

REPORT TO: Policy Performance and Review Committee

MEETING DATE: 7 March 2024

BY: Executive Director for Place

SUBJECT: Poverty and Equality Indicators Update

1 PURPOSE

1.1 To provide the Committee with an update on the set of Poverty and Equality Indicators that were approved by Committee in September 2023.

2 RECOMMENDATIONS

2.1 The Committee is asked to note the update on the Poverty and Equality Indicators and note that work is ongoing to develop baselines and targets for some of the indicators that are still in development and a first full annual report will be presented to committee when the data is available and then annually thereafter.

3 BACKGROUND

- 3.1 The 2021-2022 Council Improvement Plan included an action arising from the 2019/20 Annual Audit Report to improve its performance reporting 'so that it is easier for elected members and the public to evaluate performance across equalities'.
- 3.2 There is a close ink between tackling inequality and tackling poverty, and the Council's 2021-2025 Equality Plan is closely aligned to the 2021-2023 Poverty Plan. Therefore, a suite of Poverty and Equality indicators has been developed to monitor progress with implementing these Plans' objectives and actions.
- 3.3 PPR Committee approved the proposed set of Poverty and Equality Indictors at its 2 September 2023 meeting and noted that work was ongoing to develop baselines and targets for some of the indicators that are still in development.
- 3.4 Appendix 1 provides an update on the Poverty and Equality indicators. There are a total of 52 mainly outcome-oriented indicators.

- Section A has 27 indicators that are included in the 2022-27 'Top 50' Council Plan Indicators.
- Section B includes six indicators not included in the Council Plan Top 50 that track progress with Poverty Plan and Equality Plan actions.
- Section C has an additional 10 Equality Plan Indicators.
- Section D has nine Poverty Plan Indicators.
- 3.5 Where possible indicators will be analysed by protected characteristics such as age and sex and by geographic areas.
- 3.6 Work is ongoing to develop baselines and targets for some of the indicators that are still in development. A first full annual report will be presented to committee when the data is available. This annual report will provide an analysis of progress made across the suite of indicators.
- 3.7 Also, the indicators will be reported in future biennial Equality Mainstreaming and Outcome Reports the Council produces to report on progress in its Equality Plan.

4 POLICY IMPLICATIONS

- 4.1 Reporting performance helps the Council demonstrate that it is achieving Best Value in regard to 'Commitment and Leadership', 'Sound Governance at a strategic, financial and operational level' and 'Accountability'.
- 4.2 The scrutiny of performance by Elected Members is part of 'Commitment and Leadership'. The Best Value Guidance explains that the scrutiny of performance means 'That members are involved in setting the strategic direction for Best Value and there is a mechanism for internal scrutiny by members of performance and service outcomes.' Reporting the performance indicators is intended to aid this process.

5 INTEGRATED IMPACT ASSESSMENT

5.1 The subject of this report is not applicable to the well-being of equalities groups and an Impact Assessment is not required.

6 RESOURCE IMPLICATIONS

- 6.1 Financial no direct financial implications associated with this report.
- 6.2 Personnel no direct implications on staffing associated with this report.
- 6.3 Other none.

7 BACKGROUND PAPERS

7.1 Appendix 1: Poverty and Equality Indicators Update, February 2024

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DATE	27 th February 2024

Appendix 1: Poverty and Equality Indicators; Update February 2024

A. Indicators included in the 2022-27 'Top 50' Council Plan Indicators

* indicators that where possible will be analysed by protected characteristics such as age and sex and/ or socio economic disadvantage

CP Ref	Indicator	Baseline / latest fig	ure availa	ble	2027 Target
Redu	ce Poverty and Inequalities				
1	% of children living in households with less than 60% of median net household income after housing costs	21.1% (2022) Increased from 18.9% in 2021 I Scottish average of 24.5%. The data for 2022/23 will be average.			National target – less than 10% by 2030
2*	% of citizens who are say they are managing financially 'Very Well & Quite Well/ Not well' (Residents Survey)		nt is not rele	evant	Very/ Quite Well - 55% Not Well - 5%

3*	Claimants in receipt of out of work benefits (% of popaged 16-64)	As at September 2023:	0.5% below Scottish average
		East Lothian Scotland All 2.3% 3% Males 2.8% 3.7% Females 1.9% 2.4%	
		All ages 16+ 100% 100% Aged 16-24 20.5% 18.3% Aged 25-49 57.3% 59.2% Aged 50+ 22.1% 22.5%	
	ving our Economy (These indicators and targets, take tion of the new Economic Development strategy)	en from the current Economic Development Strategy, will	l be revised following
7	Job density – proportion of people of working age (16-64) in employment in East Lothian (to include part-time work data)	2021: 0.62%	0.60
9*	Number of people participating in EL Works operated or funded employability programmes	723 (2022/23)	550
10*	% of people that have participated in Council operated/ funded employability programmes who have progressed into employment	30% (2022/23)	20%
11*	% participation rate for 16-19yr olds	2023: East Lothian Scotland All 96.1% 94.3% Females 96.1% 95.0% Males 96.3% 93.7%	95%

	wing our People – Close the poverty related attai		1
16	To close the poverty related attainment gap between quintiles 1 and 5 for children in primary 1, 4 and 7 combined in literacy	2023: 23.2% (2022 – 30%)	27.6%
17	To close the poverty related attainment gap between quintiles 1 and 5 for children in primary 1, 4 and 7 combined in numeracy	2023: 23.6% (2022 - 22.1%)	24.2
18	To close the poverty related attainment gap between quintiles 1 and 5 in the number of school leavers attaining one or more passes at SCQF level 5	2022: 39.6% (2023 data not available until March 2024)	19.1%
19	To close the poverty related attainment gap between quintiles 1 and 5 in the number of school leavers attaining one or more passes at SCQF level 6	2022: 55.7% (2023 data not available until March 2024)	36.1%
20	To close the poverty related attainment gap between quintiles 1 and 5 in overall school attendance	2022: 6.4% (2023 data not available until March 2024)	5.0%
Gro	wing our People – improve the life chances of ch	nildren	,
21*	The % of young people receiving After Care, for whom a destination is known, who are in a positive destination (i.e. Employment, Training or Education)	2023: 54% (2022 – 52%)	60%
25	Number of referrals of children and young people to the mental health services' Single Point of Access / number of cases closed	Aug 2022 – May 2023: 1,023 Annual figure for 2023/24 to be provided in June 2024	To be determined
Grov	wing our People – adults and older people		
27*	% of people with long term care needs receiving personal care at home (total / under 65s / over 65s)	65+ = 56% <65 = 83%	Increase % of 65+ with intensive care needs

		Under 65 Over 65 All 202 817 Female 98 552 Male 104 265 White 118 607 Asian 1 - Not Known 83 210	Maintain % of <65s with intensive care needs
29*	% of carers receiving respite via a Carers Support Plan – under development	To be established	To be determined
33	% of adults able to look after their health very well or quite well (Health & Care Experience bi-annual survey)	92.6% (from 200/21 survey) Results of the 2022/23 survey not yet available	Maintain at above Scottish level
Grov	ving our Communities		
34*	% of citizens 'Strongly Agree' / 'Tend to Agree' My Council is good at listening to people's views before it makes decisions (Residents Survey)	East Lothian 13% Dunbar & East Linton 17% North Berwick Coastal 16% Musselburgh 15% Haddington & Lammermuir 12% PSG 10% TWM 10% Most deprived 20% SIMD areas 20% All other areas 12% No breakdown by sex of respondent was provided It is hoped that the next Residents Survey will be carried out in spring 2024	50%

35*	% of citizens who say their neighbourhood is a 'Very Good' / 'Good' place to live (Residents Survey)	From 2021 Residents Survey	95%
	Good / Good place to live (Itesidents Survey)	East Lothian 94% North Berwick Coastal 98% Dunbar & East Linton 97% Haddington & Lammermuir 95% Musselburgh 93% PSG 93% TWM 91%	
		16-34yr olds 94% 35-64yr olds 94% 65+ 96%	
		No breakdown by sex of respondent was provided	
		It is hoped that the next Residents Survey will be carried out in spring 2024	
36*	Hours of volunteering recorded by Connected Communities – under development as part of the Community Learning and Development Plan	2,948 (2022/23) No breakdown by protected characteristics available for 2022/23	To be determined
37	Number of affordable house completions and Open Market Acquisitions	196 (2022/23)	To be determined in Local Housing Strategy
40	Number of bus service routes and timetabled journeys	38 routes	Maintain
42*	% of citizens who feel 'Very Safe' and 'Fairly Safe' walking alone in their local area after dark (Residents Survey)	From 2019 Survey: 92% This question was not asked in the 2021 survey but will be included in 2024 survey	92%

45	Number of on-line form transactions completed on Council website/ Customer Portal	41,644 (2022/23)	Increase / to be determined
46*	% of employees agreeing that the Council is a great place of work (Staff Survey)	Staff Survey April 2023 All 83.8% Female 86.4% Male 82.5%	87.5%
47*	Staff absence - Days lost due to sickness absence (FTE)	9.54 (2022/23) Data currently not provided by sex or age	Below the Scottish average
49	Gross rent arrears (all tenants) as at 31 March each year as a percentage of rent due	5.8% (2023)	4.9%

B. Additional Poverty Plan and Equality Plan Indicators not included in the Council Plan Top 50

Poverty & Equality Indicator	Indicator/ Measure	Baseline / latest figure available	2027 Target
P&E 1	Gross Weekly Pay*	2022	Increase/ to be determined
P&E 2	% earning below the Living Wage	2021 – 27.1% (Scotland 14.4%) Breakdown by gender not available from national data	The Scottish average

P&E 3	% of households in Fuel Poverty/ extreme fuel poverty	Latest data from 2017-2019	Decrease / to be determined
		In Fuel Poverty 24% 24% In Extreme Fuel Poverty 10% 12%	
P&E 4	% of children in Primary 1 who are At Risk of being overweight or obese	2020/21 At risk of being obese 11% As risk of being overweight 11.6%	Decrease / to be determined
P&E 6	Life expectancy*	Three-year average, 2019-2021 East Lothian Scotland Female 82.7yrs 80.8yrs Male 79yrs 76.6yrs Breakdown by area not yet available	Increase / to be determined

C. Additional Equality Plan Indicators not included in the Council Plan Top 50

Equality Indicator	Indicator/ Measure	Baseline / latest figure available	2027 Target
E.1	Number of people assessed as homeless and tenancy sustainment of applicants who were assessed as homeless*	2022/23 – 675 assessments (627 in 2021/22) Applications by age 16-17 25 (3.6%) 18-25 158 (22.7%) 26-59 462 (70.8%) 60+ 50 (7.2%) (17 applicants intentionally homeless so not assessed)	Decrease / to be determined

E.2	Domestic abuse reports to Police Scotland	2021/22 2022/23	Decrease / to be determined
		Domestic Abuse Incidents 1188 1169 Domestic Abuse Crimes & Offences 637 637	
E.3	Number of Women referred to Women's Aid East and Mid Lothian	2022/23: 222	Decrease / to be determined
E.4	Incidents of hate crime reported to Police Scotland	2021/22 2022/23 Hate Incidents 133 108 Hate Crimes 107 75	Decrease / to be determined
E.5	% of employees who agree with the statement 'I am treated fairly at work' *	2023 Staff Survey All 86.7% Female 89.2% Male 84.7%	90%
E.6	% of employees who agree with the statement 'I feel able to disclose personal information such as religious belief, sexuality or any disability.' *	2023 Staff Survey All 87.8% Female 87.2% Male 88.8%	90%
E.7	Mean Gender pay gap	2022/23: 1.78% (2021/22: 4.15%)	0
E.8	Ethnicity pay gap	Not recorded yet	To be determined
E.9	Disability pay gap	Not recorded yet	To be determined
E.10	Number/ proportion of staff completed equalities elearning module	As at February 2024: 65%	Increase to 100%

D. Additional Poverty Plan Indicators not included in the Council Plan Top 50

Poverty Indicator	Indicator/ Measure	Baseline / latest figure available	2027 Target
P.1	% of workless households in East Lothian / Inactivity rate of working age individuals not in employment and not seeking work*	Jan 2021 – Dec 2022 East Lothian Scotland Workless households 17.4% 17.8%	Decrease / to be determined
		Jul 2022 – June 2023 % Economically inactive East Lothian Scotland All 19.9% 22.6% Female 18.3% 25.1% Male 22.3% 20.1%	
P.2	Number of learners participating in adult learning opportunities in Edinburgh College*	No data available yet	
P.3	Outcomes of CABx services/ East Lothian Advice Consortium*	2022/23 1,660 new advice clients Total financial gains - £2.773m 333 new debt advice clients	Increase / to be determined
P.4	Outcomes of Financial inclusion Service and Macmillan Advice Service*	2022/23 New clients 1,369 Female 410 Male 327 Not recorded 632 Asian 1 Eastern European 4 White British 494 Not recorded 865	Increase / to be determined

P.5	Uptake of Scottish Social Security Benefits	2022/23 Scottish Child Payment 2,705 applications processed 2,345 (87%) authorised Best Start Grant and Best Start Food 1,560 applications processed 1,045 (7%) authorised	Increase / to be determined
P.6	Uptake of Financial Inclusion pathways developed by NHS, including East Lothian Community Hospital advice service	Data not yet available	To be determined
P.7	Food provision to people in food insecurity	East Lothian Foodbank 2022/23 5,719 households (including multiple referrals) provided with emergency essentials 1,758 unique households 13,656 people supported 4,877 were under age 16	Decrease / to be determined
P.8	School exclusion rates*	Data not yet available	To be determined
P.9	New question in Residents Survey on social isolation*	Next Residents Survey to be carried out in 2024	To be determined