching platform and not for the storage of personal information.
- Additional information has been added to the policy about contact plans to support children and young people whose attendance at school is a cause for concern.
- There is an additional section on Early Learning and Childcare to support staff to fulfil their statutory duties. Early Learning and Childcare is also explicitly referenced throughout the policy to provide specific guidance on pastoral notes, transition, enrolment and attendance.
- Additional detail has been added to the sections on personal care, medicine and health care plans to ensure consistency of approach across schools and settings.
- In light of the United Nations Convention on the Rights of the Child (UNCRC) becoming part of Scots law through the UNCRC (Incorporation) (Scotland) Act 2024, this policy been reviewed and updated to ensure

compliance with the new legal framework. This reflects our commitment to upholding children's rights.

- The policy update demonstrates alignment to specific UNCRC articles and increased emphasis on the importance of meaningful collaboration with children and young people.
- Updates reflect best practice across the local authority and reinforce our commitment to promoting, protecting, and fulfilling children's rights in all aspects of service delivery. By embedding a rights-based approach, the update underpins a consistent, child-centred policy that upholds the dignity and wellbeing of every child.

The name of the policy will remain unchanged.

2. What aspects of the policy/measure will affect children and young people Remember, the UNCRC articles include non-citizen and undocumented children and young people. The articles which most affects children and young people are:

Article 6 (life, survival and development) Every child has the right to life. Governments must do all they can to ensure that children survive and develop to their full potential.

Article 19 (protection from violence, abuse and neglect) Governments must do all they can to ensure that children are protected from all forms of violence, abuse, neglect and bad treatment by their parents or anyone else who looks after them.

3. What likely impact will the policy/measure have on children and young people? Please consider both direct and indirect impacts.

'Direct' impact refers to policies/measures where children and young people are directly affected by the proposed changes, e.g., in early years, education, child protection or looked after children (children in care).

'Indirect' impact refers to policies/measures that are not directly aimed at children but will have an impact on them. Examples include welfare reforms, parental leave, housing supply, or local transport schemes.

Impact can be positive or negative, specific or disproportionate.

The measure has a direct and positive impact on all children and young people.

These changes will further support those working with children and young people to safeguard them and protect them from harm. The updates build on the original policy and do not diminish any aspects of this.

4.	Which groups of children and young people will be impacted? This can refer to any grouping of children or young people by a shared characteristic – not just age or setting but the circumstances in which they are living.
	This change will impact all children and young people.
5.	Is a Children's Rights and Wellbeing Impact Assessment required? Please state if a CRWIA will be carried out or not. Please explain your reasons.
	As there are no negative impacts for children and young people and this policy update will continue to ensure adherence to national legislation a CRWIA will not be carried out.
6	If you are not proceeding to a full CRWIA, please sign off.
	Head of Service signature: Date of Sign off: 12/08/2025