

SUBJECT:	Infrastructure Risk Register	11
BY:	Chief Executive	
MEETING DATE:	19 December 2023	
REPORT TO:	AUDIT AND GOVERNANCE COMMITTEE	

1 PURPOSE

- 1.1 To present to the Audit and Governance Committee the Infrastructure Risk Register (Appendix 1) for discussion, comment and noting.
- 1.2 The Infrastructure Risk Register is developed in keeping with the Council's Risk Management Strategy and is a live document, which is reviewed and refreshed on a regular basis, led by the Infrastructure Local Risk Working Group (LRWG).

2 **RECOMMENDATIONS**

- 2.1 It is recommended that the Audit and Governance Committee notes the Infrastructure Risk Register and in doing so, the Committee is asked to note that:
 - the relevant risks have been identified and that the significance of each risk is appropriate to the current nature of the risk.
 - the total profile of the Infrastructure risks can be borne by the Council at this time in relation to the Council's appetite for risk.
 - although the risks presented are those requiring close monitoring and scrutiny over the next year, many are in fact longer-term risks for Infrastructure and are likely to be a feature of the risk register over a number of years.

3 BACKGROUND

- 3.1 The Risk Register has been compiled by the Infrastructure LRWG. All risks have been evaluated using the standard (5x5) risk matrix (Appendix 2) producing an evaluation of risk as either 'low (1-4)', 'medium' (5-9), 'high' (10-19) or 'very high' (20-25).
- 3.2 The Council's response in relation to adverse risk or its risk appetite is such that:

- Very High risk is unacceptable and measures should be taken to reduce, transfer or treat the risk to a more tolerable position;
- High risk may be tolerable providing the Council is assured that adequate and effective control measures are in place;
- Medium risk is tolerable with control measures that are cost effective;
- Low risk is broadly acceptable without any further action to prevent or mitigate risk.
- 3.3 The current Infrastructure Risk Register includes 3 Very High, 15 High, 34 Medium and 15 Low risks. As per the Council's Risk Strategy, only the Very High and High risks are being reported to the Committee.

4 POLICY IMPLICATIONS

4.1 In noting this report the Council will be ensuring that risk management principles, as detailed in the Corporate Risk Management Strategy are embedded across the Council.

5 INTEGRATED IMPACT ASSESSMENT

5.1 The subject of this report does not affect the wellbeing of the community or have a significant impact on equality, the environment or economy.

6 **RESOURCE IMPLICATIONS**

- 6.1 Financial It is the consideration of the Infrastructure LRWG that the recurring costs associated with the measures in place for each risk are proportionate to the level of risk. The financial requirements to support the Risk Register should be met within the proposed budget allocations. Any unplanned and unbudgeted costs that arise in relation to any of the corporate risks identified will be subject to review by the Corporate Management Team.
- 6.2 Personnel There are no immediate implications.
- 6.3 Other Effective implementation of this register will require the support and commitment of the Risk Owners identified within the register.

7 BACKGROUND PAPERS

- 7.1 Appendix 1 Infrastructure Risk Register 2023-24
- 7.2 Appendix 2 Risk Matrix

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DATE	07 December 2023

Risk	Risk	Risk Description	Risk Control Measures	Assessm	nent of Cur	rent Risk	Diamod Bick Control Mecourse		ent of Res proposed oneasures	control	Planned	Evidence held
ID	Category	(Threat/Opportunity to achievement of business objective)	(currently in place)	Likelihood	Impact	Risk Rating	Planned Risk Control Measures	Likelihood	Impact	Residual Risk Rating	Control Target Date	of Regular Review
				L	I	LxI		L	I	LxI		
INF 1	Assets	Reduction in Purchase of Council vehicles A reduction in future purchase of Council vehicles would result in revenue / maintenance expenditure costs rising. Requirement for the fleet to move to Ultra Low Emission Vehicles (ULEV) cost impact to meet climate change objectives and government legislation – Public Fleet sector target of 2025 for all cars/small vans to be ULEV, no purely fossil fuelled vehicles available to purchase from 2030. Capital Freeze on procurement spend for new vehicles and plant in budget 23-24 from Sept 2023 No further Transport Scotland funding coming forward for vehicle procurement - limited to EV charging infrastructure.	Regular discussion with user departments on their individual requirements and within the capital budget set for replacement vehicles. Continued evaluation of existing fleet. Regular contact with vehicle suppliers to demonstrate new items available. Transport and Waste have worked proactively with Finance to draw up a planned capital budget for 5 years to enable to replace to Euro6 standard and some EV replacement vehicles. This will minimise cost increase impact and secure vehicle orders in line with the fleet replacement strategy. There will be additional cost pressures to meet the 2030 SG objectives.	5	4	20	To allow the Council to migrate to an alternative fuel solution SG investment will be required as the cost is currently beyond the capital fund available.	4	4	16	2024/25	Risk reviewed by Service Manager - Transport & Waste September 2023 with no change to risk scores. Risk refreshed August 2022 with current score increased from 16 to 20 and residual from 9 to 16.
INF 2	Service Objectives	 Reduced Taxi Provision Council Wide Taxis are becoming difficult to source/procure due to the aftereffects of COVID19 and the current economic status. All taxi operators are facing recruitment issues with pressure on wage and working pattern/hours. There is a potential risk of enhanced contracts being offered from other user areas out with ELC as there is a financial benefit to taxi provider moving to cancellation / handback of ELC contract. Alongside this taxi escort provision is scarce due to the limited hours and salary level. The last series of tenders completed by Transport Services resulted in a nil return or a 40% - 100% price increase depending on operator where we received a response. Operators are leaning to Home to School as their primary work and everything else has to fit around that. The main reason for this is the stability of the routes versus the constant changes involved with other taxi hires. Taxi operators are struggling with supply chain for supply of vehicles and spare parts for maintenance. The main Council Services affected by this reduced availability are Education, Children & Families, Adult Services and Homelessness and potential impacts are: Routes cannot be fulfilled due to unavailability. 	 Taxi framework in place Transport Services Framework covers adhoc taxi hire within the Council. The companies on this list have been pre-checked as part of tender process and meet the T&C's required by the Council. Transport Services review transport solutions and where possible utilise other forms available – taxi to bus. PVG checks in place for all operators. Home to School Framework in place for School Transport. ASN Framework. Model shift to carry out more ASN work on our ELC buses. Any request for Taxi transport will require a minimum of one week notice to run a tender, with an operational estimate of three weeks if we have a response. 	5	4	20	Market intelligence, monitor and engage regularly with providers and work with them pro-actively.	4	4	16	Ongoing	Risk reviewed by Service Manager - Transport & Waste September 2023 with no change to risk scores. New risk created by Service Manager – Transport August 2022 and reviewed September 2022.

Risk Risk	Risk Description	Risk Control Measures	Assessme	ent of Cur	rent Risk		Assessment of Residual Risk [With proposed control measures]		Planned	Evidence held	
ID Category	(Threat/Opportunity to achievement of business objective)	(currently in place)	Likelihood	Impact	Risk Rating	Planned Risk Control Measures	Likelihood	Impact	Residual Risk Rating	Control Target Date	of Regular Review
			L	I	LxI		L	I	LxI		
	 Services hire their own taxis which may not be compliant and the drivers/escorts may not be PVG checked leaving ELC & clients exposed. The cost of finding taxis will see an increase in cost of tenders up to 75-100% All of the above is a reputational risk to the Council. Taxi provision throughout East Lothian has declined by an estimated 45% since 2019. 										
INF 3 Physical and/or Psychologic al Impact on People	 Ash Dieback Failure to adequately plan for and manage the implications and effects of Ash Dieback tree disease across East Lothian, and particularly in high risk areas including alongside roads, paths/core paths, and in parks, woodlands, open spaces and housing areas. The risks to the Council associated with Ash Dieback are: Health & Safety impacts – the potential for death or injury as a result of Ash Dieback related accidents, both to professionals working on trees, and to the general public; risks to statutory functions or service delivery such as retaining safe schools, public open spaces or roads; risks from falling ash to infrastructure such as houses, buildings, structures; Economic impacts – the cost implications for local authorities (financial / resource / staff capacity; direct and indirect costs; increased liabilities and insurance premiums) are anticipated to be significant, and the costs escalate the longer the problem is left unresolved; Reputational damage – political and reputational risks as a result of negative press over Ash Dieback management and public outrage and/or anxiety, particularly in light of Climate Emergency declaration and Climate Forest tree planting initiative; potential for disruption as a result of Ash Dieback management e.g. widespread road closures to deal with potentially dangerous trees; potentially strained relationships with land owners and managers as Ash Dieback spreads, particularly in relation to costs; Environmental impacts – landscape changes with impacts on tourism and recreational opportunities; losses to ecosystem services such as reductions in air quality, potential for increased flooding, loss of shade; risks to Protected Species/ sites (e.g. bats); losses of carbon storage and sequestration; loss of biodiversity. 	An internal Ash Dieback risk management group is in place. Briefings provided to CMT. An ELC Ash Dieback Action Plan (ADAP) has been drafted, following national guidance. Surveys undertaken in 2021, 2022 and 2023 of ash trees on Council land and alongside the roads network, identified thousands of ash trees across the county infected with Ash Dieback, including 1,912 high priority diseased ash trees requiring urgent felling. Priority diseased ash trees on Council land are being dealt with in-house by the Council's Forestry Squad. Advice taken from Legal on roadside Ash Dieback-diseased trees on private land. On 26/01/2023, Forestry Squad placed into Business Continuity mode due to dealing with Ash Dieback, and are prioritising Ash Dieback tree works and emergency tree works only. ELC website has been updated accordingly. Ongoing public messaging, working with Comms, around Ash Dieback works. Forestry staff have appropriate qualifications and training for dealing with diseased ash trees, and have been trained in use of the new specialised equipment required for Ash Dieback tree works. In August 2021 we purchased hand-held digital GPS devices to enable surveying and recording of ash trees on Council land, which includes an improved record keeping system. Ongoing monitoring underway. SOPs and Risk Assessments for all arboriculture and forestry work relevant to dealing with infected trees will continue to be regularly reviewed and updated as needed. Tree Officer is keeping abreast of any developments in national guidance / training relating to Ash	4	5	20	Complete initial survey of ash trees on Council land, including Housing land and Estates land. Forestry Squad to continue programme of felling highest risk priority ash trees on Council land as identified in survey. Identify best solution for felling high-priority ash trees in road verges, which are Council's responsibility. Identify ownership of all priority roadside diseased ash trees on private land. Work with Roads Services and Legal to send letters to private landowners of priority roadside ash trees. Pursue national funding for local authorities to tackle Ash Dieback via COSLA, SOLACE, and APSE. Finalise Ash Dieback Action Plan and prepare monitoring framework based on survey findings and national best practice guidelines. Risk Assessments and SOPs to be regularly reviewed / updated for all arboriculture and forestry work relevant to dealing with infected trees, and particularly if any specific national guidance for Ash Dieback works is produced, to ensure we are aware and continue to employ the correct procedures. Monitoring for supply chain issues (availability of skilled arboriculturalists who can undertake the works needed), particularly as the disease becomes more prevalent across Scotland, through liaison at national level and with national agencies. Linking with national communications / publicity around Ash Dieback. Communication, collaboration and active	2	3	6	November 2024 Ongoing September 2024 Ongoing March 2024 Ongoing Ongoing	Risk refreshed by Team Manager – Strategy, Policy & Development (Amenity Services) October 2023 with no change to risk scores. Risk refreshed by Team Manager – Strategy, Policy & Development (Amenity Services) January 2023. Current Risk score increased from 16 to 20 due to scale of high-risk diseased ash trees identified in surveys requiring to be dealt with. Risk refreshed by Team Manager – Strategy, Policy & Development (Amenity Services) September 2022 with no change to risk scores.

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			to The Ash Dieback Risk Group for Scotland (convened by Scottish Forestry) on how local authorities are dealing with Ash Dieback and the need for Government funding. Ongoing liaison with national agencies who are leading on the national response to Ash Dieback in Scotland, including Scottish Forestry and The Tree Council. Ongoing liaison with other local authorities on best practice and monitoring frameworks, including potential for regional collaboration.				Preparation of landscape recovery / tree re- planting programme and implement following removal of diseased ash trees.				July 2024	(Amenity Services), June 2021 and refreshed by CMT November 2021.
INF 4	Financial	Education Estate – Changes to Projects Risk of unanticipated changes within Projects resulting in project cost overruns and potential delays to the project with financial consequences for the Council as well as a reputational risk. Recent projects have seen increases in scope due to suitability, condition, upgrades to catering kitchens, safer routes to school and other factors. Mitigation has not been possible resulting in costs increasing. A full survey of all catering kitchens throughout Council properties is required which is not included in the current condition survey work and needs to be resourced. Scottish Government have announced the intention to introduce free school meals for all primary aged children by 2022 as part of the 100 day commitment. Work has been initiated by SG to consider the cost and logistical implications of implementing this policy intent.	Cost planning and financial monitoring processes are in place. Change control process manages the approvals process for additional budget arising from client changes. Review project risk contingency and identify a risk value in future projects. Ensure Project briefing, budgets and cost plans are robust and include realistic allowance for further development of scope meaning few unanticipated changes during projects. Close liaison with clients throughout project process. Data updated regularly throughout the year and Annual Report submitted re-School Core Facts. Regular monitoring of information for reporting to auditors. Meetings have taken place with Scottish Futures Trust (SFT) and Scottish Government officials to ensure there is a clear understanding of the degree of logistical challenge and impact along with providing costed returns. SACPM summarising costs for variations to recent Learning Estate projects, for discussion with Head of Infrastructure and Head Of Education, to agree mitigations for future works. Summary of high level costs for improving property estate to achieve 'Net Zero' issued by Property Asset Review team to Council Management.	4	4	16	Ensure Condition and other data is maintained up to date to inform the planned delivery of works required to ensure buildings comply with statutory and legal requirements and are maintained in a good condition. Learning Estate Strategy approved by Council. Draft Learning Estate Improvement Plan prepared and circulated for comment – to be approved by Learning Estate Project Board and lodged in Members' Library. This summarises and highlights the data but does not resolve Condition and Suitability issues. Delivery and implementation programme to be directly linked to school condition and suitability. Budgeted, programmed plan of work for all existing property assets required to confirm how these will be improved from Condition C/D to B or maintained as Condition A/B for their lifetime. The property estate has been assessed at high level against Scottish Government targets to address Climate Change. A planned programme of works to improve performance of buildings is needed but cannot be progressed without external funding. Ongoing engagement with Head Of Infrastructure and Executive Directors for Place, Education & Children's Services and Council Resources regarding project changes and mitigating against potential financial/reputational risks. Service Manager – SA&CPM to engage with Head of Infrastructure, Executive Director for Education & Childrens' Services (PPP	3	4	12	Improvement Plan to be approved in late 2023 and lodged in Members' Library. As above. May 2024 Improvement Plan to be approved in late 2023 and lodged in Members' Library. Ongoing Ongoing	October 2023 by Service Manager – Strategic Asset & Capital Plan Management with no changes to risk scores. Risk amalgamated with School Core Facts September 2021 to create this updated risk. Risk refreshed June 2021 with current scores increased from 9 to 16 and residual score

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ID	Category		(currently in place)	Likelihood	Impact	Risk Rating	Planned Risk Control Measures	Likelihood Impact	Residual Risk Rating	Control Target Date	
				L	I	LxI		LI	LxI		
							Project Sponsor) regarding resources and risk mitigation.				
							Head Of Finance to review risks against level of Property Renewals Budget and advise how programme of works for improvements in Condition and Suitability can be achieved.			February 2024	
INF 5	Financial	Maintenance of Non-Operational Properties, Non- Operational Property Portfolio and Voids Failure to maintain non-operational properties in	Funding required from limited Property Renewals budget to address identified remedial works in public buildings.				Plan a programme of condition surveys and an audit of statutory compliance including dealing with remedial works identified during EICR testing in place.			December 2024	Risk reviewed by Service Manager SA&CPM
		compliance with statutory legislation, particularly in relation to Public Buildings Statutory Electrical Testing and inspections due to insufficient resources may expose the Council to legal proceedings, financial loss, service reduction, damage to its reputation and potential Health and Safety incidents in properties.	Condition surveys carried out on all Common Good properties during 2021 as part of review of Common Good review. Programme of Fixed Electrical Installation in place in accordance with statutory requirements.				Review and identify inspection and management resource required within SACPM (including Estates) and Engineering Services. Service review ongoing.			April 2024	October 2023 with no change to risk scores.
		Failure to maintain rental income of non-housing property portfolio due to disrepair of properties, poor financial checks on tenants, poor debt retrieval, poor implementation of rent reviews and recession. This would result in deteriorating properties, loss on	Contractors' reports reviewed on an ongoing basis. Close liaison with and monitoring performance of framework electrical contractor to ensure inspections, reports, cost estimates, works and certification are completed timeously.				Consider wider strategic review of commercial portfolio post COVID-19, including the potential reinvestment of income generated from commercial properties into an improvement programme.			April 2024	
		rental income and increase in the number of void properties. This could result in injury/loss of life of public building users and legal action against the Council. Failure to make sufficient finance available to carry out testing and implement recommendations may result in all of the above. Scottish Government targets to address Climate Change and imminent changes to energy performance requirements for properties will require significant work to assess the current status and plan works to bring buildings up to the required standard. If voids are not kept to a minimum due to disrepair of property, delay in safety checks, and the undertaking of repairs and improvements it could lead to loss of income.	 certification are completed timeously. Close liaison with Property Maintenance, in-house financial checks, regular debt meetings, rent review programme and early warning system in Badger asset management system. Liaise with Property Maintenance and Engineering Services to ensure prompt undertaking of safety checks, necessary repairs and refurbishment works as required. Providing support to local businesses, administering government grants and rent holidays, as required. Planned maintenance and liaison with Projects to programme resources and works. Estates team continue to communicate with and provide support to tenants, endeavouring to manage situations and maintain high level of occupancy in commercial portfolio. Survey of RAAC (Reinforced Autoclaved Aereated Concrete), combined with asbestos checks carried out by Engineering Services team for nonoperational properties with desktop checks and site surveys completed. 	4	4	16	Continue asset rationalisation work to reduce surplus assets, non-efficient assets and reduce our carbon footprint. Aim for a focus of staffing resource and maintenance budgets on a reducing number of more efficient buildings. This will be an ongoing workstream over a number of years.	3 4	12	April 2024	

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				L	I	LxI		L	I	LxI		
INF 6	Financial	Capital Programme Risk of adverse financial implications for the Councils capital programme in the light of unpredictable tender price indices. This is likely to result in tender returns being higher than cost plans. Tender and construction costs continue to rise nationally and to the impacts of international events such as Brexit, COVID, the Ukraine War, Suez Canal etc. have resulted in higher costs levels, which are a 'new normal'. Escalation of the current conflict in Gaza poses a risk. East Lothian Council have received several national reports, information from other local authorities and notifications from contractors regarding labour and skill shortages. There is a trade shortage in Scotland. Although availability of construction materials has improved recently and price inflation appears to be stabilising, this is not equitable across all materials. Key subcontract packages are witnessing significant cost increases. Furniture and IT component shortages/lead- in times are also a continuing challenge. This is particularly relevant in respect of the School Estate Expansion where growth and school capacities require delivery of statutory provision by specific deadlines. If capital projects do not proceed, this could result in insufficient accommodation for pupils within schools, with consequent appeals from parents and reputational damage.	 Monitoring Tender prices and benchmarking with other authorities and contracting partners e.g. Hub South East. Risk allowance incorporated within cost planning but not sufficient to deal with real cost rises experienced. Continue to monitor and adjust allowance to reflect market activity. Keep Council Management teams informed regarding costs and availability of materials. 'Lessons Learned' summary prepared by SACPM for infrastructure projects arising from current Local Development Plan, circulated to key services and discussed at meetings to identify and possible mitigations for future planning. Prioritise essential works and agree to reprogramme other planned works. Updated school roll projections are reviewed against school capacities. School expansion programme prepared and costed to inform Capital Plan. Changes in established roll projections are highlighted to Education if school capacities projected to be breached. Strategy for managing risk agreed if no provision/budget in place for expansion. Regular cross service School Estate management meetings held where the baseline demographic information and the impact of development on school rolls and capacities are reviewed. Current staff resourcing issues in Education present challenges. 	4	4	16	Continue to monitor national situation with ELC Procurement, other local authorities and contractors. Prioritise capital projects according to need. Prioritise and programme Capital Plan according to need and prioritise need and timescales. All census and revised roll projections prepared by Education. Revisions for some sites are ongoing due to changes in phasing of new housing by developers. Revised projections to be prepared and issued by November 2023. Housing Land Audit is being progressed by Planning. Sufficient staffing and financial resource to be allocated to projects generated by unforeseen breach of school capacities. Capital Plan interventions and S75 alongside the opportunity to refresh the capital plan and phase to match pupil product and expansion requirements.	3	4	12	April 2024 February 2024 February 2023 February 2024 February 2024 February 2024 February 2024	Risk reviewed by Service Manager SA&CPM October 2023 with no change to risk scores.
INF 7	Financial	 Failure to meet Waste and recycling targets and legislation The Waste (Scotland) Regulations 2012 set out a number of provisions which help Scotland move toward the objectives and targets set out in the Scotland's Zero Waste Plan and help transition toward a circular economy. These provisions include a ban on biodegradable municipal waste going to landfill from the 1 January 2021 – ban has been delayed until 2024. 	Waste Strategy was implemented April 2015 with a view to achieving a minimum 50% recycling & composting target. Recycling and residual collections to all domestic and commercial properties covering mixed waste, DMR, food and garden.	4	4	16	To reduce disposal costs and increase recycling to meet charter obligations – residual collection service to move to 3 weekly service from April 24. Charging for garden waste model being introduced July 24 – moving frequency from monthly to fortnightly for those that subscribe.	3	4	12	April 2024 July 2024	Risk refreshed September 2023 by Service Manager – Transport & Waste with no change to assessment of scores and element added

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ID	Category	objective)	(currently in place)	Likelihood	Impact	Risk Rating		Likelihood	Impact	Residual Risk Rating	Target Date	Review
		Meeting the ban will have a negative impact on the revenue budget due to increases in gate fees. The Scottish Government has delayed the Deposit Return Scheme until 2025. The scheme is likely to result in a significant loss of high value materials to the Waste Service therefore impacting on the cost effectiveness of delivering kerbside recycling services. The Scottish Government within the context of the circular economy bill is proposing a move away from the current voluntary approach to Scotland's Household Recycling Charter towards a more mandated approach, whereby implementation of the Charter and its supporting Code of Practice becomes a statutory obligation, placing aspects of the Scottish Household Recycling Charter and its supporting Code of Practice on a statutory footing, specifying materials to be targeted for collection or mandating how they are collected, to accelerate improvements to both the quality and quantity of recycling that local authorities are collecting in Scotland and the provision of more consistent collections. Changes to global commodities markets have drastically altered following China's National Sword Policy which instigated strict quality controls on the materials it would accept through import. This has led to huge quantities of poorer quality material without end destinations being retained within the national county of origin. In the UK this has led to an oversupply of material and has reduced the rebate values paid, while East Lothian has in the most part been protected from the worst of the market decline as the box collection system allow us to monitor the material we collect for recycling and ensure it is of sufficiently high quality to attract a value from reprocessors, this continued market uncertainty is likely to increase the cost of procuring kerbside collections going forward.	A new kerbside collection Contract was completed and implemented November 2021 to a new weekly service. Bring site provision including 4 Community Recycling Centres. Monitoring of national and local indicators. Waste Data Flow reporting to Waste Regulatory body. The scope of the Deposit Return Scheme announced in May 2019 is all PET, metal and glass drinks containers, effectively removing these higher value commodities from our kerbside collection, and reducing the income generated from the commodity sales, which is at present used to offset the current cost of providing the collection services. This scheme has been delayed until June 2025. Additional modelling work has been carried out to take account of the changes the Deposit Return Scheme will make to both the composition and the volume of the packaging materials that will remain within our kerbside collection systems and targeted intervention to offer support to residents using these services. Continue reviewing supply chain for procurement of bins, boxes and bags to source best lead times and cost. Long term treatment contract started November 2019 which will allows for additional recovery and enables East Lothian to be compliant with the ban on biodegradable municipal waste going to landfill in Scotland and not have to seek alternative arrangements outwith EL. New kerbside recycling service procured with weekly service being implemented Nov'21. Council retains ownership of all materials and any associated cost related to receipt, haulage and processing. Placing all risk on the Council for sale of the materials. Service procuring larger volumes of stock to ensure supply level is maintained and sourced at most competitive price. Recycling service change requires additional supply of containers and new	L		L X I		L				on Management of Waste Upholstered Domestic Seating (WUDS) containing Persistent Organic Pollutants (POPs).

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		Following the introduction of the Management of Waste Upholstered Domestic Seating (WUDS) containing	Commodity document rolled out to all merchants to ensure auditable trail of pricing/selling of material recorded. ELC does not use landfill for disposal, however it is the responsibility of FCC environmental for whom	L	1	LxI	Remodelling of the collection process for bulky uplifts will potentially mitigate	L	1	LxI	January 2024	
		 Persistent Organic Pollutants (POPs) producers and waste holders must comply with the following duties, any failure to do so would be deemed an offence under the regulations: Producers and holders of waste shall undertake all reasonable efforts to avoid, where feasible, contamination of other wastes with POPs waste (Reg. 7(1)). POPs waste shall be disposed of or recovered, without undue delay, in such a way as to ensure that the POP content is destroyed or irreversibly transformed so that the remaining waste and releases do not exhibit the characteristics of POPs (Reg. 7(2)). Disposal or recovery operations that may lead to recovery, recycling, reclamation or re-use on their own of POPs shall be prohibited. (Reg. 7(3)). 	our disposal contract is provided to ensure any outage of the incineration plant does not result in POPS/WUDS material going to landfill.				POPS/WUDS impact along with a review of the disposal process within the waste transfer station. Work continues with our disposal partner FCC Environmental on developing a strategy for long term disposal of POPS and WUDS materials.				January 2024	
INF 8	Reputation	 Maintenance of Burial Grounds Failing to maintain the Council's burial grounds could result in a serious injury/death to the public or ELC employees from falling headstones/memorials and a resulting financial loss due to insurance claims. There is also the risk of losing part of East Lothian's cultural heritage through the loss of family history records on headstones and memorials and failure to comply with the Equalities Act if access paths aren't maintained. Annual programme of consolidation continues however number of memorials considered as presenting significant risk remains at around 20% of stock. Scottish Government have now published guidance on inspecting and making safe memorial stones which places a clear burden on the Council to demonstrate a duty of care in this regard. Risk levels may increase if staffing levels are not maintained as a result of financial measures agreed by Council. 	 Responsibility for maintenance of facilities shared with Property Maintenance. Inspection of all headstones now complete ELC staff now responsible for installation of foundations for all new memorial stones. Additional equipment purchased to assist with roll out of headstone safety works and improve output. Priority for safety works now moved over to Amenity Services Staff from Criminal Justice Team Four years in to an ongoing programme to Dig and Deepen unstable headstones. Programme will be ongoing as further dangerous memorials become known through subsequent inspections. Labels and posts are now being put on all high risk stones asking relatives to contact SC&L. Programme of Consolidation works ongoing on a yearly basis. Toolbox talks for staff completed to cover safety aspects of working in and around headstones and to ensure consistent approach towards consolidation works. New burial sites being developed will include Preformed reinforced strip foundations that should prevent this risk from presenting with headstones installed thereafter. 	4	4	16	Ongoing programme of consolidation works scheduled over winter 2023/24 based on revised risk assessment. Round 3 of Headstone Inspection Programme to be completed by March 2024 according to agreed rolling programme. Project to commence on West area headstones to intensify number of headstone checks complete.	3	4	12	March 2024 March 2024 March 2024	Risk refreshed by Team Manager – Operations (Amenity Services) September 2023 with no change to risk scores.

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				L	I	LxI		L	I	LxI		
INF 9	Reputation	Burial Service Inability to provide an efficient burial service and sufficient land for burial purposes would mean that the Council is unable to undertake its statutory duties, and create distress to family and mourners. An audit highlighted there is less available burial space than indicated previously. The service experiences increased demand for burial services in certain clusters while the remaining clusters activity continues. This can produce waiting times of up to 20 working days during winter as opposed to our acceptable target of 4-5 working days. Staff efficiencies and medical absence place further risk on our ability to maintain an acceptable standard of service delivery. Risk levels may increase if staffing levels are not maintained as a result of financial measures agreed by Council.	Burial Administration now centralised and revised procedures from service review now operating. Risk Assessments and SOPs are in place, regularly updated and employees are aware of them. Training programme in place to ensure employees are qualified and induction session delivered for all burial staff on current procedures and updated regularly by programme of Toolbox Talks. Burial Strategy now adopted by ELC. Communication procedure with the Registration Service in place. Procedures for management of burials are now operational. Working towards local provision where suitable land is available.	4	4	16	In Prestonpans there was a delay due to neighbouring housebuilding completions. Completion of cemetery construction is anticipated Winter 2023. In Dunbar completion of cemetery construction is anticipated Winter 2023. Potential site identified for Tranent Cluster, initial desktop study identified land possibly suitable for development. Purchase in principle agreed. Final land purchase is subject to suitable site investigations and all SEPA and Planning approvals.	3	4	12	February 2024 February 2024 Winter 2024	Risk refreshed by Team Manager – Operations (Amenity Services) September 2023 with no change to risk scores.
INF 10	Financial Impact and impact on Assets	 Failure to inspect and maintain road infrastructure including (road structures, network and street lighting) These are all major issues for the council given its responsibility for key routes. Any failure in provision/ maintenance may lead to closures, disruptions, adverse public reaction in terms of expectation. A healthy road network aids in enabling a vibrant economy and future economic development. The level of investment in street lighting replacement and maintenance is linked into the holistic road service budget. Following the financial update report to the full East Lothian Council meeting in August 2023, the challenging financial situation put forward measures, including pausing the Council's non-committed capital expenditure budget for 2023/24. This includes restrictions on the Council's capital budgets for Roads and we have been advised this also applies to the delegated budget for Area Partnerships to influence Roads investment, and as such no expenditure can be undertaken by Area Partnerships which has not already been committed through contract. Failure to adequately plan maintenance activities on the public road network could lead to conflict with the requirements of other roads users, including public utilities, events and members of the public. Also failure to comply with the requirements of the Scottish Roads Commissioner such as keeping the gazetteer up to date and other statutory obligations under the Transport 	 Appropriate inspection & assessment regimes in place. Continuous review of Procurement and cost escalation. Register of road bridges, underpasses, footbridges and culverts completed. Partnering in the Scottish National Road Condition Survey. Consultation with Councillors and constituents in place on annual maintenance plan and Roads Asset Management Plan in place. Annual programme of roads maintenance works in place aimed at reducing the percentage of the roads network in amber/red condition. Regular monitoring of the condition of street lighting units. An electronic system to log all complaints and reports of road defects/lighting faults is in place in conjunction with the call centre system (LAGAN) at Macmerry. This ensures all reports are recorded, actioned and monitored under the Road Network Management ISO:9001 Quality System. Report annually to PPRC titled "Roads Asset Management - Annual Status and Options Report". This report presents a summary of the council's road assets and: 	4	4	16	Review capital programme, prioritise repairs based on needs assessment. Consider delaying non-essential capital works to allow backlog of works to be reduced. Pay close attention to announcements from Government to ensure we continue to comply with all relevant guidance and requirements. Attend PPRC to lobby for additional funding.	3	3	9	December 2023 Ongoing Ongoing December 2023	Risk refreshed by Service Manager for Roads October 2023 with no change to assessment of current score and amalgamated with former risk on Ineffective maintenance of the Road Network.

Risk	Risk	Risk Description (Threat/Opportunity to achievement of business	Risk Control Measures	Assessment of Cur	rent Risk	Planned Risk Control Measures	Assessment of Resi [With proposed o measures]	control	Planned Control	Evidence held of Regular
ID	Category	objective)	(currently in place)	Likelihood Impact	Risk Rating		Likelihood Impact	Residual Risk Rating	Target Date	Review
				LI	LxI		LI	LxI		
		Scotland Act and the New Roads and Street Works Act could result in fines from the Scottish Roads Commissioner (as occurred this year) as well as a reputational impact on ELC if events have to be cancelled.	 Describes the status of the asset, its current condition, and performance. Defines the value of the assets. Details the service that the asset and current budgets are able to provide. Presents the options available for the future. 							
INF 11	Financial	 PPP Project Failure to adequately resource contract management arrangements will have subsequent issues related to contract compliance, financial risks and deterioration in asset base. Compliance issues include, but are not limited to: asbestos, fire, water quality, building fabric and building services (significant safety and reputational risks). Contract management issues at risk include, but are not limited to: contract guidance for users, benchmarking, Education PPP Specification and curriculum development (modernisation). Asbestos treatment at pre/post of PPP Contract and changes to legislation again form significant risks for ELC including statutory/legislative/management and financial risks. The agreed process is in place however appropriate resources require review. This is also a reputational risk. Fire – Full review of Fire Plans etc. required due to changes in ELC PPP Estate. The agreed process is in place however appropriate resources require review. PPP Future Risk items including Handback preparations. Treasury guidance for the management of PPP Contract state a minimum of 2% of Contract Value to be spent on Contract management (and this is the basis on which ELC received Government support). Currently the PPP Contract Monthly Unitary Charge is £1,042,021.54 per month or £12,504,258.43 per annum. Expansion of Secondary Schools leased to Innovate under PPP Project Agreement. Failure to conclude Supplemental Agreements in sufficient time to meet timescales for the completion of the extensions resulting in insufficient capacity for pupils. This could result in future reputational risk to the Council. 	Formation of Learning Estate Project Team and Learning Estate Project Board to governance of significant capital projects. PPP Project Officer and PPP Project Assistant now in service establishment. PPP Project Assistant post currently vacant – recruitment progressing. Return of Schools Estate Planning Officer post to Strategic Asset & Capital Plan Management team completed to increase capacity for Team Manager – Schools Estate & PPP Project. Officer in post. Application of Lessons Learned from experience of preparing documentation for recent expansions. Allocation of sufficient time for process and ensure Council approval for procurement route for extensions. Although in place in principle, this measure is not wholly within the control of the Council and requires input from IML legal and technical advisors at the appropriate time. A report on Procurement of Secondary School extensions was approved by Council which set out the procurement route for all extensions and the associated risks. Ensure Project Agreement is implemented and Unitary Charge paid timeously. Reviewing lifecycle expenditure to ensure investment in the PPP leased buildings is maintained at an acceptable level. Financial accounts provided by IML at Innovate Board Meeting. ELC Finance to comment at monitoring meetings. ELC Finance reviewed and reported on financial status of Innovate.	4 4	16	Governance around separate contracts for installation, maintenance and lifecycle replacement of equipment or approve instruction through the PPP contract. Financial approval required to address compliance risks highlighted. An updated procurement report is required, revising key programme dates and incorporating what has been carried out to date, as well as recommending procurement for remainder of growth projects. Recent processes completed for Ross High School and North Berwick High School expansions are to be reviewed by educational, technical and legal teams to identify any possible improvements and mitigation of risks. 'Lessons Learned' meeting to be held with stakeholders.	2 4	8	Ongoing Ongoing April 2024	Risk reviewed by Service Manager SA&CPM October 2023 with no change to risk scores.

Risk	Risk	Risk Description	Risk Control Measures	Assessmer	nt of Curr	ent Risk			nt of Res roposed o neasures]	control	Planned	Evidence held
ID	Category	(Threat/Opportunity to achievement of business objective)	(currently in place)	Likelihood	Impact	Risk Rating	Planned Risk Control Measures	Likelihood	Impact	Residual Risk Rating	Control Target Date	of Regular Review
		Risk of PPP Provider falling into financial difficulty or insolvency. PPP Provider IML employ FM service staff, apart from Catering, for the 6 secondary schools, the Mercat Gait Centre and the Musselburgh Community Centre and are contracted to carry out maintenance and lifecycle works on the buildings until 2035. If IML were to fail there is a risk that schools and other buildings would not operate and the Council would need to step in. RAAC (Reinforced Autoclaved Aerated Concrete): Surveys identified RAAC at two schools – Preston Lodge High School and Ross High School.	RAAC: Preston Lodge High School - 23 classrooms, circulation and gym hall closed at PLHS due to safety. Dining Hall at Ross High School closed due to safety. Engineering solutions prepared and agreed with Council. Legal agreement prepared and signed for PLHS. Legal agreement to be prepared for RHS. Works progressing at PLHS and due for overall completion in March 2024. Education contingency plan in operation. First phase of works at RHS progressing, with completion due in November 2023, Catering contingency plan operating. Further works planned in summer 2024, subject to legal agreement. Regular meetings with Innovate regarding RAAC and also covered in ELC internal meetings and Innovate Board Meeting.	L	I	LxI	RAAC: ELC are to monitor ongoing works at Preston Lodge High School until completion and transition from Education contingency plan to resume full normal operation. RAAC: ELC are to monitor ongoing works at Ross High School and transition to normal catering operation. ELC are to progress legal agreement with Innovate. Financial implications minimised through negotiations with Innovate regarding capital spend and formalising in legal agreement. Education responsible for minimising revenue spend in contingency plan.	L	I		April 2024 December 2023	
INF 12		Current Asset Data Asset data for operational properties requires continual review otherwise insufficient information is held to prioritise planned investment in buildings and potential risk to occupants, contractors and members of the public from failure of building elements or systems. Asset data requires continual updating and aligned to financial information. The risk being if not updated and accurate it is not possible to use the data to inform decisions regarding future of properties. A recent Finance audit identified that the Council would benefit from investment in an integrated IT system recording all assets. A comprehensive, maintained asset database is required with full access for all relevant parties.	Limited annual desktop updates carried out on existing data informed by feedback from maintenance team. Building Surveyor working on accuracy of Asset Condition information. School Condition surveys completed 2023 and external contract in place by SACPM to pick up other Public Building Assets on a priority basis.	4	4	16	A new cycle of building surveys has commenced. Internal & External resources have been allocated to enable these surveys and comprehensive 5 yearly reviews. Implement a comprehensive asset management database for non-operational property, with access available to all relevant services e.g. Finance, E&BS, SACPM. This will require staff and financial resource to deliver in key services, with input by IT and Improvement. The transition from Badger to CIPFA is subject to ongoing work by the Estates team.	2	4	8	June 2026 April 2024	Risk refreshed October 2023 by Service Manager – ES & BS with no change to risk scores. Risk refreshed June 2021 with current scores increased from 12 to 16.
INF 13		Tree Estate Failure to manage and maintain the Council's tree estate including a failure to monitor for the current risk from tree diseases resulting in potential damage to people and or property. Also potential negative impact on the landscape and character of East Lothian and its towns and villages, biodiversity, health & wellbeing of residents and the local economy and tourism, as well as	Regular inspections, as well as monitoring for tree diseases within the tree estate with record kept of trees inspected, have reduced due to focus on Ash Dieback and other emergency (reactive) tree works. Record kept of arboriculture work undertaken. Annual programme of tree planting and record kept of trees planted has reduced due to focus on Ash Dieback and other emergency tree works. However, 'TreeTime East Lothian' partnership project in place	4	4	16	Regular inspections undertaken as well as monitoring for tree diseases within the tree estate with record kept of trees inspected. Resourcing for this is currently limited. Survey of all Council owned trees on their condition and location has commenced and a rolling inspection programme to be set up. Resourcing issues are such that survey	2	4	8	April 2024 10-year strategy to 2031 with annual review.	Risk updated by Team Manager – Strategy, Policy & Development (Amenity Services) October 2023 with Current

Risk	Risk	Risk Description	Risk Control Measures	Assessment of Current Risk				Assessment of Residual Risk [With proposed control measures]		Planned	Evidence held
ID	Category	(Threat/Opportunity to achievement of business objective)	(currently in place)	Likelihood	Impact	Risk Rating	Planned Risk Control Measures	Likelihood Impact Residual Risk Rating		Control Target Date	of Regular Review
				L	I	LxI		L I LXI			
		 ability to achieve climate change targets in the Council's Climate Change Strategy through carbon offsetting. A separate risk on Ash Dieback tree disease has been added to the Risk Register (INF 3) due to its difference in level of risk management and overall tree management responsibility. As the Council's Forestry Squad is currently in Business Continuity mode to focus on priority Ash Dieback tree works and other emergency (reactive) tree works and have reduced capacity for proactive management & maintenance of the rest of the Council's tree estate, this increases this Risk. 	 with Edinburgh & Lothians Greenspace Trust (ELGT) whereby donations are received from the public for tree planting, and planting is undertaken by ELGT on our behalf. All forestry staff have appropriate qualifications, training, and experience. Risk Assessments and SOPs in place and regularly updated for all arboriculture and forestry work which employees are aware of. Specialised Tree Management software purchased to allow mapping and detailed recording of condition & history intended. Woodland Action Plan in the Biodiversity Action Plan. Draft Tree & Woodland Strategy identifies best locations and tree species for new tree planting. Advice provided to volunteer groups on tree planting around the county, on an ongoing basis. 				progress will be limited and completion will take an extended period of time. Policy intent approved by Cabinet (January 2021) for an East Lothian Climate Forest; currently being taken forward by an in-house Climate Forest Steering Group which includes the Tree Officer.			10-year strategy to 2031 with annual review.	Score increased from 12 to 16.
INF 14	Financial	 Harbours Failure to maintain harbours could lead to damage to the fabric of the harbour and to boats on moorings and in dinghy parks (where appropriate). Increase in storm events and increased force of wave action could and has led to damaged walls and infrastructure. Potential risk of injury to harbour users, water pollution, vessels sinking and danger from heights should people / equipment fall. Failure to warn of the dangers of the operation of the boom crane (North Berwick only) resulting in HSE / MCA (Marine and Coastguard Agency) involvement. All could lead to bad publicity for the Council and financial loss through insurance claims from the public. 	Regular visual inspection of harbour areas by harbour masters. Lifebelts in place and regularly inspected whilst safety barriers are erected in areas of highest risk. Provision of pollution spill kit (N Berwick only). Training provided for boom operators and provision of personal protective clothing (N Berwick only). Risk Assessments and guidance in place for the boom operation at each harbour with each Trust/Association responsible for lift in/out. Ladder and raft installation work at Fisherrow Harbour has commenced.	4	4	16	Inter-Agency Partnership approach with a cocktail funding of investment and recovery. Work with local trusts and empowerment orders. Full coastal survey to commence 2024-25 of climate change impact funded by Scot Gov grant.	2	8	March 2024 March 2024 December 2024	Risk refreshed by Principal Countryside Officer November 2023 with current risk score increased from 8 to 16 due to recent and increasing storm events.
INF 15	Service Objectives Reputation	Non delivery of Musselburgh Flood Protection Scheme (MFPS) MPFS is a major project being advanced under the Local Flood Risk Management Plan (Forth Estuary) and funded at a rate of 80% under the Scottish Government's Flood Protection Scheme Programme. The review on the overall Flood Risk Management financial implications is continuing to be undertaken. This is being done by an officer group which includes	MFPS is being advanced by a Project Management Team under a formal PRINCE2 Project Management System, therefore financial exposure is always only to the current stage which ends at a formal stage gateway before the next stage. The project has a risk management process and a Risk Register.	3	4	12	In June 2023, the first vision of the Outline Design was presented to the public. We received a lot of feedback regarding the Scheme's outline design and the project team are reviewing all feedback and considering changes to the outline design which will be confirmed when we present the final outline design to Full Council in Jan 2024.	2	8	January 2024	Risk refreshed by Service Manager for Roads October 2023 with no change to assessment of current score.

Risk	Risk	Risk Description	Risk Control Measures	Assessment of Current Risk Assessment of Resid [With proposed control Mocource				control	Planned	Evidence held	
ID	Category	(Threat/Opportunity to achievement of business objective)	(currently in place)	Likelihood	Impact	Risk Rating	Planned Risk Control Measures	Likelihood Impact Residual Risk Rating		Control Target Date	of Regular Review
				L	- I Lx			L I LxI			
		COSLA, LA Directors of Finance and practitioners, together with Scottish Government and SEPA officers. The group is reporting to the joint officer Settlement & Distribution Group, which advises Leaders and Scottish Ministers on matters affecting funding in the Settlement. We are expecting to take a further report on progress of the review to Leaders during November/December 2023.	The project regularly updates with the Scottish Government's Flooding Policy Team and liaises with them on any key developments on the Scheme				The Project Team will continue to liaise with SG's Flooding Policy Team. It is currently assumed that due to existing legal contractual commitments the Scheme will not need to pause before the end of the current stage 4. The Project Team have responded to a request for information from the 'Pause & Review' management team. Evidence confirming the: (i) scale of flood risk; (ii) the value for money; (iii) the robustness of the project team, systems, programme and approach to consultation; (iv) the			March 2024 March 2024	
							preparedness to deliver; and (v) the scale of multiple-benefits to Musselburgh, ELC and regionally through their Scheme being delivered in partnership – is being prepared. It is assumed this Scheme will present near the top of any new national prioritisation.				
INF 16		 Building Standards Team Recruitment constraints faced by the Council could lead to the Building Standards Team not being able to maintain a level of staff that is adequately qualified, trained and competent to carry out the Building Standards duties of verification, enforcement, licensing etc. to the targets expected in BSD's new performance framework. BSD recent audit resulted in 6 year extension to the verification role subject to maintaining successful completion of Improvement Plan. Failure to improve could lead to the Council losing the verification role. Increase in Dangerous buildings being reported and increasing requirement to implement enforcement to be addressed. 	Monitoring of workload to fee income, performance to staffing levels and project complexity to staff abilities and training. Involvement with the Local Authority Building Standards Scotland (LABSS) and the BSD to influence delivery of the new performance framework of 9 performance outcomes and a risk based inspection regime for Reasonable Inquiry to deliver compliance with the building regulations. Work continues to be outsourced to Argyll & Bute Council to minimise backlog. Commitment made to re-invest Building Standards Income within the service. Continue to measure BS performance against set KPO's.	3	4	12	Looking to implement new enforcement measures.	2 4	8	April 2024	Risk refreshed October 2023 by Service Manager – ES & BS with no change to risk scores. Risk Refreshed November 2014 and residual risk score reduced from 12 to 8.
			Scottish Government (BSD) recognise the national shortage of suitably qualified and experienced Building Standards staff and launched a Workforce Strategy to create a sustainable BS workforce for the future. ELC have attended workshops on this.								
INF 17		Dangerous Buildings Higher enforcement workload in terms of dangerous buildings for Officers due to various reasons (including increasing instances of severe weather and owners unable to maintain their properties) resulting in increased risk to members of the public. Service Reviews were carried out during 2016 and 2019 and implemented; however, there is an ongoing inability	Climatic and financial factors are outwith East Lothian Council's control. No contractual obligation for staff to provide an out of hours dangerous buildings service which therefore relies on the goodwill of the BS Manager and two Senior BS Surveyors to provide cover outwith office hours. Further review carried out and 3 new Posts filled	3	4	12	Continue to monitor situation with revised workforce in place and potential for a further Service Review to take place whilst working with Head of Service to potentially establish new enforcement post	2 4	8	April 2024	Risk refreshed October 2023 by Service Manager – ES & BS with no change to risk scores. Risk Refreshed February 2015

Risk	Risk	Risk Description	Risk Control Measures	Assessm	nent of Current Risk		Assessment of Residual Risk [With proposed control measures]		Planned	Evidence held		
ID	Category	(Threat/Opportunity to achievement of business objective)	(currently in place)	Likelihood	Impact	Risk Rating	Planned Risk Control Measures			Residual Risk Rating	Control Target Date	of Regular Review
		to recruit suitably qualified BS Surveyors resulting in inability to meet targets.	Two new Building Standards Surveyors commenced June 2021. Work outsourced to Argyll & Bute Council to minimise backlog. Commitment made to re-invest Building Standards Income within the service.		1	LxI			1	LxI		score reduced from 15 to 12 and residual score from 10 to 8.
INF 18	Service Objectives	IT systems (e.g. server, AutoCAD) Failure of these systems to support service delivery due to power failure or other IT issues would impact on ability to carry out design work and to monitor and control contractors operations. Inability to vet contractors' competences, carry out financial control, communicate over IP telephony and produce contract documentation. These complex software systems have faced significant challenges during remote working due to Covid. Staff have been unable to operate at normal productivity levels. The CAD systems affected include Autodesk AutoCAD and Revit. Other systems have also been affected e.g. Mail Manager, Badger, causing significant productivity/business continuity challenges. Issues caused by IT 're-imaging' of laptops have also been challenging, in terms of productivity and business continuity. Availability of hardware is a significant risk to business continuity. Availability of hardware is a significant risk to business continuity. Due to remote working being required during the pandemic, staff have had to take Council IT equipment home in order to meet Display Screen Assessments to comply with Health & Safety legislation. This leaves office spaces deficient and will require to be addressed corporately if a 'blended' model is the future return to workplaces. It has been highlighted by the IT service the Bracken server which houses all the technical files for the SA&CPM and Engineering Services teams is close to capacity. High risk of non-operation and data loss, resulting in catastrophic failure of business continuity and reputational damage. High financial risk to contract management and project delivery. Increased data storage requirements are inevitable due to transformation, 'New Ways Of Working' (scanning of paper files), Building Information Modelling and value of capital projects. There have been significant issues regarding IT software and hardware for technical teams in 2022, including interruptions of access to Autodesk	IT are aware of the need to return SACPM IT systems operational if there was an incident affecting them. The timescale for this would depend upon the scale of the incident. Systems are backed up and mentioned within the SACPM Business Continuity Plan. New Business Continuity software will allow for linking of risks between services. Replacement of some systems initiated but not fully completed as yet e.g. Badger transition to CIPFA. Ongoing communication with IT service for awareness. Raised at 'Working Differently' Group and Infrastructure Management Team meetings. Implemented in 'New Ways Of Working' projects, completed at Penston House and ongoing at John Muir House. Raised at 'Working Differently' Group and Infrastructure Management Team meetings. IT arranged replacement of the Bracken server providing sufficient digital storage for files.	3	4	12	IT service to resolve availability of hardware and lead-in times for delivery (subject to international market). Continue to monitor with IT. IT and Transformation/ Improvement resources required to support the service through changes. Continue to monitor with IT.	2	4	8	April 2024 April 2024	Risk reviewed by Service Manager SA&CPM October 2023 with no change to risk scores.

East Lothian Council Risk Matrix

Likelihood Description

Likelihood of Occurrence	Score	Description
Almost Certain	5	>90% chance of occuring
Probable	4	70%-90% chance of occurrence
Possible	3	30-70% chance of occuring
Unlikely	2	10-30% chance of occuring
Rare	1	<10% chance of occuring

Impact Description

Impact of Occurrence	Score	Description										
		Impact on Service Objectives	Financial Impact	Physical and/or Psychological Impact on People	Impact on Time	Impact on Reputation	Impact on Assets	Business Continuity	Legal & Regulatory			
Catastrophic	5	Catastrophic failure in service delivery and key service standards are not met, long-term catastrophic interruption to operations, several major partnerships are affected	Severe impacts on budgets (emergency Corporate measures to be taken to stabilise Council Finances. Consideration should be given as to whether this is an insured or uninsured risk and whether there may be reliance on reserves. The Council is expected to hold a reserve to budget ratio of 2%.	Single or Multiple fatality and or physcological impact, within council control, leading to fatal accident enquiry.	Serious - in excess of 2 years to recover pre-event position.	Highly damaging, severe loss of public confidence, Scottish Government or Audit Scotland involved. Prolonged regional and national condemnation.	Significant disruption to building, facilities, vehicles or equipment (Loss of building, vehicles, rebuilding required, temporary accommodation required, vital equipment lost without replacement capability available resulting in services being unable to be delivered).	Complete inability to provide service/system, prolonged downtime with no back-up in place.	Catastrophic legal, regulatory, or contractual breach likely to result in substantial fines or other sanctions, including substantial involvment from regulators.			
Major	4	Major impact to service quality, multiple service standards are not met, long-term disruption to operations, multiple partnerships affected.	Major impact on budgets (need for Corporate solution to be identified to resolve funding difficulty). Consideration should be given as to whether this is an insured or uninsured risk and whether there may be reliance on reserves.	Number of extensive injuries (major permanent harm) or major physcological impact to employees, service users or public.	Major - between 1 & 2 years to recover pre-event position.	Serious negative national or regional criticism and publicity.	Major disruption to building, facilities, vehicles or equipment (Significant part of building unusable for prolonged period of time, alternative accommodation required, equipment or vehicles unavailble to provide significant elements of service delivery and no appropriate contingency arrangements in place).	Significant impact on service provision or loss of service.	Legal, regulatory, or contractual breach, severe impact to Council, fines and regulatory action publicly enforced.			
Moderate	3	Significant fall in service quality, major partnership relationships strained, serious disruption in service standards.	Moderate impact on budgets (can be contained within overall directorate budget).	Serious injury requiring medical treatment or moderate physcological impact to employee, service user or public (semi- permanent harm up to 1yr), council liable.	Considerable - between 6 months and 1 year to recover pre-event position.	Adverse national media public attention with elected members becoming involved.	Moderate disruption to building, facilities, vehicles or equipment (loss of use of building for medium period, loss of equipment or vehicles requires contingency arrangements to be employed and has moderate impact on overall service dellevery).	of service/system borderline.	Legal, regulatory, or contractual breach, moderate impact to Council, regulator action and or improvement required of the Council.			
Minor	2	Minor impact to service quality, minor service standards are not met, short-term disruption to operations, minor impact on a partnerships	Minor impact on budgets (can be contained within service head's budget).	Non life changing injury or physcological impact to staff or member of the public requiring treatement.	Some - between 2 and 6 months to recover.	Minor adverse local, public or media attention and complaints.	Minor disruption to building, facilities, vehicles or equipment (alternative arrangements in place and covered by insurance, equipment or vehicles unavailable for small period of time minor impact on service).	Reasonable back-up arrangements, minor downtime of service/system.	Legal, regulatory, or contractual breach, minor impact to Council, regulator advice and improvement requested of the Council.			
Minimal	1	No impact to service quality, limited disruption to operations.	Minimal impact on budgets (can be contained within unit's budget).	Minor injury or minor physcological impact to employee, service user or public.	Minimal - Up to 2 months to recover.	Public concern restricted to local complaints and of no interest to the media.	Minimal disruption to building, facilities, vehicles or equipment (alternative arrangements in place, equipment or vehicles alternative quickly available to replace or subsitute).	No operational difficulties, back-up support in place and security level acceptable.	Legal, regulatory, or contractual breach, negligible impact to Council, regulator suggested improvements requested.			

Risk		Impact										
Likelihood	Minimal (1)	Minor (2)	Moderate (3)	Major (4)	Catastrophic (5)							
Almost Certain (5)	5	10	15	20	25							
Likely (4)	4	8	12	16	20							
Possible (3)	3	6	9	12	15							
Unlikely (2)	2	4	6	8	10							
Remote (1)	1	2	3	4	5							

Key									
Risk	Low	Medium	High	Very High					