

REPORT TO: Policy and Performance Review Committee

MEETING DATE: 21 June 2016

BY: Depute Chief Executive (Partnership and Services for

Communities)

SUBJECT: Performance Report, Q4 2015/16

1 PURPOSE

1.1 To provide the Committee with information regarding the performance of Council services during Q4 (January – March) 2015/16

2 RECOMMENDATIONS

2.1 The Committee is asked to use the information provided in this report to consider whether any aspect of the Council's performance is in need of further analysis.

3 BACKGROUND

- 3.1 The Council has established a set of Key Performance Indicators to help monitor progress towards the outcomes contained in the Council Plan and Single Outcome Agreement. The indicators are updated on a quarterly basis and the results are reported to the Policy & Performance Review Committee. Appendix A displays the results of the Key Performance Indicators for Q4 2015/16. Trend graphs are provided for indicators that are below target. Some of these indicators collected monthly and some quarterly. The Q4 report also includes indicators that are collected and reported on an annual basis.
- 3.2 There are more indicators, mostly annual indicators, that we do not yet have the results for, these will be reported to the Committee later in the year.
- 3.3 It has not been possible to hold an elected members briefing on the Q4 indicators so members have not identified areas for further enquiry arising from this report.

3.4 Committee should note that it is due to receive a report on Delayed Discharge in September 2016 as a follow up to Committee's concerns about the level of delayed discharge reported previously. Also Committee has previously received verbal and written reports on the performance of the Contact Centre and the rent arrears indicator.

4 POLICY IMPLICATIONS

- 4.1 Reporting performance helps the Council demonstrate that it is achieving Best Value in regard to 'Commitment and Leadership', 'Sound Governance at a strategic, financial and operational level' and 'Accountability'.
- 4.2 The scrutiny of performance by Elected Members is part of 'Commitment and Leadership'. The Best Value Guidance explains that the scrutiny of performance means 'That members are involved in setting the strategic direction for Best Value and there is a mechanism for internal scrutiny by members of performance and service outcomes.' Reporting the performance indicators for each service every quarter is intended to aid this process.

5 EQUALITIES IMPACT ASSESSMENT

5.1 This report is not applicable to the well being of equalities groups and an Equalities Impact Assessment is not required.

6 RESOURCE IMPLICATIONS

- 6.1 Financial none
- 6.2 Personnel none
- 6.3 Other none

7 BACKGROUND PAPERS

7.1 Appendix A: Key Performance Indicators, Q4 2015/16 (January – March 2016)

| AUTHOR'S NAME | Christine Dora/ Paolo Vestri |
|---------------|---|
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| DATE | 08/06/2016 |

Appendix A: Key Performance Indicators, Q4 2015/16 (January – March 2016)

| ↑ | Improving (high is good) | 1 | Worsening (low is good) |
|-------------------|----------------------------|--------------|--------------------------|
| \downarrow | Improving (low is good) | \downarrow | Worsening (high is good) |
| \leftrightarrow | No change or little change | | |

ADULT WELLBEING

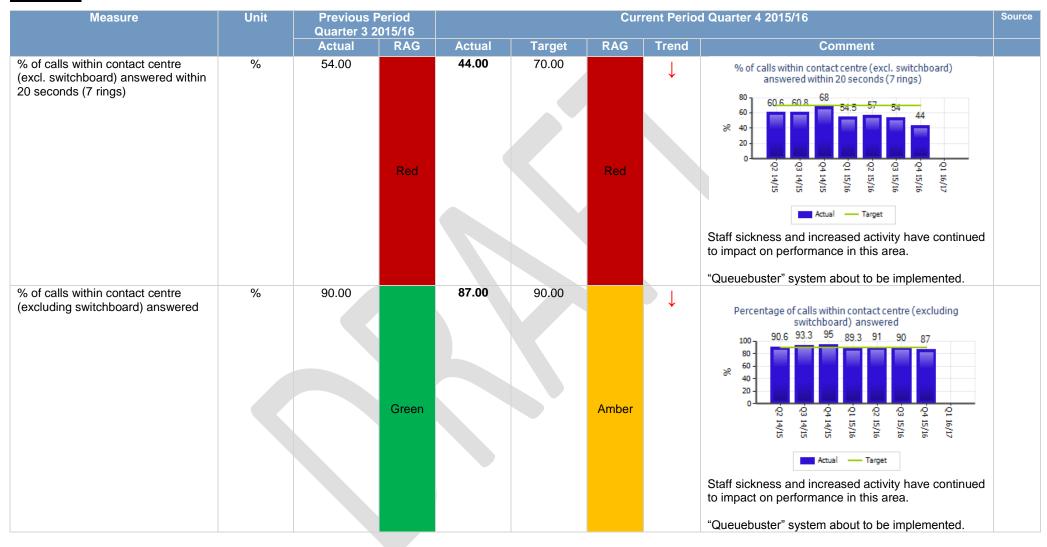
| Measure | Unit | Previous F Quarter 3 2 | | | | Cur | rent Period | l Quarter 4 2015/16 | Source |
|---|--------|---------------------------|-------|--------|--------|-------|-----------------------|---|--------|
| | | Actual | RAG | Actual | Target | RAG | Trend | Comment | |
| Number of delayed discharge patients waiting over 2 weeks | Number | 10 | Red | 7 | 0 | Red | 1 | Number of delayed discharge patients waiting over 2 weeks 35 30 25 25 20 15 10 20 22 14/15 10 22 14/15 10 22 14/15 10 21 22 14/15 10 20 11 21 21 21 21 21 21 21 21 21 21 21 21 | SOA |
| Percentage of people aged 65+ with intensive needs receiving Care at Home | % | 41.00 | Green | 40.50 | 35.00 | Green | \leftrightarrow | | SOA |
| Proportion of care at home clients (65+) receiving a service at weekends | % | 90.13 | | 90.76 | | - | \leftrightarrow | | |
| Proportion of care at home clients (65+) receiving evening/overnight service | % | 52.47 | | 53.22 | - | - | \leftrightarrow | | |
| Proportion of care at home clients (age 65+) receiving Personal Care | % | 97.07 | - | 97.85 | - | - | \leftrightarrow | | |
| Proportion of Community Payback Orders (with unpaid work requirement) starting placement within 7 working days | % | 73.00 | | 74.00 | 67.00 | Green | \longleftrightarrow | | |
| Proportion of Criminal Justice Social Work Reports submitted to court by due date | % | 100 | - | 100 | - | Green | \leftrightarrow | | |

CHILDREN'S WELLBEING

Monthly

| Measure | Unit | Previous February | | | | | Current Perio | od March 2016 | Source |
|--|----------------|------------------------|-----|--------|--------|-------|-------------------|---------------|--------|
| | | Actual | RAG | Actual | Target | RAG | Trend | Comment | |
| Average number of Placements for looked after children | Average | 1.90 | - | 1.80 | - | - | \leftrightarrow | | |
| Percentage of children on Child Protection Register for more than 6 Months | % | 3.8 | - | 10.00 | | - | Increase | | |
| Percentage of children who are re- registered within a 12 month period | % | 0.00 | - | 0.00 | 5.00 | Green | \leftrightarrow | | |
| Rate per 1,000 children in Formal Kin Care | Rate / 1000 | 2.10 | - | 2.30 | - | | Increase | | |
| Rate per 1,000 children in Foster Care | Rate / 1000 | 4.40 | - | 4.40 | - | - | \leftrightarrow | | |
| Rate per 1,000 children in Residential Care | Rate / 1000 | 1.10 | - | 1.10 | · | - | \leftrightarrow | | |
| Rate per 1,000 children on Home Supervision | Rate / 1000 | 2.50 | - | 2.80 | - | - | Increase | | |

COMMUNITIES AND PARTNERSHIPS



| Measure | Unit | Previous Quarter 3 | | | | Cur | rent Perio | d Quarter 4 2015/16 | Source |
|---|-------|-----------------------|-------|--------|--------|-------|-------------------|--|--------|
| | | Actual | RAG | Actual | Target | RAG | Trend | Comment | |
| % of Community Response calls answered within 1 minute | % | 97.20 | Amber | 94.79 | 97.50 | Amber | ↓ | % of PNC6 (Community Response) calls answered within 1 minute 97.8 96.2 97.4 97.7 95.9 97.2 94.8 | |
| | | | Ambei | | | Ambei | | Q1 14/15 Actual — Target | |
| | | | | | | | | Staff sickness has continued to impact on performance in this area. | |
| Accuracy rate in Registration Service | % | 99.86 | Green | 98.65 | 97.00 | Green | \leftrightarrow | | |
| Extent to which CLD learning opportunities have a positive effect on the all-round development and life chances of youth & adult learners (based on an average evaluation rating on a scale from 1 to 100 where 0 is lowest and 100 is highest) | Score | 78.00 | Green | 78.00 | 70.00 | Green | \leftrightarrow | | |
| % homelessness assessments completed in under 28 days | % | 84.00 | Green | 80.00 | 80.00 | Green | \ | Percentage of homelessness assessments completed within 28 days 100 100 100 100 100 100 100 100 100 1 | |

| Measure | Unit | Previous F Quarter 3 2 | | | | Cur | rent Perio | d Quarter 4 2015/16 | Source |
|---|--------|---------------------------|-------|--------|--------|-------|------------|--|--------|
| | | Actual | RAG | Actual | Target | RAG | Trend | Comment | |
| Homelessness - average number of days to re-housing | Days | 336.00 | Amber | 404.00 | 240.00 | Red | † | Average days to re-housing 395 333 348 336 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | SOA |
| Homelessness case-load | Number | 157.00 | Amber | 151.00 | 250.00 | Green | ↓ ↓ | This figure shows the number of homelessness applications received by the Council in the relevant quarter. For comparison, the Q4 figure in 2014-15 was 188. | SOA |

COMMUNITIES AND PARTNERSHIPS

<u>Annual</u>

| Measure | Unit | Previous March 2 | | | | (| Current Pe | eriod March 2016 | Source |
|--|------|------------------|-------|--------|--------|-------|------------|--|--------|
| | | Actual | RAG | Actual | Target | RAG | Trend | Comment | |
| Average length of time in temporary or emergency accommodation (all types) | Days | 136.70 | | 299.7 | | | ↑ | | SHC |
| Average length of time taken to relet properties in the last year. | Days | 19.90 | Green | 18.11 | 24.00 | Green | ↓ | | SHC |
| Of those households homeless in the last 12 months the percentage satisfied with the quality of temporary or emergency accommodation | % | 82.70 | | 84.00 | | | 1 | | SHC |
| Percentage of rent due lost through properties being empty during the last year. | % | 1.1 | Green | 0.38 | 1.50 | Green | \ | Previous years were incorrect as included temporary accommodation. | SHC |

COUNCIL RESOURCES

Monthly

| Measure | Unit | Previous F February | | | | (| Current Pe | riod March 2016 | Source |
|---|------|------------------------|-------|-----------|-----------|-------|------------|--|--------|
| | | Actual | RAG | Actual | Target | RAG | Trend | Comment | |
| Business Rates in-year collection | % | 97.51 | Amber | 98.98 | 99.10 | Amber | - | Performance for this period 2014/15 was 99%. | |
| Council Tax in-year collection | % | 94.06 | Amber | 96.64 | 96.65 | Green | 1 | Performance for this period 2014/15 was 96.52%. | |
| Time taken to process change of circumstances | Days | 1.68 | Green | 3.53 | 6.00 | Green | 1 | | |
| Time taken to process new claims | Days | 19.18 | Green | 18.92 | 25.00 | Green | 1 | | |
| Value of current tenants rent arrears | £ | 1,287,257 | Red | 1,295,782 | 1,000,000 | Red | ↑ | Amount of money owed to the Council in rent arrears 1400000 12000000 10000000 10000000 10000000 1000000 | |

| Measure | Unit | Quarter 3 2015/16 | | | | | | d Quarter 4 2015/16 | Source |
|---|------|-------------------|-------|--------|--------|-------|--------------|---|--------|
| | | Actual | RAG | Actual | Target | RAG | Trend | Comment | |
| % of invoices paid on time | % | 90.41 | Green | 88.35 | 90.00 | Amber | \downarrow | Target has changed from 85% | |
| % spend with contracted suppliers quarterly | % | Not provided | | 77.04 | 80 | Amber | | This has dropped slightly below target (in Q1 was 83.6) | |
| Cost of HR function per FTE employee | £ | 66.80 | Green | 54.92 | 125.00 | Green | \downarrow | | |

COUNCIL RESOURCES

<u>Annual</u>

| Measure | Unit | Previous F March 2 | | | Current Period March 2016 | | | | | |
|---|------|-----------------------|-----|--------|---------------------------|-----|-------------------|---------|--|--|
| | | Actual | RAG | Actual | Target | RAG | Trend | Comment | | |
| Rent collected as percentage of total rent due in the reporting year. | % | 99.57 | | 99.81 | - | | \leftrightarrow | | | |



DEVELOPMENT

Monthly

| Measure | Unit | Previous I February | | | | (| Current Pe | riod March 2016 | Source |
|---|------|------------------------|-------|--------|--------|-------|-------------------|--|--------|
| | | Actual | RAG | Actual | Target | RAG | Trend | Comment | |
| Percentage of the population claiming Job Seekers Allowance | % | 1.20 | Green | 1.20 | 1.80 | Green | \leftrightarrow | March 2016 figures from NOMIS. (The target is the Scottish average.) | SOA |
| Proportion of 18- 24 yr olds claiming Job Seekers Allowance | % | 1.30 | Green | 1.30 | 2.00 | Green | \leftrightarrow | March 2016 figures from NOMIS (The target is the Scottish average.) | SOA |

| Measure | Unit | Previous Quarter 3 | | | | Curi | rent Perio | d Quarter 4 2015/16 | Source |
|---|------|-----------------------|-------|--------|--------|-------|-------------------|--|--------|
| | | Actual | RAG | Actual | Target | RAG | Trend | Comment | |
| % food businesses broadly compliant with food hygiene law | % | 93.00 | Green | 94.00 | 93.00 | Green | \leftrightarrow | | |
| % Food Hygiene Inspections achieved - medium risk | % | 90.00 | Green | 100.00 | 90.00 | Green | 1 | | |
| % Food Hygiene Inspections achieved - high risk | % | - | | | 100.00 | | \leftrightarrow | There were no high risk premises due for inspection in the fourth quarter | |
| % of Trading Standards Business Advice Requests responded to within 14 days | % | 100.00 | Green | 93.00 | 100.00 | Amber | \ | Business Advice Requests - % response within 14 days 98 97 100 99 91 100 93 89 91 100 93 89 91 100 93 80 91 100 91 100 91 100 91 100 91 100 91 100 91 100 91 100 91 100 91 100 91 100 91 100 91 100 91 1 | |

DEVELOPMEN<u>T</u>

Quarterly (continued)

| Measure | Unit | Previous Quarter 3 | | | Current Period Quarter 4 2015/16 | | | | | | | |
|--|--------|-----------------------|-------|--------|----------------------------------|-------|-------------------|--|--|--|--|--|
| | | Actual | RAG | Actual | Target | RAG | Trend | Comment | | | | |
| % of Trading Standards consumer complaints responded to within 14 days | % | 89.00 | Red | 89.00 | 100.00 | Red | \leftrightarrow | Consumer complaints - % response within 14 days 95 95 95 84 84 84 84 84 89 89 99 90 144 155 155 155 155 155 155 155 155 155 | | | | |
| % of trading standards inspections achieved | % | 100.00 | Green | 100.00 | 95.00 | Green | \leftrightarrow | | | | | |
| Average Time in working days to Issue Building Warrants | Number | 86.02 | | 89.18 | | | ↑ | | | | | |
| Percentage of Construction Compliance and Notification Plan's (CCNPs) Fully Achieved | % | 28.40 | | 30.17 | | | ↑ | | | | | |
| Consumer enquiries - % of same day responses | % | 100.00 | Green | 100.00 | 100.00 | Green | \leftrightarrow | | | | | |

DEVELOPMEN<u>T</u>

Quarterly (continued)

| Measure | Unit | Previous Quarter 3 2 | | | | Cur | rent Perio | od Quarter 4 2015/16 | Source |
|--|--------|-------------------------|-------|--------|--------|-------|-------------------|--|--------|
| | | Actual | RAG | Actual | Target | RAG | Trend | Comment | |
| Food Standards Inspection - medium risk | % | 89.00 | Amber | 95.00 | 100.00 | Amber | ↑ | Percentage of medium risk food hygiene inspections achieved on time 93 94 100 90 100 80 62.5 73 94 100 90 100 80 62.5 73 94 100 90 100 80 62.5 73 94 100 90 100 80 62.5 73 94 100 90 100 80 62.5 73 94 100 90 100 80 62.5 73 15/16 1 | |
| Food Standards Inspections - high risk | % | 100.00 | Green | | 100.00 | | \leftrightarrow | There were no high risk food inspections due in the fourth quarter | |
| Number of unemployed people participating in East Lothian Works programmes | Number | 172 | Red | 183 | 240 | Red | 1 | | SOA |
| Number of unemployed people participating in East Lothian Works programmes progressing into work | Number | 42.00 | Amber | 50.00 | 45.00 | Green | 1 | | SOA |
| Total no. of new business starts | Number | 32.00 | Red | 49.00 | 50.00 | Amber | ↑ | Q4 Still 1 adviser down in a team of 2. Adviser in post did an excellent job in bringing in the number of stats for the last quarter | |
| Percentage of new businesses surviving after 24 months | % | | | | 80.00 | | | Q4 - New measure to be implemented next year. This will be a 12 month measure led by the new team of start up advisers and will start to be recorded from Q3. This replaces the former measure which was heavily based around social media and individual advisers. Issue identified when advisers left and contact lost. | |

DEVELOPMEN<u>T</u>

* The following planning indicators are reported for Q3 to enable a comparison with the Scottish average

| Measure | Unit | Previous Quarter 2 2 | | Current Period Quarter 3 2015/16 | | | | | | |
|---|-------|----------------------|-------|----------------------------------|--------|-------|-------------------|---|--|--|
| | | Actual | RAG | Actual | Target | RAG | Trend | Comment | | |
| Application approval rate | % | 98.7 | Green | 94.6 | 93.9 | Green | ↓ | The target for all these indicators is set to the Scottish average for 2014-15. | | |
| Householder developments: average time | Weeks | 7.40 | Green | 7.8 | 7.5 | Amber | ↑ | | | |
| Local developments: % determined within 2 months | % | 86.60 | Green | 86.00 | 72.1 | Green | \leftrightarrow | | | |
| Local developments: average time in weeks | Weeks | 8.90 | Green | 8.80 | 10.1 | Green | \leftrightarrow | | | |
| Major developments: average number of weeks to decision | Weeks | 26.00 | Green | 9.4 | 36.6 | Green | \ | Based on 2 applications. | | |

Annual

| Measure | Unit | Previous F March 2 | | Current Period March 2016 | | | | | | |
|--|------------------|-----------------------|-----|---------------------------|--------|-----|-------|--------------------|-----|--|
| | | Actual | RAG | Actual | Target | RAG | Trend | Comment | | |
| Count of business births and new enterprises per 10,000 population aged 16 to 75 supported by the Business Gateway | Rate / 10,000 | 27.00 | | | 28.00 | | | Info not available | SOA | |

EDUCATION

<u>Annual</u>

| Measure | Unit | | Previous Period Current Period March 2016 March 2015 | | | | | | | |
|--|------|--------|---|--------|--------|-------|-------------------|---|-----|--|
| | | Actual | RAG | Actual | Target | RAG | Trend | Comment | | |
| % of P6 and S2 pupils agreeing that 'my school recognises my achievements in school' | % | 84.00 | Green | 82.60 | 86.0 | Amber | ↓ | The % of P6 & S2 pupils agreeing shows a slight drop of 1.4% on the previous year and a relatively static trend over the previous five years. | SOA | |
| % of P6 and S2 pupils agreeing that 'my school recognises my achievements out of school' | % | 61.90 | Amber | 59.40 | 61.0 | Amber | 1 | The % of P6 & S2 pupils agreeing shows a drop of 2.5% on the previous year and a fluctuating trend since 2010/11. | SOA | |
| % of S2 and P6 pupils agreeing that they feel safe and secure in school | % | 94.6 | | 93.3 | - | - | \leftrightarrow | | SOA | |
| % of S2 and P6 pupils agreeing that they contribute to decisions made in their school | % | 79.20 | | 79.90 | | - | \leftrightarrow | | | |
| % of S2 and P6 pupils agreeing that most pupils behave well in school | % | 71.20 | | 72.10 | - | - | \leftrightarrow | | | |
| % P6 pupils agreeing that they take part in physical activities outside the school day | % | 87.40 | | 88.90 | 87.40 | Green | \leftrightarrow | 2015/16 shows an increase of 2.5% on the previous year and a fluctuating but overall improved trend since 2008/09. | | |
| % S2 pupils agreeing that they take part in physical activities outside the school day | % | 80.40 | | 75.80 | 82.50 | Red | ↓ | | | |
| Proportion of primary school children eligible for free school meals | % | 11.29 | - | 12.00 | 14.00 | Green | 个 | Free school meal eligibility is a proxy for deprivation. Pupils are entitled to free school meals if their parents are in receipt of: | SOA | |
| Proportion of secondary school children eligible for free school meals | % | 8.60 | | 9.9 | 10.50 | Amber | ↑ | Income Support (IS) Income-based Job Seeker's Allowance (JSA) Any income related element of Employment and Support Allowance Child Tax Credit (CTC), but not Working Tax Credit, and your income is less than £16,105 Both maximum CTC and maximum Working Tax Credit and your income is under £6,420 Support under Part VI of the Immigration and Asylum Act 1999 Universal Credit | SOA | |

INFRASTRUCTURE

| Measure | Unit | Quarter 3 2015/16 | | | | Cur | rent Perio | d Quarter 4 2015/16 | Source |
|---|--------|-------------------|-------|--------|-----------|-------|-------------------|--|--------|
| | | Actual | RAG | Actual | Target | RAG | Trend | Comment | |
| Green Waste & Beach Waste Recycled | % | | Green | 100.00 | 100.00 | Green | \leftrightarrow | No figures provided for Q3. | |
| Number of attendances at indoor sports and leisure facilities | Number | 178076.00 | Green | 202476 | 130000.00 | Green | 1 | | |
| Number of attendances at pools | % | 88683.00 | Red | 111304 | 110000.00 | Green | 1 | Attendances tend to fall during the third quarter (October - December); however, by quarter 4 (start of New Year) users start to build up again due to New Year resolutions etc. | |
| Number of Flytipping incidents | Number | Not provided | | 196.00 | 88.00 | Red | | Number of Flytipping incidences 196 173 148 131 146 173 143 143 144 155 155 155 155 155 155 155 155 155 | |
| Number of people using Civic Amenity Sites | Number | 105768.00 | Green | | 55000.00 | Green | | No update provided for Q4. | |
| Other Waste Recycled | % | | | 79.35 | 74.00 | Green | | No figures provided for Q3. | |

INFRASTRUCTURE

Quarterly (continued)

| Measure | Unit | Previous F Quarter 3 2 | | Current Period Quarter 4 2015/16 | | | | | |
|---|------------|---------------------------|-------|----------------------------------|--------|-------|--------------|---------|--|
| | | Actual | RAG | Actual | Target | RAG | Trend | Comment | |
| Street lighting - repairs - average time | days | 2.77 | Green | 2.49 | 7.00 | Green | \downarrow | | |
| Traffic lights - average time to repair failure | hours:mins | 6.05 | Green | 10.27 | 48.00 | Green | 1 | | |

Annual

| Measure | Unit | Previous I March 2 | | Current Period March 2016 | | | | | | |
|--|-------|-----------------------|-------|---------------------------|--------|-------|-------------------|---------|-----|--|
| | | Actual | RAG | Actual | Target | RAG | Trend | Comment | | |
| % properties that require a gas safety record which had a safety check by anniversary date | % | 100.00 | Green | 100.00 | 99.00 | Green | \leftrightarrow | | SHC | |
| % reactive repairs carried out in the last year completed right first time. | % | 82.00 | Amber | 85.9 | 85.00 | Green | 1 | | SHC | |
| Average length of time taken to complete emergency repairs. | Hours | 5.60 | Green | 5.04 | 24.00 | Green | \leftrightarrow | | SHC | |
| Average length of time taken to complete non-emergency repairs. | Days | 14.80 | Green | 13.75 | 23.00 | Green | ↓ | | SHC | |

Key:

SOA = Single Outcome Agreement

SHC = Social Housing Charter