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Authorised By	Monica Patterson
Designation	Ex Dir (Services for Communities)
Date	01/07/13

For Office Use Only:	
Library Reference	157/13
Date Received	01/07/13
Bulletin	July13



REPORT TO: Members' Library Service

MEETING DATE:

BY: Executive Director (Services for Communities)

SUBJECT: Food and Safety Team Performance Review 2012/13

1 PURPOSE

- 1.1 As part of the Food Standards Agency Framework Agreement, the Council as Food Authority must carry out a review of service delivery on an annual basis.
- 1.2 The Food Standards Agency requires the review to be reported to the Council.
- 1.3 The Food & Safety Team is also responsible for Health & Safety at Work enforcement. The Section 18 Agreement also requires a report on service delivery.

2 **RECOMMENDATIONS**

- 2.1 Members note the contents of the review as detailed in Appendix I to this report.
- 2.2 Members acknowledge that the targets set in the service plan have been met.

3 BACKGROUND

- 3.1 The power to set standards, monitor and audit Local Authority food law enforcement services was conferred on the Food Standards Agency by the Food Standards Act 1999 and Regulation 8 of the Official Feed and Food Controls (Scotland) Regulations 2005.
- 3.2 The Food Standards Agency Framework Agreement has been developed in consultation with Local Authorities and forms the basis for the Agencies audit of Local Authority Food Law enforcement to assess performance against the standard set out in the agreement.

- 3.3 Each local authority must draw up, document and implement a service delivery plan in accordance with the guidance in the Framework Agreement. In East Lothian Council this forms part of the Food & Safety Team's Business Plan.
- 3.4 A performance review against the service plan is required to be carried out annually and submitted for member approval.
- 3.5 Any variance in meeting the service delivery plan must be addressed in the following year's plan.
- 3.6 Similarly, Section 18 of the Health & Safety at Work etc Act 1974 and the accompanying guidance from the Health & Safety Executive sets out the obligations of Local Authorities in their enforcement functions, including annual performance reporting to members.
- 3.7 The performance review report for the Food & Safety Team is attached as Appendix I. The review outlines the work of the Food & Safety Team in 2012/13 and evidences that performance targets have been satisfactorily achieved.
- 3.8 The Food Law Framework Agreement and the Health and Safety at Work Section 18 Agreement both determine the performance required by Local Authorities and the current staff resource within the Food & Safety Team is the minimum required to meet the required performance.

4 POLICY IMPLICATIONS

4.1 The service delivery plan for 2012/13 has been met therefore no issues require to be addressed in the plan for 2013/14.

5 EQUALITIES IMPACT ASSESSMENT

5.1 This report is not applicable to the well being of equalities groups and Equality Impact Assessment is not required.

6 **RESOURCE IMPLICATIONS**

- 6.1 Financial none
- 6.2 Personnel none
- 6.3 Other none

7 BACKGROUND PAPERS

7.1 Annex 1 – Performance Review

AUTHOR'S NAME	Eleanor Smyth
DESIGNATION	Acting Principal Environmental Health Officer
CONTACT INFO	esmyth@eastlothian.gov.uk
DATE	12 June 2013

Appendix 1

Performance Review 2012/2013

In Relation to the Food & Safety Team

1. Food Safety and Food Standards

1.1 Food Safety & Food Standards Inspection Programmes

The inspection programme is prepared in advance of 1 April each year and is based on the 'risk assessment' of the premises following the previous visit. The data is stored on the computerised data management system, currently UNI*form,* and all officers update the data following each inspection.

The Food Standards Agency Framework Agreement and the Food Law Code of Practice require that each inspection must be carried out no later than 28 days following the 'due date', which has been previously determined by the risk rating system. No allowance is made for officer holiday or sickness absence, or for proprietor holidays or unavailability.

Category	Total No.	Total	% Ac	hieved			
	in Category	Planned Inspections					
Food Safety			12/13	11/12	10/11	09/10	
High Risk (A) (due for inspection every 12 months)	3	3	100%	100%	100%	100%	All premises classified as 'High Risk' were inspected within the period.
Medium Risk (B) (due for inspection every 12 months)	69	64	98%	100%	100%	97%	All premises have been inspected but only 98% of inspections met the 28 day rule.
Low Risk (C) (due for inspection at intervals between 18 and 60 months)	1322	452	98%	98%	98%	98%	
Food Standards							
High Risk (A) (due for inspection every 12 months)	3	2	100%	100%	100%	100%	
Medium Risk (B) (due for inspection every 24 months)	220	60	97%	100%	100%	98%	
Low Risk (C) (due for inspection every 60 months)	1131	106	97%	100%	100%	100%	

As part of the risk assessment criteria for both Food Safety and Food Standards, consideration is given to the confidence in management and the effectiveness of compliance with the relevant standards, as well as the condition of the premises. Overall there is a general trend of improved food safety performance in local food businesses since 2006/7 across the three risk assessment criteria.

Those premises found to be in poor condition or poorly managed have been the subject of formal action, namely improvement notices, remedial action notices or emergency prohibition notices, which results in the risk assessment scores being adjusted to reflect the current condition identified within the premises. Once all problems have been dealt with and the proprietor demonstrates an ability to maintain an acceptable standard, future risk assessment will remove the premises from the higher risk category.

The number of premises in the 'high risk' category will always be small in comparison to all other categories as the standards achieved by proprietors improve.

On 6 April 2009, East Lothian Council in partnership with the Food Standards Agency, Scotland launched the 'Food Hygiene Information Scheme' aimed at improving consumer choice and maintaining high levels of confidence in food safety. The scheme now operates throughout East Lothian. All businesses have been issued with a certificate, which they can display on their premises, which reflects the outcome of their last food hygiene inspection with updated certificates issued at the time of future inspections to ensure the information displayed is correct and up to date.

The scheme involves a two-tier system, 'PASS' or 'IMPROVEMENT REQUIRED' and is based on the current inspection frequency of premises and compliance with statutory requirements. No additional work is required by the food business operator apart from what is required by law, although a re-inspection can be requested if an 'IMPROVEMENT REQUIRED' certificate is issued and the required improvements have subsequently been carried out. To ensure that new businesses are not disadvantaged, an 'AWAITING INSPECTION' certificate is issued where appropriate.

The scheme informs consumers which food businesses met legal standards for hygiene at the time of inspection or that improvement was required. The scheme was developed with the advice and backing of trade, consumer and local authority representatives.

The results of the inspections, in relation to the Food Hygiene Information Scheme, are imported to the Food Standards Agency website. Consumers can carry out an on-line search for the information before making their choice of premises to visit. The database can also be accessed via the East Lothian Council website.

Approved Premises

Approved premises are those premises, which, due to the nature of the operations carried out, require an EC Approval Number before trading other than within the local area.

From 2009 Approved Premises were incorporated back into the main inspection programme, with the frequency of inspections being carried out based on the risk assessment.

Because Approved Premises require to meet stringent conditions before approval, these premises tend to have better management systems in place resulting in more detailed record keeping, resulting in a reduced inspection frequency.

There were nine Approved Premises in East Lothian during 2012/13

1.2 Food Safety and Food Standards Enforcement Action

In the year 2012/13 officers from the Food & Safety Team served eleven Improvement Notices (11 in 2011/12) and three Remedial Action Notices. There was no need for the service of any Emergency Prohibition Notices. In all cases the proprietors took the relevant appropriate action, therefore no cases were reported to the Procurator Fiscal for failure to comply with the notice.

1.3 Food Safety and Food Standards Policies and Procedures.

As part of our annual service plan and to comply with the requirements of the Framework Agreement, relevant policies and procedures must be reviewed and updated on a regular basis or whenever legislative requirements dictate.

As a result, twelve process maps and the related policies or procedures have been reviewed, updated and formed into an accessible reference document for all officers.

One process map and its associated policies & procedures continue to be reviewed at each monthly Food & Safety Team meeting and whenever legislative or national guidance changes dictate.

1.4 Food Safety and Food Standards Knowledge

The Framework Agreement requires all officers involved in Food Safety and Food Standards to complete a minimum of 10 hours appropriate refresher training per annum. The Food & Safety Team has adopted the Royal Environmental Health Institute of Scotland (REHIS) criteria for ensuring Continuing Professional Development (CPD), which requires each member to complete a minimum of 15 hours suitable training per annum and a minimum of 60 hours CPD over each 3 year period. This fulfils the requirements of 'Chartered EHO' status.

At present, there are four qualified Environmental Health Officers in the Food & Safety Team all of whom are Chartered EHO's and two Food Safety Officers who currently hold the Royal Environmental Health Institute of Scotland Higher Certificate in Food Premises Inspection. The officers are currently completing the required academic studies to obtain the Environmental Health Registration Board "Higher Certificate in Food Control".

The "Higher Certificate in Food Control" was developed to allow those officers, employed by Food Enforcement Authorities, who are not qualified Environmental Health Officers, to inspect, seize and detain food. The "Higher Certificate in Food Control" differs from the Higher Certificate in Food Premises Inspection as it permits officers other than Environmental Health Offices to meet the requirements of the Code of Practice relating to the inspection, detention and seizure of foodstuffs and food standards official controls in addition to the requirements for the inspection of food premises.

Training courses for food related issues is predominantly organised by the Food Standards Agency (Scotland) as part of their 'low cost training' initiative and by REHIS. Occasionally Lothian and Scottish Borders Food Liaison Group organises appropriate training.

1.5 Notifiable Disease

Throughout the year, the Food & Safety Team receive notification, from NHS Lothian, of food or waterborne communicable disease which requires investigation to determine if the source of the infection can be traced. This involves interviewing all cases, identifying contacts, arranging stool samples and, where appropriate, taking food and water samples. A significant number of infections can be identified as being acquired outwith East Lothian. The majority of cases are sporadic with the result that it is virtually impossible to accurately trace the source to a particular food or water.

In the year 2012/13, forty seven communicable diseases were notified to the Food & Safety Team and the breakdown is shown in the following table:

Notified Disease	12/13	11/12	10/11	09/10
Campylobacter	0	0	13	4
Salmonella	10	14	18	9
Giardia	3	6	4	7
Dysentery	0	0	0	0
Hepatitis	0	0	0	0
Cryptosporidium	29	4	13	20
E Coli	3	1	2	3
Suspected Food Poisoning	0	0	1	0
Shigella	2	0	4	0
	47	25	55	44

The lack of Campylobacter notifications is explained by NHS Lothian no longer reporting such isolates to the Local Authority.

1.6 Consumer Complaints

18 Consumer complaints were dealt with during 2012/2013 all of which were responded to within the two day response target set in the Group Strategic Plan. The types of food complaint received are given in the table below.

Type of Food Complaint	12/13	11/12	10/11	09/10
Foreign Body	5	3	3	3
Unfit for Consumption	2	4	3	2
Out of Date Food	3	4	0	0
Mould on the Food	0	0	3	2
Food Hygiene Practices	10	6	17	1
Labelling	2	1	2	4
Home Authority Referral	0	3	2	1
Other	3	0	2	1
	25	21	32	14

All complaints were dealt with satisfactorily without recourse to the Procurator Fiscal.

1.7 Consumer Enquiries

During the year, the Food & Safety Team received a total of 993 consumer enquiries (1016 in 2011/12; 756 in 2010/11) including requests for registration of premises, advice to new businesses or on new legislation, support for licensing or other internal partners, and detailed advice on specific issues such as labelling of foodstuffs. A large number of enquiries were from individuals requiring advice about starting up a home based food related businesses.

All enquiries were responded to within the deadline of five working days detailed in the Group Strategic Plan.

1.8 Sampling

Each year, a sampling programme is produced in relation to both food and water. During 2012-2013 the monthly target comprised three public water samples, twenty food compositional samples, twelve food bacteriological samples together with quarterly swimming pool samples on behalf of East Lothian Council premises and annually from swimming pools operated from other premises. In addition, a number of samples were submitted as part of national surveys.

A programme of sampling of private water supplies was also undertaken, as required by national legislation. The sampling frequency for the private water supplies is determined by the risk rating system.

Sample Type	2012-2013	2011-2012
National Surveys	24 Compositional Analysis	25 Compositional Analysis
	23 Microbiological examination	44 Microbiological examination
Food Compositional Analysis	213	206
Food Microbiological Examination	149	144
Food Complaints	2	5
Public Water and Complaints	59	38
Private Water Supplies	69	72
Swimming Pool Water	64 Chemical Analysis	70 Chemical Analysis
	97 Microbiological examination	98 Microbiological examination
Natural Mineral Water	6 Chemical Analysis	6 Chemical Analysis
	6 Microbiological examination	6 Microbiological examination

The table below gives a breakdown of the number of samples taken by the Food & Safety Team:

1.9 Food Alerts

Food Alerts and Allergen Alerts are issued by the Food Standards Agency to Local Authorities for either Immediate Action or Information. Those received during the year are noted below, all of which were effectively dealt with within the timescale detailed in the Group Strategic Plan.

Туре	12/13	11/12	10/11	09/10
Food Alerts	45	42	43	26
Allergen Alerts	64	61	38	45

1.10 Food Safety and Food Standards Partnership Working.

The Food & Safety Team continue to work with their partner organisations within the Lothian & Scottish Borders Food Liaison Group to identify appropriate areas of common working and thereafter determine strategies and protocols.

The Liaison Group links into the Scottish Food Enforcement Liaison Group (SFELC) which is a strategic group supporting the work of the Food Standards Agency (Scotland) by providing information and expert advice in relation to food law enforcement and so contribute to the development and implementation of the Agency's Strategies and Policies for fulfilling its core functions in respect of food safety and consumer protection.

The Food & Safety Team also sends a representative to the Scottish Fish Hygiene Working Group (SFHWG), which develops guidance and sampling programmes for the enforcement community as well as advising the FSA on future strategies.

During the year 2012/13, there was continued involvement in partnership working with NHS Lothian and Scottish Water through the Lothian wide Environmental Health/NHS Lothian/Scottish Water Group, which meets quarterly to review procedures, exchange ideas, and consider training requirements in relation to communicable disease and waterborne hazards. The current Chair and Secretary of this group are both members of East Lothian Council's Food & Safety Team.

In relation to internal partnerships, the Food & Safety Team work closely with the Licensing Section and during the year reported on the following:

Description	12/13	11/12	10/11	09/10
Occasional Licences	494	535	458	360
Public Entertainment Licences	34	34	41	41
Market Operator Licences	14	14	7	6
Theatre Act Licences	12	8	6	3
Street Trader Licences	19	26	15	18
Section 50 Certificates	6	9	2	8
Late Hour Catering Licences	1	4	3	11
Funfairs	6	6	10	12
Metal Dealers	2	2	1	1
Venison Dealers Licences	4	5	2	9
Tattoo / Piercing Licences	2	3	1	1

2 Health & Safety

2.1 Health & Safety Inspection Programme

The five year inspection programme is ongoing and currently there are 1338 premises on the database. The data is stored on the computerised data management system, currently UNI*form*, and all officers update the data following each inspection. On completion of the previous visit a 'risk assessment' score is calculated which determines the next due date to visit each premises. The current year inspection programme is prepared in advance of the 1 April each year and the performance over the past five years is shown in the table below.

Category	Total No. in Category	Total Planned Inspections	% Achieved 2012/2013	11/12	10/11	09/10	08/09
Health & Safety							
High Risk (inspections due every 12 months)	0	0	n/a	100%	100%	100%	100%
Medium Risk (inspections due every 24 months)	111	105	95%	100%	100%	100%	100%
Low Risk (inspection due between 36 and 72 months)	91	86	95%	98%	99%	98%	93%

2.2 Health & Safety Enforcement Action

Throughout the year, it was necessary to issue fourteen Health & Safety Improvement Notices (12 in 2011/12; 8 in 2010/11; 15 in 2009/10) and the proprietors complied with the requirements within the allocated timescale.

2.3 Accidents

As part of the Group Strategic Plan, 100% of accidents notified to the Food & Safety Team, through the RIDDOR reporting system, will be responded to within two working days, except in the case of accidental death or dangerous occurrence when the response will be immediate. Twenty seven accidents were reported to the Food & Safety Team during 2011/2012 and all were responded to within the appropriate timescale.

Accident Category	12/13	11/12	10/11	Description of Category
Over 3 day	3	12	9	An over-3 day injury is one, which is not 'major' but results in the injured person being away from work or unable to do the full range of their normal duties for more than 3 days.
Major	1	6	5	A major injury is one which falls within the defined list set out in Schedule 1 to the Reporting of Injuries, Diseases and Dangerous Occurrences Regs 1995, and includes fractures, amputations, loss of sight, dislocations, etc.
Public to Hospital	15	8	17	This category applies when a member of the public has suffered an injury on the premises, which has resulted in that person attending hospital.
Non-Reportable	3	7	10	This category relates to accidents, which are reported but do not fall within the Regulations.
Over 7 Day	5	N/A	N/A	As of 6 th April 2012, the over three day reporting requirement for people injured at work changed to more than seven days

In addition to the above, twelve accidents reported to East Lothian Council were referred to HSE as the Enforcing Authority.

2.4 Health & Safety Knowledge

The Council is required to ensure that the officers carrying out duties under the Health & Safety at Work etc Act 1974 are competent to do so. All non-Environmental Health Officers within the team have completed the National Education Board in Occupational Safety & Health (NEBOSH) Certificate and all officers are encouraged to attend appropriate refresher training and in accordance with the CPD requirements detailed in the Food Section above.

2.5 Consumer Complaints in relation to Health & Safety

Three consumer complaints were received during 2012/2013 (9 in 2011/12; 31 in 2010/11; 28 in 2009/10) all of which were responded to within the 2 day response target set in the Group Strategic Plan. The complaints generally related to working temperatures, proprietors overstocking premises or poor maintenance..

2.6 Consumer Enquiries

Six general enquiries in relation to Health & Safety at Work matters were received during the year (35 in 2011/12; 26 in 2010/11; 48 in 2009/10). The enquiries predominantly related to requests for advice and guidance. More information is being made available through the Council's website, with links to appropriate documents and guidance to assist businesses gain ready access to necessary advice.

2.7 Health & Safety Partnership Working

The Food & Safety Team is represented on the Lothian & Scottish Borders Health & Safety Liaison Group, which includes representation from the Health & Safety Executive. This group is, in turn, represented on the Health and Safety Co-ordinating Group (HASCOG), which is a Scotland-wide enforcement liaison group facilitated by the Royal Environmental Health Institute of Scotland (REHIS).

The local liaison group arranges officer training days and joint information workshops in partnership with HSE, as well as working towards consistency of enforcement throughout the Councils represented. The liaison group also agrees topic areas for inclusion in the individual authority work plans. During the year, the topic areas selected were:

- Greenkeepers Welfare Facilities
- Gas Safety in Catering
- Slips, Trips and Falls
- Dermatitis in Caterers and Hairdressers

The topic areas were included as part of the Food & Safety Team's annual inspection programme and raised with the business proprietors during the visit.

3 Miscellaneous

3.1 Animal Welfare

The Food & Safety Team issued the following licences under animal welfare legislation. The licensing of these establishments requires close working with the Councils veterinary advisor.

Licence Type	12/13	11/12	10/11	09/10
Pet Shop	3	4	5	4
Animal Boarding	13	13	11	9
Dangerous Wild Animal	1	1	1	1
Riding Establishment	4	5	6	5
Dog Breeding Licence	1	0	0	0

3.2 Water

As can be seen from the sampling programme previously detailed, the Food & Safety Team are involved in the protection of public health from contamination of both drinking water supplies and leisure water in swimming pools and spas.

3.3 Smoke-Free Scotland

Since the introduction of the smoking ban in 2006, the Food and Safety Team have been responsible for the implementation and enforcement of the legislation. One Enforcement Officer is employed to assist with the inspection regime as part of his duties.

The following table shows the work carried out:-

Enforcement Action	12/13	11/12	10/11	09/10
Inspections / Visits	1585	2636	2249	2481
Complaints / Enquiries	9	15	23	22
Official Warnings	2	3	3	2

The majority of the Inspections and Visits in relation to the Smoke-Free legislation are carried out by Food & safety team staff in conjunction with routine inspections / visits in relation to other legislative requirements, except where there is a specific complaint or request for guidance.

3.4 Licensing

The Food & Safety Team is consulted by the Licensing Board in relation to new applications, amendments to existing licences and occasional licences for sale and supply of alcohol. In addition, the Licensing Standards Officer is based within the team to provide information and guidance on licensing application, and to monitor and enforce licensing conditions. During 2012/2013, the LSO dealt with the following:

Description of Licensing Activity	12/13	11/12	10/11
Applications for Premises Licence	9	10	4
Applications for variation of Premises Licence	51	27	71
Premises Licence Reviews	26	20	15
Applications for Occasional Licence	491	535	458
Requests for Advice	274	210	246
Complaints received	28	42	78

3.5 Caravan Sites

Licensing and inspection of Caravan Sites is a function of the Food & Safety Team and involves the formulation of the Site Licence Conditions, the inspection of the site in relation to the Model Standards and the inspection responsibility under the Health & Safety at Work Etc Act.

There are currently fifteen caravan parks in East Lothian, thirteen of which are licensed whilst two are exempt. Within the sites, there are pitches for fifty five residential caravans, two thousand one hundred and ten static holiday caravans and six hundred and eighty seven touring caravans. Two large sites incorporate leisure facilities, including swimming pool, shop, clubroom and restaurant.