

COMMITTEE:	Cabinet
MEETING DATE:	9 September 2025
BY:	Executive Director – Council Resources
REPORT TITLE:	East Lothian Council Gaelic Language Plan 2025-30
REPORT STATUS:	Public

1 PURPOSE OF REPORT

- 1.1 To present the East Lothian Council Gaelic Language Plan 2025-30 for approval.

2 RECOMMENDATIONS

Members are recommended to:

- 2.1 Approve the East Lothian Gaelic Language Plan 2025-30.

3 BACKGROUND

- 3.1 The Gaelic Language (Scotland) Act 2005 established a new national agency, Bòrd na Gàidhlig, to prepare a national Gaelic Language Plan and gave it authority to require public authorities (including local authorities) to prepare and publish Gaelic Language Plans. As a result of this, East Lothian Council's first Gaelic Language Plan, covering the period 2019-2024, was approved by Cabinet on 12 November 2019. Bòrd na Gàidhlig provides public authorities with official notification of when they must prepare their Plan and details of the high level aims which should be met by the Plan.
- 3.2 On 1 November 2024, Bòrd na Gàidhlig wrote to the Council highlighting that the 2019-2024 plan would expire on 27 October 2025. The letter explained that, with reference to the 2005 Act, the Council had a duty to review, renew and submit its revised Gaelic Language Plan to Bòrd na Gàidhlig on or before that date. In reviewing and renewing statutory

Gaelic language plans, public authorities should refer to the National Gaelic Language Plan 2023-2028 and associated guidance.

- 3.3 A working group comprising representation from various Council services was convened to consider developments since the previous Gaelic Language Plan was adopted and look at developing a new document suitable for 2025 onwards. In the context of the National Gaelic Language Plan 2023-2028 and associated guidance, the Council's new Gaelic Language Plan sets out our plans for how we will use Gaelic in the operation of our functions, how we will enable the use of Gaelic when communicating with the public and how we propose to support development of Gaelic.
- 3.4 A public consultation on the draft Gaelic Language Plan 2025-30 was held from 16 June until 4 August. Thirty-nine individual responses were received. Whilst a majority of respondents indicated they were not supportive of the draft plan's strategic aims or proposed actions, associated comments were generally critical of the requirement for East Lothian Council to have a Gaelic Language Plan, rather than making suggestions as to how the aspirations or content of the draft document could be improved or made more appropriate. Of those in agreement with the draft plan's strategic aims or proposed aims, a number of positive and constructive comments – as well as suggestions – were made. This included comments in relation to online translation tools which, after taking advice from Bòrd na Gàidhlig, has led to some amendments being made to the draft plan.
- 3.5 Officers have maintained dialogue with Bòrd na Gàidhlig throughout development of the new Gaelic Language Plan. The indications are that the proposed strategic aims and commitments are reasonable and proportionate in an East Lothian context

4 POLICY IMPLICATIONS

- 4.1 Adopting the Gaelic Language Plan will fulfil the Council's statutory requirement to produce a plan as directed by Bòrd na Gàidhlig under the Gaelic Language (Scotland) Act 2005. The Plan sets out how the Council will continue to use, and enable the use of, Gaelic in relation to our main business functions.

5 RESOURCE AND OTHER IMPLICATIONS

- 5.1 Finance: It is anticipated that developments or initiatives to promote Gaelic as set out in the plan will be undertaken within existing resource capacity. In the event of any future national funding becoming available specifically to support Gaelic/particular initiatives, we would explore whether any of this could be utilised to support delivery of the plan.

- 5.2 Human Resources: It is anticipated that developments or initiatives to promote Gaelic as set out in the plan will be undertaken within existing staffing capacity.
- 5.3 Other (e.g. Legal/IT): No new implications.
- 5.4 Risk: No new implications.

6 INTEGRATED IMPACT ASSESSMENT

- 6.1 **Select the statement that is appropriate to your report by placing an 'X' in the relevant box.**

An Integrated Impact Assessment screening process has been undertaken and the subject of this report does not affect the wellbeing of the community or have a significant impact on: equality and human rights; tackling socio-economic disadvantages and poverty; climate change, the environment and sustainability; the Council's role as a corporate parent; or the storage/collection of personal data.

☐

or

The subject of this report has been through the Integrated Impact Assessment process and impacts have been identified as follows:

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Subject	Impacts identified (Yes, No or N/A)
Equality and human rights	Y
Socio-economic disadvantage/poverty	Y
Climate change, the environment and sustainability	N
Corporate parenting and care-experienced young people	Y
Storage/collection of personal data	N
Other	N/A

No negative impacts have been identified.

The Integrated Impact Assessment relating to this report has been published and can be accessed via the Council's website:

https://www.eastlothian.gov.uk/info/210602/equality_and_diversity/12014/integrated_impact_assessments

7 APPENDICES

- 7.1 Appendix 1: 2025-2030 Gaelic Language Plan (English version)
- 7.2 Appendix 2: 2025-2030 Gaelic Language Plan (Gaelic version)

8 BACKGROUND PAPERS

- 8.1 None

9 AUTHOR AND APPROVAL DETAILS

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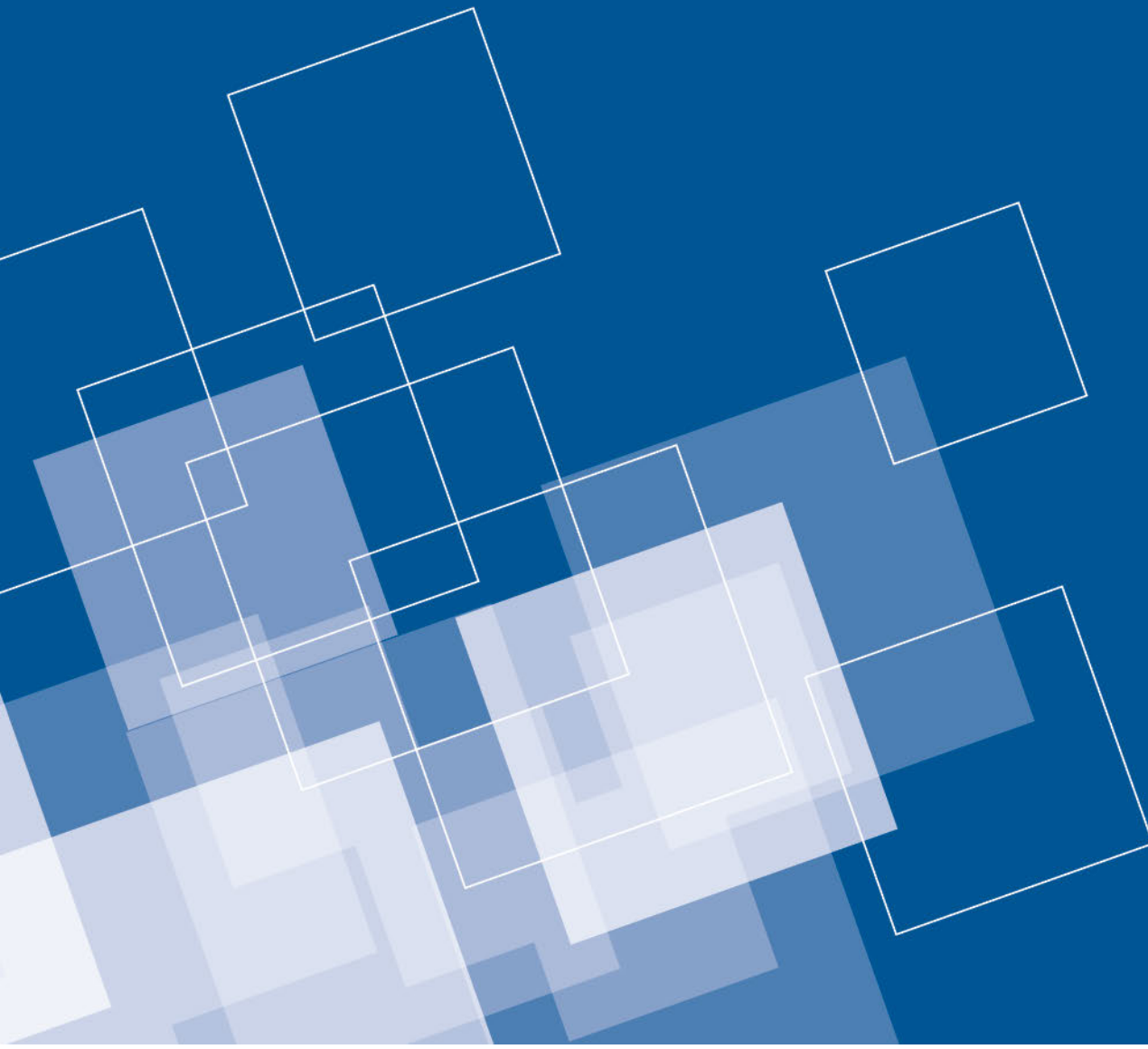
Head of Service Approval

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Confirmation that IIA and other relevant checks (e.g. finance/legal) have been completed	Confirmed
Approval Date	26 August 2025

DRAFT

GAELIC LANGUAGE PLAN 2025–30

Making Gaelic more visible, valued and accessible – ensuring it thrives as part of our diverse and inclusive cultural landscape.



FOREWORD

This is East Lothian Council's second Gaelic Language Plan. It sets out our ambitions for Gaelic over the next five years, to 2030. It builds on our first Gaelic Language Plan, which covered the period 2020-25, in recognition of the Scottish Government ambition to see an increase in the number of people speaking learning, using and supporting Gaelic.

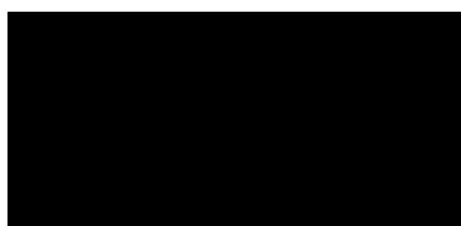
East Lothian Council is committed to making Gaelic more visible, valued and accessible — ensuring it thrives as part of our diverse and inclusive cultural landscape.

It is recognised that good progress has been made across Scotland in the use and promotion of Gaelic in recent years. Since 2011, there has been an increase in the number of people with Gaelic language skills in East Lothian. This has coincided with a period in which East Lothian has consistently been one of Scotland's fastest growing areas.

Gaelic, however, continues to face a number of challenges and that is why organisations such as East Lothian Council are required to play their part in supporting collective efforts to ensure the long-term sustainability of the language.

Our new Gaelic Language Plan has been prepared in the context of the Gaelic Language (Scotland) Act and National Gaelic Language Plan 2023-28. This highlights that the promotion of Gaelic is a shared responsibility and that a significant number of local authorities and public bodies make an important contribution to support for the language.

We believe that, through a partnership approach including increased community engagement, we can build on the progress of recent years by continuing to develop Gaelic language provision in East Lothian in a proportionate way. This plan will help us to meet our commitment to the aspirations and objectives included in the National Gaelic Language Plan and the Gaelic Language (Scotland) Act 2005.



Laurence Rockey
Chief Executive
East Lothian Council

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SUMMARY

East Lothian Council's first Gaelic Language Plan, covering the period 2020-25, recognised that Gaelic is an integral part of Scotland's heritage, national identity and cultural life.

While there have been a number of initiatives and interventions led at a national level to sustain Gaelic – focused on enhancing its status, promoting its acquisition and increasing its use – and some progress has been made at a local level in East Lothian, the council recognises that the position of the language remains fragile.

Since publication of our previous Gaelic Language Plan, there have been significant constraints affecting the delivery of local government services. Responding to the COVID-19 pandemic has been compounded by a number of financial, economic and demographic challenges, which have impacted on council resources and the delivery of essential public services.

Our second Gaelic Language Plan is therefore an opportunity for renewed impetus in ensuring East Lothian Council plays a leading role, working in partnership with others in our community, to boost the number of people speaking learning, using and supporting Gaelic whilst ensuring equal respect for the language.

It is an opportunity to set out our commitments and ensure we have the necessary structures and initiatives to ensure that Gaelic has a sustainable future in Scotland.

This Gaelic Language Plan has been prepared in accordance with statutory criteria set out in Gaelic Language (Scotland) Act 2005, and having regard to the National Gaelic Language Plan 2023-28 and associated guidance. In doing so, the plan sets out how we will use Gaelic in the operation of our functions, how we will enable the use of Gaelic when communicating with the public and key partners, and how we will promote and develop Gaelic.

The vision for our Gaelic Language Plan is:

The council is committed to making Gaelic more visible, valued and accessible — ensuring it thrives as part of our diverse and inclusive cultural landscape.

The key components of our Gaelic Language Plan are:

Chapter 1 – INTRODUCTION

This chapter provides the background and context relating to the preparation of Gaelic Language Plans under the 2005 Act and the structure of East Lothian Council's main areas of operation. It also provides some background information on the use of the Gaelic language in East Lothian.

It shows how we intend promoting the use of Gaelic in service planning and delivery and how we will take account of Gaelic and our Gaelic Language Plan when drafting new policies and considering new strategies.

Chapter 2 – COMMITMENTS

This chapter sets out how East Lothian Council will use, and enable the use of, Gaelic in relation to our main business functions.

The commitments are set out under four strategic aims - increasing community engagement opportunities, the sustainability of Gaelic education (GME), progression of Gaelic Learner Education (GLE), increased visibility of Gaelic resources and materials; and with each aligned to at least one of the seven priority areas set out in the National Gaelic Language Plan 2023-28.

It covers key areas of operation such as corporate identity, signage, communication with the public and the use of Gaelic on our website. This chapter sets out the level of Gaelic language provision to which we are committed to providing in the lifetime of the Plan.

Chapter 3 – IMPLEMENTATION & MONITORING

This chapter sets out how the implementation of our Gaelic Language Plan will be taken forward, and how implementation and outcomes will be monitored.

1. INTRODUCTION

The Gaelic Language (Scotland) Act 2005 (The Act)

The Gaelic Language (Scotland) Act 2005 (The Act) seeks to secure the status of the Gaelic language as an official language of Scotland commanding equal respect to the English language.

The Act builds on and sits beside other measures to support the rights of minority languages, including: the UN Declaration on the Rights of Persons Belonging to National or Ethnic, Religious and Linguistic Minorities (1992); and, the Council of Europe's European Charter for Regional or Minority Languages (1992).

The Act established Bòrd na Gàidhlig as an executive non-departmental public body, responsible through Ministers to the Scottish Parliament with responsibility for promoting Gaelic development and providing advice to the Scottish Ministers on Gaelic issues. The Act requires Bòrd na Gàidhlig to prepare a National Gaelic Language Plan and gives it the power to request that public authorities, including local authorities, prepare and publish Gaelic Language Plans. This provision was designed to ensure that the public sector in Scotland plays its part in creating a sustainable future for Gaelic by raising its status and profile and creating practical opportunities for its use.

Bòrd na Gàidhlig provides public authorities with official notification of when they must prepare their Plan and details of the high level aims which should be met by the Plan.

East Lothian Gaelic Language Plan 2020-25

East Lothian Council's previous Gaelic Language Plan covered the period 2020-2025. It was prepared in accordance with the official notification from Bòrd na Gàidhlig in May 2018 that the council had to prepare a statutory Gaelic Language Plan under the framework of the Act. The plan set out to meet corporate service aims and seven high level aims the Plan under three headings as set out in the National Gaelic Language Plan 2018-23:

Using Gaelic – support existing and new Gaelic language and culture groups in East Lothian to help grow the profile and use of Gaelic.

Promoting Gaelic – undertake the duty outlined in the Education (Scotland) Act 2016 to promote, in such manner as it thinks appropriate, the potential provision for Gaelic medium and Gaelic learner education to East Lothian residents, including the opportunity that exists under this Act for parents to request the establishment of Gaelic medium education.

Once approved by Bòrd na Gàidhlig, promote the plan and its key commitments to residents of the council area.

Include aspects of Gaelic language and culture to pupils educated by East Lothian Council, with the aim of attracting more young people to learn and use Gaelic.

Learning Gaelic – establish a dialogue with the Gaelic Learning in the Primary School (GPS) consortium, with a view to establishing Gaelic Learner Education within the council area during the lifetime of the plan.

Support families and groups of families within the council area to access opportunities for Gaelic early years and/ or primary school provision.

Support and encourage Gaelic learning opportunities for adults in East Lothian Council area.

The Act requires public bodies to bring the preparation of their Gaelic Language Plan to the attention of all interested parties. East Lothian Council has consulted publicly on the draft of its Gaelic Language Plan and has taken into account representations made to it during the consultation process.

Development of the East Lothian Gaelic Language Plan 2025-30

The National Gaelic Language Plan 2023-28 highlights the current priorities for the development of the Gaelic language. It sets out a vision for: 'A measurable increase in the numbers of people, speaking, learning, using and supporting Gaelic'. Whilst the National Gaelic Language Plan seeks to build on the successes of previous years and sets out opportunities, it highlights that a number of Gaelic challenges remain.

It sets out a number of priority areas where progress can be made by increasing the use of Gaelic and increasing the learning of Gaelic. Public authorities are asked to have regard to these as they construct their Gaelic language plans.

The priority areas identified are:

- **Community support**
- **Support in the home**
- **Creative industries**
- **Business and economy**
- **Public authorities**
- **0-18 education**
- **Post school and adult learning**

With these in mind, East Lothian Council's Gaelic Language Plan 2025-2030 has been developed with a focus on four strategic aims - increasing **community engagement opportunities, the sustainability of Gaelic education (GME), progression of Gaelic Learner Education (GLE)** and **increased visibility of Gaelic resources and materials**.

An internal working group, comprising representation from across key council services, was established to contribute to and develop East Lothian Council's Gaelic Language Plan 2025-2030. The working group has taken account of progress in fulfilling the actions in the previous Gaelic Language Plan, as well as the legislative framework as set out in the Gaelic Language (Scotland) Act 2005 (The Act) and the National Gaelic Language Plan 2023-28.

About East Lothian Council

One of Scotland's most scenic areas, East Lothian covers some 270 square miles and includes some 43 miles of coastline. It extends from Musselburgh, its largest town, eastwards to Dunbar and beyond to its boundary with Scottish Borders. Other principal towns in East Lothian are Haddington, Tranent, North Berwick and Prestonpans. A new settlement at Blindwells, to the north of Tranent, is under construction.

East Lothian is one of Scotland's fastest growing areas. According to the Mid-2023 Population Estimates Scotland, East Lothian had a population of 113,740.

The East Lothian Council Plan 2022-2027 continues the journey towards realising our vision for an even more prosperous, safe and sustainable East Lothian, with a dynamic and thriving economy, that enables our people and communities to flourish. The Council Plan has four thematic objectives - Grow our Economy, Grow our People, Grow our Communities, Grow our Capacity

The plan retains two of its original overarching objectives:

- **Reduce poverty and Inequality – supporting our communities to deal with the growing levels of poverty and inequality**
- **Respond to the Climate Emergency – meeting our net zero climate change targets**

The Council Plan originally had a third overarching objective in relation to the COVID-19 pandemic – Recovery and Renewal. Work in support of this has since become 'business as usual', embedded within key strategies and service plans.

East Lothian Council operates from two main offices: John Muir House (Haddington) and Penston House (Macmerry), whilst also providing services from a number of local buildings within communities as well as schools.

As of February 2025, the council employs 4936 employees (full-time equivalent 4,072).

In 2023, the council carried out a staff survey which included a question about Gaelic language skills. This found that 11 staff, including nine teachers, speak Gaelic. Thirteen respondents, including nine teachers, said they can read Gaelic while another six people – five of them being teachers – said they can write Scots Gaelic.

Gaelic in East Lothian

Lowland Scots rather than Gaelic would have been spoken in East Lothian. However, there are some examples of place names in East Lothian having Gaelic origins, such as:

- **Cuil Choinnich – Cockenzie (the neuk of Coinneach – Kenneth)**
- **Craobhbarraidh – Carberry (at the palisade)**
- **Fan Taisidh – Phantassie (at the damp slope)**
- **An garbh-Allt – Garvald (the rough burn)¹**

The Jacobite army that fought in the Battle of Prestonpans (1745) was largely made up of Gaelic speaking Highland clansmen and the interest in commemorating the Battle has resulted in the provision of some bi-lingual road signs and place names around the battlefield site.

The 2022 census recorded 1,396 people – or 1.3% of the East Lothian Council area population – as having ‘any Gaelic skill (age 3+)’. This represents a 91.8% increase since 2011.

Of those, 634 said they could speak Gaelic – which is 0.6% of the area’s population and 45.4% of those with a Gaelic skill. This represents a 58.9% increase since 2011.

There were 452 people who said they could speak and read but not write Gaelic (71.3% of those who can speak Gaelic and a 106.4% increase since 2011), while there were 385 Gaelic-literate speakers (60.7% of those who can speak Gaelic and a 122.5% increase since 2011). Fifteen people said that Gaelic was their main language.

Gaelic in an education setting

East Lothian Council recognises and values the importance of the Gaelic language as part of strategic planning and the development of language learning, and, in line with Article 30 of the UNCRC (United Nations Convention on the Rights of the Child), upholds the rights of our young people to access education in Scotland’s indigenous languages.

In terms of education, Gaelic is defined by two distinct approaches to development; Gaelic Medium Education (GME) and Gaelic Learners Education (GLE).

“Gaelic Medium Education is high-quality learning through immersion. Alternative models lead to the dilution of standards and as such are non-compatible with the development of strong and sustained GME.” Education Scotland Lead Inspector for GME, Joan Esson, June 2015

¹ Research by Ainmean-Alte na h-Alba & Bord na Gaidhlig

Nationally, GME is defined by Education Scotland as follows: GME is based on the principle of language immersion. GME provision should encompass the four contexts of the curriculum within Curriculum for Excellence:

- the ethos and life of the school as a community
- curriculum areas and subjects
- interdisciplinary learning
- opportunities for personal achievement

Education Scotland strongly advises that GME is not merely language learning, it is also the delivery of subjects through the medium of Gàidhlig and Gàidhlig at the heart of the life, culture and ethos of the school.

The Education Scotland Act (2016) and Statutory Guidance on Gaelic Education include three key proposals regarding GME:

1. Authorities have a duty to promote and support GME
2. Establishment of a statutory process for authorities to assess parental requests for GME
3. Development of statutory guidance arrangements for the delivery of Gaelic education in schools and by authorities

Gaelic Medium Education in East Lothian Council

East Lothian Council currently provides GME through a partnership arrangement with City of Edinburgh Council. Partnership arrangements support developing capacity and effective resourcing across the region and high-quality Gaelic Medium learning for children and young people. This provision will be planned and assessed by East Lothian Council and local partners with local demand being assessed and monitored as part of ongoing future planning. This provision is supported by East Lothian Council and available on application by parents. Support and communications for parents wishing their children to access Gaelic Medium Education has been identified as an aim of the East Lothian Gaelic Language Plan and is included in the actions listed below.

In 2024/2025 a total of 22 primary school learners from East Lothian attended City of Edinburgh GME provision at Parkside Primary / Bun-sgoil Taobh na Pàirce), and 18 secondary learners attended James Gillespie's High School.

Parents also have access to Gaelic Medium Playgroups in City of Edinburgh through partner providers and at a range of locations across the city.

East Lothian Council Education service officers support the ongoing development of effective partnership working with City of Edinburgh Council and leads support for schools in developing Gaelic learning.

Gaelic Learners Education (GLE)

Gaelic Learners Education (GLE) refers to Gaelic learning as an additional language in an English Medium Education context.

According to the Education Scotland advice and guidance on GLE: “In English medium education, Gaelic language learning is part of children’s and young people’s entitlement to learning a language. Gaelic Learner Education is an overarching term which spans across 3-18 provision.” ([Gaelic Education 3-18 in Language Learning in Scotland: A 1+2 Approach](#))

Gaelic Learner Education (GLE) provides young people with progressive opportunities to learn Gaelic language and experience Gaelic culture as part of the wider offer of languages across East Lothian Council schools. GLE is an area which is currently undeveloped in East Lothian schools, but is planned through the Gaelic Language Planning process. This includes seeking opportunities to promote the use of our own locally developed Gaelic resources and national resources such as the Stòrlann 1+2 Languages website and resources, Go Gaelic (<https://go-gaelic.scot/>). This area is being developed in collaboration with key local and national partners including Bòrd na Gàidhlig, thExe GLPS Local Authority Consortium, regional local authority partners, higher and further education establishments, schools and parents.

Through the Gaelic Language Plan planning process, we have identified a need to re-establish a local or regional Gaelic Education Steering group. The aim would be to support the strategic development of Gaelic language in schools and would include local authority officers, primary and secondary teachers, parents and local partners. Teachers who have experience or an interest in Gaelic learning are being identified and training opportunities are being developed.

Furthermore, we have identified a need to seek the views of young people as part of future planning, establishing where there is an interest in developing Gaelic language learning and exploring approaches and opportunities which can support this e.g. digital offerings for Senior Phase learners.

Gaelic in a non-education setting

East Lothian Council Library Services now have 36 books within their catalogue related to the Gaelic language. These titles are aimed at a mix of adults and children. The team also have another 20 books, donated to the council, which require to be catalogued. While no requests have been so far, promotional work will be undertaken to promote the availability of and generate interest in this additional stock. Gaelic Bookbug sessions aimed at families and children have been offered in the past, although there was very limited interest in these. However, Library Services would be willing to explore the future potential for this, subject to resource availability. Library Services hold a stock of Gaelic Bookbug Bags available to families on request. The service promotes the availability of these bags through the website and further promotional work will be undertaken to generate interest and increase take up. Museum Services have previously facilitated a dual language exhibition from an outside

provider and will factor further scope for this into future programming and interpretation requirements.

In terms of community learning, there are no current classes for adults though East Lothian community learning programmes. The National Centre for Gaelic Language & Culture, Sabhal mòr Ostaig, offer a range of Gaelic online learning opportunities. The University of Edinburgh offer in-person Gaelic language courses for adults through their Languages for All, short courses programme.

Within the local community, there are some partners and groups with an expressed interest in developing further links to the Gaelic language, with the Battle of Prestonpans (1745) Heritage Trust playing a particularly proactive role. The Battle of Prestonpans Jacobite Museum, which officially opened in April 2023, aims to tell the story of the battle and its context, containing a diorama of the battlefield landscape, historical and archaeological artefacts, and a display of artworks from across the centuries. The museum includes Gaelic signage and interpretation, as does the battlefield. The Trust also works to encourage Gaelic cultural content in its publications and programming. Working with the developer/landowner of the Blindwells new town development, the Trust is progressing plans for an interpretative trail around the battlefield, featuring dual language signs in addition to linguistic engagement with residents of the growing new community.

Since publication of the council's last Gaelic Language Plan, new arrangements have been put in place for translation service delivery. This supports the council's commitment to providing excellent customer service and part of this is making sure we meet the communication needs of our customers as far as we can. This includes providing information on our services in other languages for those customers who speak or write little or no English, as well as providing communication support for customers who have hearing or visual impairments.

Services/teams who receive a request for translation or interpretation can now liaise directly with one of our approved suppliers by filling in an order form which is then sent to one of a number of identified suppliers.

This means that the process of arranging translation is now mainstreamed, rather than having to go through one centralised team. It should enable teams to receive faster delivery/fulfilment of the translation or interpretation service they are requesting, as well as enabling prompt and efficient payment to be made by dealing directly with the supplier.

The council's Integrated Impact Assessment process has been amended to include screening questions relating to Gaelic. We will continue to ensure the process signposts to this document as well as the National Gaelic Language Plan to ensure that policies are developed in line with the Plan.

Implementing the National Gaelic Language Plan

At a local level and through harnessing opportunities to collaborate with other public bodies and community planning partners, East Lothian Council is committed to playing its part in implementing the National Gaelic Language Plan. In this section, we set out how we will achieve that aim.

Whilst the various priority areas identified in the National Gaelic Language Plan will be primarily implemented through the council's Gaelic Language Plan, opportunities can arise to promote and develop the language through other policy measures and developments. East Lothian Council will examine policy commitments to identify areas where Gaelic can be proactively incorporated and the priorities of the National Gaelic Language Plan initiated through additional methods. We see this development as corresponding to the normalisation principle which aims to include Gaelic as an everyday part of life in Scotland.

East Lothian Council recognises that a sustainable future for Gaelic requires more people to learn the language and that attention requires to be focused on the home, education and adult learning as the key means of achieving this. Actions to help create a supportive environment for growing the number of Gaelic speakers in East Lothian are detailed in Gaelic Language Acquisition and Usage section of our commitments (section 2.5).

2. COMMITMENTS

East Lothian Council is committed to ensuring that the National Gaelic Language Plan is implemented, and in this section we set out how we will achieve that aim. To ensure consistency with the presentational approach to our previous Gaelic Language Plan, the actions East Lothian Council will take to meet its commitment to the objectives of the National Gaelic Language Plan for Gaelic are set out under five headings:

Identity and status including, corporate identity and signage and expanding visibility, audibility, recognition and respect for Gaelic

Communications, including, reception, telephone, mail and e-mail, forms and complaints procedures

Publications, including, public relations and media, printed material and websites

Staff, including, recruitment and training.

Gaelic language acquisition and usage: enabling people to develop speaking, reading and writing skills in Gaelic and enabling the use of Gaelic in a range of social, formal and work settings.

These support the strategic themes previously outlined - increasing **community engagement opportunities, the sustainability of Gaelic education (GME), progression of Gaelic Learner Education (GLE)** and **increased visibility of Gaelic resources and materials**.

East Lothian Council recognises that action in each of these areas can help raise the visibility and profile of Gaelic and bring greater opportunity for Gaelic speakers to use the language.

The council will ensure that Arms-Length External Organisations, community partners and third-party service providers are aware of the council's plan and expectation that they will adhere to the principles and / or commitments in the plan.

Any developments or initiatives to promote Gaelic will be undertaken within existing resource capacity. For example, the provision of bi-lingual 'Welcome to East Lothian' road signs would be done on a renewal/ replacement basis.

When necessary, the council will refer to the Ainmean-Àite na h-Alba database of authoritative information on Gaelic forms of place-names, to reflect Gaelic orthographic conventions.

2.1 Identity and status

The presence of Gaelic in the corporate identity and signs of a public authority greatly enhances the visibility of the language, increases its status and makes an important statement about how Gaelic is valued and how it is given recognition. Developing the use of Gaelic

through signage can also enrich the vocabulary of Gaelic users, raise public awareness of the language and contribute to its development. East Lothian Council recognises the importance of raising the visibility of Gaelic, increasing its status and creating a positive image of the language.

Function	Current position	Proposed action	Proposed outcome/ indicator	Lead service/ officer	Time scale
Corporate identity	East Lothian Council's corporate identity has not previously included any Gaelic language elements. While this has been reviewed since the last Gaelic Language Plan, change has yet to be implemented.	Electronic versions of the council logo will be updated to include a Gaelic reference on a bilingual basis. This will ensure that, when the logo is requested/required for use in future (whether for digital or physical display), Gaelic will be incorporated. Existing logos on display, such as on public buildings, will be replaced on a renewal basis	All versions of the council logo stored for future use will incorporate Gaelic, with this referenced accordingly within the brand guidelines	Service Manager - Communications	January 2026
Signage	Very little bilingual signage exists in East Lothian	An audit of 'Welcome to East Lothian' signs on roads East Lothian Council is responsible for has indicated that all such signs are currently in a good condition and do not require replacement. Any such replacement signs, required on a renewal basis (for example if damaged), will incorporate Gaelic	Welcome signs at the main entry points into East Lothian will include Gaelic, demonstrating equal respect for Gaelic and English	Service Manager - Roads	January 2030

2.2 Communications

The use of Gaelic in interactions with the council through a combination of engagement online, in person or over the telephone is important in creating practical opportunities for the use of the language, and in contributing to the sense that its use is possible and welcome. East Lothian Council recognises the importance of continuing to create opportunities for the practical use of Gaelic in communications with its citizens and will increase its level of provision on an incremental basis.

Function	Current position	Proposed action	Proposed outcome/indicator	Lead service/officer	Timescale
Email signatures	The council has not previously included a Gaelic option as part of a corporate email signature	The option of bilingual email signatures is available and promoted to all employees	All employees have the option of incorporating Gaelic within their email signature	Service Manager - Communications	December 2025
Reception	Whilst the council does not have specific Gaelic provision in reception areas, provision is made for access to translation and interpretation services including Gaelic	Building on work already done, training will continue to be provided for reception and customer facing staff to ensure customer needs are met in languages other than English, including Gaelic The provision of Gaelic within the Translation and Interpretation service will continue to be promoted to ensure equal respect for Gaelic. Customers who speak Gaelic will be able to request translation in the Gaelic language	Customers coming into reception areas in Council offices will be engaged with appropriately no matter what language they speak All customer services / contact centre staff will be aware of how to access support for communicating in Gaelic	Service Manager - Customer Services Service Manager - Governance	Ongoing
Telephone	The council does not have	Training will continue to be provided for contact centre staff to	Customers contacting the council	Service Manager -	December 2026

	specific provision for telephone call handling in Gaelic	ensure customer needs are met in languages other than English, including Gaelic The provision of Gaelic within the Translation and Interpretation service will continue to be promoted to ensure equal respect for Gaelic. Customers who speak Gaelic will be able to request translation in the Gaelic language	by telephone will be engaged with appropriately no matter what language they speak All customer services / contact centre staff will be aware of how to access support for communicating in Gaelic	Customer Services Service Manager - Governance	
Written correspondence, digital communications and meetings	Following previous review, the council has new arrangements in place for the provision of translation and interpretation support	The council will carry out further work to ensure there is training made available/awareness of the arrangements to provide translation and interpretation support wherever required, including for: • Providing information about access to services • Helping with face-to-face meetings • Translation documents needing a customer's signature eg a tenancy agreement • Consulting with customers to obtain their views,	All staff will be aware of the provision to translate mail and email from and into Gaelic and understand the arrangements for how to arrange this	Service Manager – Governance Service Manager - Communications	January 2027

		comments and opinions This ensures information/communications can be translated and responses will be provided in Gaelic within an agreed timescale when required, demonstrating equal respect The council website will include a message to advise that correspondence from the public in Gaelic is welcomed			
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2.3 Publications

The use of Gaelic in a range of printed material can assist Gaelic development in a variety of ways. It helps increase the visibility of the language, it enhances Gaelic's status by being used in high profile publications, and it can help develop new and enhance existing terminology. The use of Gaelic in the media helps demonstrate a public authority's commitment to making important information available through the medium of Gaelic, as well as enhancing the visibility and status of the language. As more people access information about public authorities through their websites, making provision for the use of Gaelic can significantly enhance the status and visibility of the language.

East Lothian Council is committed to increasing the use of Gaelic in areas where the subject matter is of most interest to the general public or relates specifically to Gaelic issues.

Function	Current position	Proposed action	Proposed outcome/indicator	Lead service/officer	Timescale
Website	The council website has an accessibility and translation facility that enables content to be translated into Gaelic	The council's website, due to be refreshed/re-launched in 2026, will include a bilingual East Lothian Council logo/identity for the first time While a machine based web translation service will continue to be available, as accuracy cannot be guaranteed we will ensure there is suitable promotion of our ability to arrange professional translation of relevant where required We will explore opportunities to further enhance the functionality of digital forms and third party customer-focused	Web content and branding on the council's corporate website will be available in Gaelic	Service Manager – Customer Services	December 2026

		systems to which the website signposts			
Public relations and social media	Limited press/social media content is produced by the council in Gaelic	Key news releases and social media updates in relation to council budget decisions will be published proactively in Gaelic as well as English News releases and social media updates in relation to relevant events/consultations will be published proactively in Gaelic as well as English	Media and social media followers will receive information in Gaelic as well as English on budget decisions and other appropriate events/consultations All news releases on the council website will remain translatable into Gaelic	Service Manager - Communications	December 2025
Printed material – council documents and papers	The council does not routinely produce printed material in Gaelic	The council will highlight and actively promote that all printed material is available in Gaelic on request	A statement highlighting the ability to provide all printed material in languages other than English will be provided	Service Manager - Communications	December 2025
Printed material in libraries	Library Services now have an increased stock of titles related to Gaelic	The Library Service will catalogue additional titles in relation to Gaelic which have been received The Library Service will carry out promotional work highlighting the increased availability of	The Library Service will maintain a stock of printed and digital resources in Gaelic Promotional work highlighting this will have been undertaken	Service Manager - Customer Services and Senior Librarians	January 2026

		books in relation to Gaelic			
Links between libraries and schools	There are limited connections between libraries and schools where GME/GLE is delivered	Identify links between the Library Service and schools where GME or GLE (Gaelic Learner Education) is being delivered.	Enhanced connections and sharing of Gaelic-related resources between East Lothian libraries and schools	Service Manager - Customer Services and Senior Librarians	January 2028
Public exhibitions and heritage	The council has made some provision for dual language exhibits	Museum Services will factor further scope for Gaelic provision into future programming and interpretation requirements The council will explore appropriate partnership opportunities with community organisations such as the Battle of Prestonpans (1745) Heritage Trust to promote community-led initiatives which recognise and promote the Gaelic language	Museums and Library services exhibitions policies make provision for Gaelic in exhibitions as appropriate	Service Manager - Customer Services Service Manager - Communications	December 2026

2.4 Employees

In 2023, the council carried out an employee survey which included a question about Gaelic language skills. This found that 11 staff, including nine teachers, speak Gaelic. Thirteen respondents, including nine teachers, said they can read Gaelic while another six people – five of them being teachers – said they can write Scots Gaelic.

In order to deliver services through the medium of Gaelic, it is necessary to develop the requisite job skills and language skills of staff. The provision of language learning for staff helps promote adult Gaelic learning and promotes Gaelic as a useful skill in the workplace. The identification of jobs in which Gaelic is a designated skill will contribute greatly to the status of the language and to identifying it as a positive skill to acquire.

The use of Gaelic in advertising also helps recognise that Gaelic should be used in public life and that Gaelic users have an important role to play within a public authority. Whatever the level of Gaelic skills required it is important that authorities ensure that Gaelic is a genuine occupational requirement.

East Lothian Council recognises the importance of seeing Gaelic as an important job skill and of identifying situations in which its use is essential or desirable and we recognise the importance of enabling staff to develop their Gaelic skills if they can and want to deploy them in support of the council's Gaelic Language Plan.

Function	Current position	Proposed action	Proposed outcome/indicator	Lead service/officer	Timescale
Internal communications	There is limited promotion of the Gaelic language through the council's main internal communications channels	The council promote its work to sustain and develop the Gaelic language internally on an annual basis, and highlight progress in delivering the Gaelic Language Plan, as part of World Gaelic Language Week	Articles will be published through Inform, the council's monthly e-magazine for employees	Service Manager - Communications	February 2026
Recruitment	All council jobs are advertised on the myjobscotland website which does not have a language translation function	The council will explore the potential for professional translation of job adverts to be available online.	Job adverts with a Gaelic requirement will be available on the council website	Service Manager – People & Council Support	December 2026

		In the meantime, if a job has Gaelic as a requirement, the council will make its own arrangements for the role profile and associated information to be available in Gaelic via the council website and suitably promoted COSLA (responsible for the myjobscotland website) will be approached to consider adding a language translation facility to the website and application forms			
Training and language learning	There has been limited demand for Gaelic training from employees	Continue to explore/assess demand for Gaelic learning for employees Make available and promote a 'Gaelic and Scotland' e-learning essentials module to employees,	Improved staff engagement in and awareness of Gaelic language	Organisational Development Manager	January 2026

		as part of the council's suite of learning and development opportunities Promote LearnGaelic digital resources for beginners internally amongst council employees			
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2.5 Gaelic language acquisition & usage

We will take the following steps to help create a supportive environment for growing the number of Gaelic speakers in East Lothian.

East Lothian Council recognises that a sustainable future for Gaelic requires more people to learn, use and value the language across all areas of life. To this end, we are committed to embedding Gaelic more widely through community participation, sustainable education provision, and pathways for progression.

Our strategic aims in this area are to:

- **Increase community engagement opportunities** – by supporting local initiatives that raise awareness of Gaelic, encourage participation in Gaelic language and cultural activities, and create visible spaces for Gaelic in everyday life. This includes supporting Gaelic learning in community settings.
- **Secure the long-term sustainability of Gaelic education (GME)** – by ensuring that Gaelic Medium Education continues to grow with clear pathways from early years through to secondary and beyond. This includes maintaining and growing GME provision, identifying opportunities to work regionally and ensuring appropriate staffing, support, and transitions.
- **Promote progression of Gaelic Learner Education (GLE)** – by supporting all schools to offer Gaelic as an additional language (L3) within the 1+2 Languages Policy, ensuring high-quality, age-appropriate resources and professional learning for teachers, and encouraging creative approaches to teaching Gaelic.

- **Increased visibility of Gaelic resources and materials** – by ensuring Gaelic has greater visibility and presence within council material such as branding and email signatures.

As corporate parents the council will where possible ensure Gaelic speaking care experienced children and young people face no barriers to access Gaelic speaking education. This section aligns with Article 30 of the United Nations Convention on the Rights of the Child (UNCRC), which upholds the right of children to learn and use their own language, including minority and indigenous languages such as Gaelic.

Function	Current position	Proposed action	Proposed outcome/ indicator	Lead service/ officer	Timescale
Gaelic Medium Education (GME)	Currently delivered through partnership agreement with City of Edinburgh Council. This is under review to respond to increased numbers of ELC learners requesting GME provision. A renewed local strategic steering group is planned and will be convened to support ongoing planning and development. GME learner data is being gathered	Track and monitor uptake of GME and evaluate council information regarding GME provision. Promote GME through communications channels & networks Review existing provision to respond to increasing numbers of GME requests in ELC Work with a range of regional and local partners to develop a regional integrated and	Data on numbers of pupils attending GME To support, sustain and monitor provision arrangements To ensure clear information is available regarding ELC GME provision In line with the Statutory Guidance on Gaelic Education and the Education (Scotland) Act 2016	ELC lead officers Gaelic Strategic group	April 2030

	Contact with parents will be sought to support collaborative planning Partnership planning is being undertaken in consultation with Scottish Government and Bòrd na Gàidhlig.	sustainable strategy and delivery model Conduct a parental engagement survey for parents of 3 to 4 year-olds. Work in partnership with City of Edinburgh and other neighbouring local authorities to support and sustain arrangements and to align planning around GME Promote / support pre-school and school age GME – mainly through existing partnership provision Families: Create a local GME information pack for families; review website information; engage with parents Capture the views of young	To increase uptake of GME in line with local and national plans		
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		people as part of any future planning and development Review planning processes following the enactment of the Scottish Languages Bill (expected 2025) to ensure the council meets all future statutory requirements			
Gaelic Learners Education (GLE)	There has been limited uptake of GLE in East Lothian. Interested teachers are being identified Teacher introduction to Gaelic courses have been offered and taken place in 2019, 2020 and 2021. Partnership development of GLE resources was undertaken in partnership with a local	Support schools with planning and development of GLE through provision of learning and teaching resources and professional development for teachers Promote uptake of regional SQA accredited courses Develop Gaelic learner opportunities as part of 1+2 and via partners (e.g. The Battle of Prestonpans Heritage Trust) Continue to promote use of	Increased numbers of schools and pupils engaging with GLE Increased numbers of teachers taking up opportunities for development in Gaelic language Locally developed Gaelic teaching resources available for teachers and schools	ELC lead officers Gaelic Steering Group	April 2030

	partner (Togi Gaelic). These are now available to all East Lothian schools. Partnership working has been established with the Local Authority GLE Consortium Group.	Gaelic materials, such as the Stòrlann Go Gaelic website, to support teacher development in basic Gaelic language skills. Capture the views of young people as part of future planning, identifying interest in Gaelic language learning and exploring approaches and opportunities to support this — for example, through digital offerings for Senior Phase learners. Explore possibility of working with regional partners in this area			
Adult learning	No Gaelic currently is being offered	Work with training partners to identify opportunities for adult learning, leading to suitable awareness raising/signpost	Increased offer of local community Gaelic language learning opportunities in line with availability	Service Manager – Employability and Service Manager Connected Communities	Through the lifetime of this plan

		ng as appropriate Identify Gaelic speaking members of the community interested in the promotion and development of Gaelic language Find out more about promotion of adult learning and what happens in other authorities, with consideration of equity	from delivery partners, subject to them increasing their offer Engagemen t with the Gaelic speaking local community as required		
Gaelic in communities, partnerships and networks	Engagement and partnership working underway with local Gaelic language partners Partnership representation on the ELC Gaelic steering group ELC is represented by lead officers on national Gaelic	Continue to engage with local and national partners to support the development of local Gaelic learning opportunities and GME provision Engage with the GLE consortia to evaluate opportunities for Gaelic language staff development	Enhanced provision of Gaelic learning and development Increased engagement with and awareness of Gaelic language	ELC lead officers Gaelic language working group	Through the lifetime of the plan

	networks e.g. Gaelic Language Network (GLAN)	Identify key local partners (business, tourism etc.) Continue to attend national network events, communicate opportunities and information relating to Gaelic language and promote staff development			
Gaelic in the arts	The council recognises there is interest/demand for music and cultural activities linked to Gaelic	Subject to budget availability, the council's Arts team will make provision for Gaelic through its programme, with a potential focus on Gaelic Language Week in February. There will be opportunities to this to the council's press/social media output	The arts service's policies will make provision for Gaelic arts activities Promotion of Arts programme and Gaelic Language Week activities through the council's press and social media output	Service Manager - Connected Communities and Arts Manager	January 2027
Printing and media services for local businesses	The council has an in-house print unit which is keen to develop an increasingly commercial focus	The council will promote the existence of its in-house print unit, with the potential to produce materials in Gaelic for local	Local businesses will be aware of the council's ability to produce printed	Service Manager – Communications	January 2025

		businesses requiring them	material on a commercial basis, including in Gaelic		
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3. IMPLEMENTATION & MONITORING

East Lothian Council's Gaelic Language Plan will be published bilingually on our website and copies will be made available on request. In addition, we shall make the plan known to the public via a press release and social media and to employees via our Intranet.

This plan is the policy of East Lothian Council and has been endorsed both by our Council Management Team and council members.

The council's Integrated Impact Assessment process will be amended to include screening questions relating to Gaelic and signposting those who are developing relevant new policies to this policy and the National Gaelic Language Plan to ensure that policies are developed in line with the Plan.

The Chief Executive will be ultimately responsible for ensuring that the council delivers on the commitments set out in this Plan.

Individual responsibility for various actions set out in Chapter 2 of the Plan has been assigned to relevant staff members and we have set out the individual target dates for when we expect to implement specific commitments.

The council will monitor the implementation of the Gaelic Language Plan through a bi-annual update on progress in implementing the actions set out on Chapter 2. These monitoring reports will be submitted to Bòrd na Gàidhlig.

CONTACT DETAILS

The senior officer with operational responsibility for overseeing preparation, delivery and monitoring of East Lothian Council's Gaelic Language Plan is:

Hayley Barnett
Head of Corporate Support
hbarnett@eastlothian.gov.uk

Queries about the day-to-day operation of the plan should be addressed to:

Stewart Cooper
Service Manager - Communications
scooper@eastlothian.gov.uk



Versions of this leaflet can be provided in Braille, large print, audiotape, or your own language. For assistance please call: **01620 827 827** British Sign Language (BSL) users can contact us via **www.contactscotland-bsl.org**

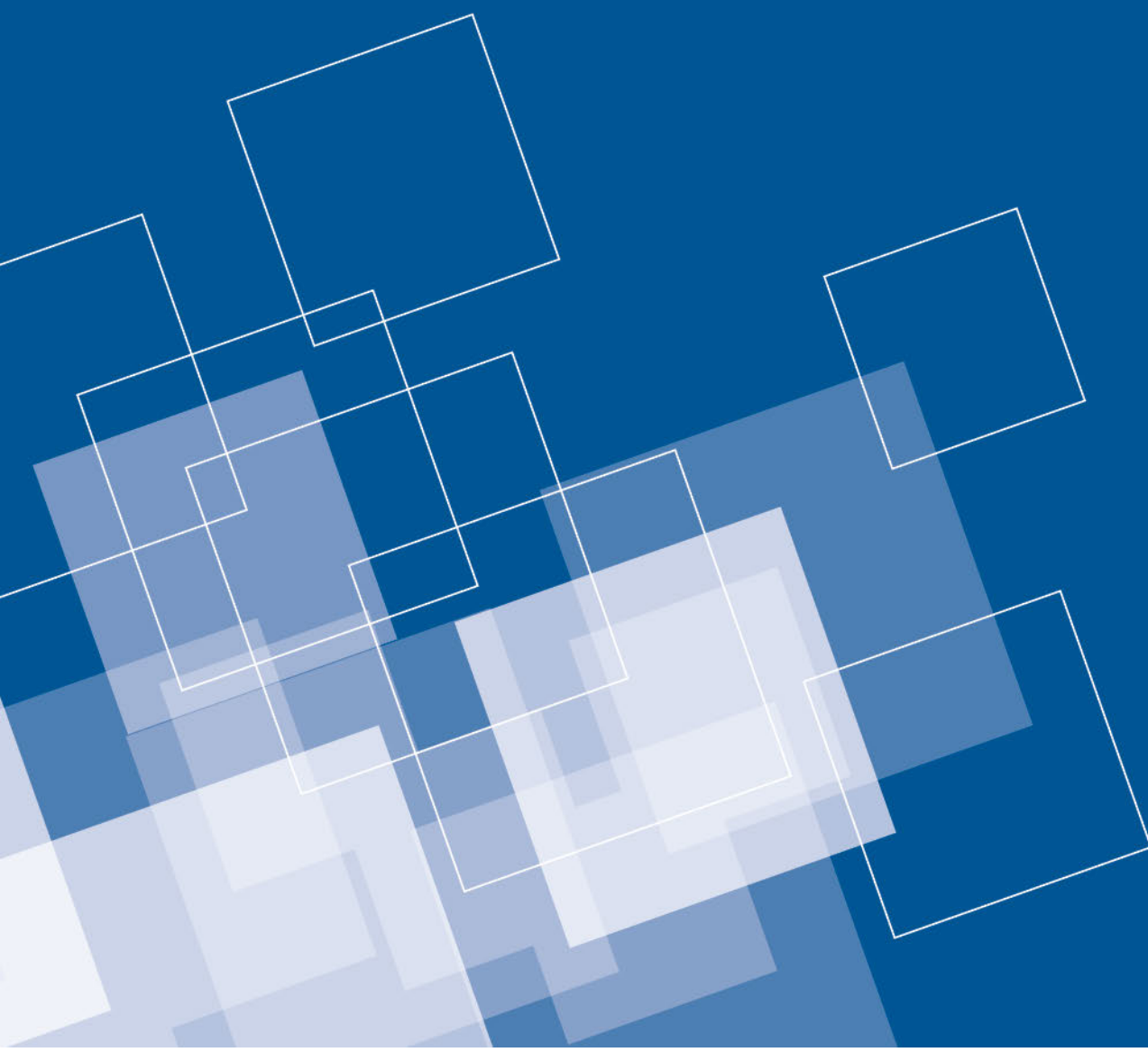
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GAELIC LANGUAGE PLAN 2025–30

Making Gaelic more visible, valued
and accessible – ensuring it thrives
as part of our diverse and inclusive
cultural landscape.



FACAL-TÒISEACHAIDH

Is e seo an dàrna Plana Gàidhlig aig Comhairle Lodainn an Ear. Tha e a' mìneachadh nam miannan againn airson na Gàidhlig thairis air an ath chòig bliadhna, gu 2030. Tha e a' togail air a' chiad Phlana Ghàidhlig againn, airson 2020-2025, agus e ag aithneachadh miann riaghaltas na h-Alba gus àrdachadh fhaicinn san àireimh dhaoine a tha a' bruidhinn, ag ionnsachadh, a' cleachdadh agus a' toirt taic dhan Ghàidhlig.

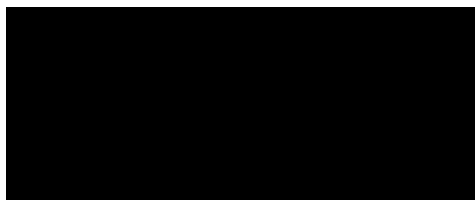
Tha e na rùn aig Comhairle Lodainn an Ear Gàidhlig a dhèanamh nas fhaicsinniche, gum bithear a' cur barrachd luach innte agus gum bi i nas ruigsinniche — a' dèanamh cinnteach gun soirbhich i mar phàirt den chruth-tìre chultarach againn anns a bheil iomadachd is ion-ghabhaltas.

Thathar ag aithneachadh gun d' rinneadh deagh adhartas air feadh na h-Alba le cleachdadh is brosnachadh na Gàidhlig anns na beagan bhliadhnaichean mu dheireadh. Bho 2011, tha àrdachadh mòr air tighinn air an àireamh de dhaoine le sgilean Gàidhlig ann an Lodainn an Ear. Tha seo air tachairt aig an aon àm 's a tha Lodainn an Ear air a bhith air aon de na sgìrean as luaithe a tha a' fàs ann an Alba.

Tha grunn dhùbhlannan mu choinneamh na Gàidhlig fhathast, ge-tà, agus sin as adhbhar gum feum buidhnean leithid Comhairle Lodainn an Ear taic a chumail ri co-oidhirpean gus dèanamh cinnteach gum bi an cànan seasmhach san ùine fhada.

Chaidh am Plana Gàidhlig ùr ullachadh ann an co-theacsa Achd na Gàidhlig (Alba) agus Plana Nàiseanta na Gàidhlig 2023-28. Tha seo a' cur an cèill gu soilleir gu bheil brosnachadh na Gàidhlig na uallach co-roinnte agus gu bheil àireamh nach beag de dh'ùghdarrasan ionadail agus de bhuidhnean poblach a' cur gu mòr ri taic dhan chànan.

Tro dhòigh obrach com-pàirteachaidh a' gabhail a-steach barrachd pàirteachadh coimhearsnachd, tha sinn a' creidsinn gun urrainn dhuinn togail air an adhartas a rinneadh sna beagan bhliadhnaichean mu dheireadh le bhith a' cumail oirnn a' cur ri solar Gàidhlig ann an Lodainn an Ear ann an dòigh cho-rèireach. Cuidichidh am plana seo sinn gus na miannan agus na h-amasan ann am Plana Nàiseanta na Gàidhlig agus Achd na Gàidhlig (Alba) 2005 a choileanadh.



Laurence Rockey

Àrd-oifigear

Comhairle Lodainn an Ear

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GEARR-CHUNNTAS

Dh'aithnich a' chiad phlana Gàidhlig aig Comhairle Lodainn an Ear, airson 2020-25, gu bheil a' Ghàidhlig na pàirt bhunaiteach de dhualchas, fèin-aithne nàiseanta agus beatha chultarach na h-Alba.

Ged a tha grunn iomairtean agus eadar-theachdan air a bhith ann aig an ìre nàiseanta gus an cànan a dhèanamh seasmhach – le fòcas air a bhith a' neartachadh na h-inbhe aige, a' brosnachadh a bhith ga thogail agus a' cur ri a chleachdadh – agus ged a rinneadh adhartas aig an ìre ionadail ann an Lodainn an Ear, tha a' chomhairle ag aithneachadh gu bheil suidheachadh a' chànain fhathast cugallach.

Bho chaidh am Plana Gàidhlig mu dheireadh againn fhoillseachadh, tha cuingealachaidhean nach beag air a bhith ann a tha a' toirt buaidh air libhrigeadh sheirbheisean aig riaghaltas ionadail. A bharrachd air a bhith a' dèiligeadh ri galar lèir-sgaoilte COVID-19, tha grunn dhùbhlann ionmhais, eaconamach agus deamografach eile air a bhith ann a tha cuideachd air buaidh a thoirt air goireasan na comhairle agus libhrigeadh sheirbheisean poblach ro-chudromach.

Mar sin, 's e cothrom a th' anns an dàrna Plana Gàidhlig againn gus spionnadh ùr a thoirt dhuinn gus dèanamh cinnteach gu bheil Comhairle Lodainn an Ear a' coileanadh dleastanas cudromach, agus i ag obair ann an com-pàirteachas le feadhainn eile sa choimhearsnachd againn, ann a bhith ag àrdachadh àireamh nan daoine a bhios a' bruidhinn, ag ionnsachadh, a' cleachdadh agus a' toirt taic dhan Ghàidhlig agus cuideachd a bhith a' dèanamh cinnteach gu bheil spèis cho-ionnan ann dhan chànan.

Tha e na chothrom a bhith a' mìneachadh nan gealltanasan againn agus gus dèanamh cinnteach gu bheil na structaran is iomairtean againn gus dèanamh cinnteach gum bi a' Ghàidhlig seasmhach ann an Alba san àm ri teachd.

Chaidh am Plana Gàidhlig seo a dheasachadh a rèir nan slatan-tomhais reachdail ann an Achd na Gàidhlig (Alba) 2005, le mothachadh air Plana Nàiseanta na Gàidhlig 2023-28 is air stiùireadh co-cheangailte. Ann a bhith a' dèanamh sin, tha e a' cur an cèill mar a chleachdas sinn Gàidhlig san obair againn agus mar a nì sinn cleachdadh na Gàidhlig comasach nuair a bhios sinn a' conaltradh ris a' phoball is ris na prìomh chom-pàirtichean againn, agus mar a bhrosnaicheas agus a leasaicheas sinn a' Ghàidhlig.

Is e lèirsinn a' Phlana Ghàidhlig againn:

Tha e na rùn aig a' chomhairle Gàidhlig a dhèanamh nas fhaicsinniche, gum bithear a' cur barrachd luach innte agus gum bi i nas ruigsinniche — a' dèanamh cinnteach gun soirbhich i mar phàirt den chruth-tìre chultarach againn anns a bheil iomadachd is ion-ghabhaltas.

'S iad seo na prìomh eileamaidean anns a' Phlana Ghàidhlig againn:

Caibideil 1 – RO-RÀDH

Tha a’ chaibideil seo a’ mìneachadh cùl-fhiosrachadh agus co-theacsa co-cheangailte ri deasachadh a’ Phlana Ghàidhlig againn fo Achd na Gàidhlig (Alba) 2005 agus mu structar prìomh raointean obrach Comhairle Lodainn an Ear. Tha e cuideachd a’ toirt seachad geàrr-chunntas air cleachdadh na Gàidhlig ann am Lodainn an Ear.

Tha e a’ mìneachadh mar a tha sinn an dùil cleachdadh na Gàidhlig a bhrosnachadh ann am planadh agus lìbhrigeadh sheirbheisean agus mar a bheir sinn aire dhan Ghàidhlig agus dhan Phlana Ghàidhlig againn nuair a bhios sinn a’ cruthachadh phoileasaidhean ùra agus a’ beachdachadh air ro-innleachdan ùra.

Caibideil 2 – GEALLTANASAN

Sa chaibideil seo, tha sinn a’ mìneachadh mar a chleachdas Comhairle Lodainn an Ear a’ Ghàidhlig agus mar nì sinn cleachdadh na Gàidhlig comasach a thaobh nam prìomh raointean obrach againn.

Tha na gealltanasan air an cur fo thrì amasan ro-innleachdail - a’ cur ri cothroman com-pàirteachaidh coimhearsnachd, seasmhachd foghlam Gàidhlig (FtG), adhartas le Foghlam Luchd-ionnsachaidh na Gàidhlig (FLI) agus barrachd faicsinneachd aig goireasan is stuthan Gàidhlig; agus tha gach gealltanais a’ co-thaobhadh ri co-dhiù aon de na seachd raointean prìomhachais a tha air an cur an cèill ann am Plana Nàiseanta na Gàidhlig 2023-28.

Tha i a’ coimhead air raointean obrach mar dhearbhadh-aithne chorporra, soidhnichean, conaltradh leis a’ phoball agus cleachdadh na Gàidhlig air an làraich-lìn againn. Tha a’ chaibideil seo a’ mìneachadh na h-ìre de Ghàidhlig a tha sinn a’ gealltainn a sholarachadh rè beatha a’ Phlana.

Caibideil 3 – BUILEACHADH AGUS SGRÙDADH

Tha a’ chaibideil seo a’ mìneachadh mar a thèid am plana Gàidhlig againn a chur an gnìomh, agus mar a thèid sgrùdadh a dhèanamh air buileachadh agus toraidhean.

1. RO-RÀDH

Achd na Gàidhlig (Alba) 2005 (An Achd)

Tha Achd na Gàidhlig (Alba) 2005 ag amas air inbhe na Gàidhlig a dhaingneachadh mar chànan oifigeil ann an Alba aig a bheil spèis cho-ionann ris a' Bheurla.

Tha an Achd a' togail air agus a' suidhe ri taobh cheumannan eile gus taic a chumail ri còraichean mhion-chànanan, a' gabhail a-steach: Dearbhadh nan Dùthchannan Aonaichte air Còraichean Dhaoine a Bhuineas do Mhion-sluaighean Nàiseanta no Cinnidheach, Creideimh agus Cànanach (1992); agus, Cairt Eòrpach Comhairle na h-Eòrpa air Cànanan Roinneil no Mion-chànanan (1992).

Stèidhich an Achd Bòrd na Gàidhlig mar bhuidheann phoblach neo-roinneil ghnìomhach a tha cunntachail tro Mhinistearan do Phàrlamaid na h-Alba, leis an dleastanas a bhith a' cur air adhart leasachadh na Gàidhlig agus a' toirt comhairle do Mhinistearan na h-Alba air cùisean na Gàidhlig. Fon Achd, feumaidh Bòrd na Gàidhlig Plana Nàiseanta Gàidhlig ullachadh agus tha an Achd cuideachd a' toirt comas do Bhòrd na Gàidhlig toirt air ùghdarrasan poblach Planaichean Gàidhlig ullachadh is fhoillseachadh. Chaidh an t-ullachadh seo a chur ann gus dèanamh cinnteach gun dèan an roinn phoblach ann an Alba oidhirp gus an seas a' Ghàidhlig, le bhith a' togail na h-inbhe is na h-iomhaigh aice agus le bhith a' cruthachadh chothroman practaigeach gus a cleachdadh.

Bidh Bòrd na Gàidhlig a' toirt fios oifigeil do dh'ùghdarrasan poblach ag innse dhaibh cuine a dh'fheumas iad am Plana aca ullachadh agus le fiosrachadh mu na h-amasan àrd-ìre a bu chòir a bhith air an coileanadh leis a' Phlana.

Plana Gàidhlig Lodainn an Ear 2020-25

Bha am plana Gàidhlig mu dheireadh aig Comhairle Lodainn an Ear airson na h-ùine 2020-2025. Chaidh ullachadh a rèir an fhios oifigeil bho Bhòrd na Gàidhlig sa Chèitean 2018 gum feumadh a' chomhairle plana Gàidhlig reachdail ullachadh fo fhrèam-obrach na h-Achd. Bha am plana ag amas air amasan seirbheis corporra agus seachd amasan àrd-ìre a choileanadh fo thrì cinn a rèir amasan Plana Nàiseanta na Gàidhlig 2018-23:

A' cleachdadh na Gàidhlig - thoir taic do bhuidhnean co-cheangailte ri Gàidhlig agus a cultar a tha ann mar-thà agus do bhuidhnean ùra ann an Lodainn an Ear gus cuideachadh le bhith a' cur ri ìomhaigh agus cleachdadh na Gàidhlig.

A' brosnachadh na Gàidhlig - gabh ris an dleastanas a tha air a mhìneachadh ann an Achd an Fhoghlaim (Alba) 2016 gus solar a dh'fhaodadh a bhith ann airson foghlam tro mheadhan na Gàidhlig agus foghlam luchd-ionnsachaidh Gàidhlig a bhrosnachadh do luchd-còmhnaidh Lodainn an Ear ann an dòigh a tha i a' meas iomchaidh, a' gabhail a-steach an cothrom a tha ann fon Achd seo do phàrantan gus iarraidh gun tèid foghlam tro mheadhan na Gàidhlig a stèidheachadh.

Aon uair 's gu bheil e air aontachadh le Bòrd na Gàidhlig, broснаich am plana agus na prìomh gheallaidhean do luchd-còmhnaidh sgìre na comhairle.

Cuir beagan mun Ghàidhlig agus a cultar ann am foghlam a tha Comhairle Lodainn an Ear a' toirt seachad, leis an amas barrachd dhaoine òga a thàladh gu bhith ag ionnsachadh agus a' cleachdadh na Gàidhlig.

Ag ionnsachadh na Gàidhlig - a' tòiseachadh còmhraidh le co-bhanntachd Ionnsachadh Gàidhlig sa Bhun-sgoil (GLPS), le dùil Foghlam Luchd-ionnsachaidh Gàidhlig a stèidheachadh taobh a-staigh sgìre na comhairle rè beatha a' phlana.

Thoir taic do theaghlaichean agus buidhnean de theaghlaichean taobh a-staigh sgìre na comhairle gus cothrom fhaighinn air cothroman airson solar tràth-bhliadhnaichean agus/no solar bun-sgoile na Gàidhlig.

Thoir taic agus brosnachadh do chothroman ionnsachaidh Gàidhlig airson inbhich ann an sgìre Comhairle Lodainn an Ear.

Fon Achd, feumaidh buidhnean poblach ullachadh a' Phlana Ghàidhlig aca a thoirt gu aire nam buidhnean/daoine uile aig a bheil ùidh sa chùis. Tha Comhairle Lodainn an Ear air co-chonaltradh a dhèanamh mar-thà air an dreachd Plana Gàidhlig agus tha i air na beachdan a chaidh a thoirt dhi tron phròiseas co-chomhairleachaidh a thoirt fa-near.

A' cruthachadh Plana Gàidhlig Lodainn an Ear 2025-30

Tha Plana Nàiseanta na Gàidhlig 2023-28 a' mìneachadh nam prìomhachasan làithreach airson leasachadh na Gàidhlig: Tha e a' cur air adhart lèirsinn airson: 'Leudachadh a ghabhas tomhas san àireimh dhaoine a tha a' bruidhinn, ag ionnsachadh, a' cleachdadh agus a' toirt taic dhan Ghàidhlig.'. Tha Plana Nàiseanta na Gàidhlig ag amas air togail air na soirbheasan sna bliadhnaichean roimhe agus a' mìneachadh cothroman, tha e a' sealltainn far a bheil grunn dùbhlann fhathast ann dhan Ghàidhlig.

Tha e a' cur air adhart liosta de ghrunn raointean prìomhachais far an gabh adhartas a dhèanamh le bhith a' meudachadh cleachdadh agus ionnsachadh na Gàidhlig. Thathar ag iarraidh air ùghdarrasan poblach an toirt fa-near nuair a bhios iad a' deasachadh nam planaichean Gàidhlig aca.

Is iad na prìomh raointean a chaidh a chomharrachadh:

- **Taic coimhearsnachd**
- **Taic san dachaigh**
- **Gnìomhachasan cruthachail**
- **Gnìomhachas agus an eaconamaidh**
- **Ùghdarrasan poblach**
- **Foghlam 0-18**
- **Ionnsachadh inbheach agus às dèidh sgoile**

Agus sinn mothachail orra seo uile, chaidh Plana Gàidhlig Comhairle Lodainn an Ear 2025-2030 a chruthachadh le fòcas air trì amasan ro-innleachdail - barrachd **chothroman com-pàirteachaidh coimhearsnachd, seasmhachd foghlam tro mheadhan na Gàidhlig (FtG)** agus **a bhith a' toirt air adhart Foghlam Luchd-ionnsachaidh na Gàidhlig (FLI)** agus barrachd **faicsinneachd aig goireasan agus stuthan Gàidhlig**.

Chaidh buidheann-obrach a stèidheachadh air an taobh a-staigh le riochdachadh bho phrìomh sheirbheisean na comhairle gus cur ri ullachadh Plana Gàidhlig Lodainn an Ear airson 2025-2030. Tha a' bhuidheann-obrach air feart a thoirt air adhartas le coileanadh nan gnìomhan sa Phlana Ghàidhlig mu dheireadh, a bharrachd air an fhrèam reachdail mar a tha air a mhìneachadh ann an Achd na Gàidhlig (Alba) 2005 (An Achd) agus ann am Plana Nàiseanta na Gàidhlig 2023-28.

Mu Chomhairle Lodainn an Ear

'S e Lodainn an Ear tè de na sgìrean as grinne ann an Alba. Tha i mu 270 mìltean ceàrnach uile gu lèir le mu 43 mìltean de chosta. Tha e a' sìneadh bho Bhaile nam Feusgan, am baile as motha, gu sear gu Dùn Bàrr agus gu a chrìoch le Crìochan na h-Alba. Is iad na prìomh bhailtean eile ann an Lodainn an Ear Haddington, Tranent, Bearaig a Tuath agus Prestonpans. Thathar a' togail baile ùr aig Blindwells, tuath air Tranent aig an àm seo.

Tha Lodainn an Ear air aon de na sgìrean as luaithe a tha a' fàs ann an Alba. A rèir Tuairmsean Àireamh-shluaigh na h-Alba airson Meadhan 2023, bha 113,740 duine a' fuireach ann an Lodainn an Ear.

Tha Plana Comhairle Lodainn an Ear 2022-2027 a' leantainn air adhart air an t-slighe gus ar lèirsinn a choileanadh airson Lodainn an Ear a bhios nas soirbheachaile, nas sàbhailte agus nas seasmhaiche na tha e mar-thà, le eaconamaidh bheothail is shoirbheachail, a bheir cothrom do na daoine agus do na coimhearsnachdan againn soirbheachadh. Tha ceithir amasan cuspaireil aig Plana na Comhairle - A' toirt Fàs air an Eaconamaidh againn, A' toirt Fàs air na Daoine againn, A' toirt Fàs air na Coimhearsnachdan againn, A' toirt Fàs air a' Chomas againn

Tha dà de na prìomh amasan tùsail fhathast anns a' phlana:

- **Lùghdaich bochdainn agus neo-ionannachd – a' toirt taic do na coimhearsnachdan againn gus dèiligeadh ri ìrean bochdainn agus neo-ionannachd a tha a' sìor fhàs**
- **Freagair do dh'Èiginn na Gnàth-shìde – a' coileanadh nan targaidean cothromachadh-carboin a thaobh na gnàth-thìde**

Bha treas prìomh amas aig Plana na Comhairle roimhe a thaobh galar lèir-sgaoilte COVID-19 – Ath-bheothachadh agus Ath-nuadhachadh. Tha obair a thaobh an amais seo a-nis air 'àbhaisteachadh', air a leachdadh ann am prìomh ro-innleachdan agus planaichean seirbheis.

Tha dà phrìomh oifis aig Comhairle Lodainn an Ear: Taigh Iain Muir (Haddington) agus Taigh Penston (Macmerry), agus tha iad cuideachd a' toirt seachad seirbheisean bho ghrunn thogalaichean ionadail taobh a-staigh choimhearsnachdan a bharrachd air sgoiltean.

Bha 4936 luchd-obrach aig a' chomhairle anns a' Ghearran 2025 (co-ionann ri 4,072 làn-ùine).

Rinn a' chomhairle suirbhidh luchd-obrach ann an 2023 anns an robh ceist mu sgilean Gàidhlig. Fhuair seo a-mach gun robh Gàidhlig aig 11 luchd-obrach, naoinear thidsear nam measg. Dh'aithris trì-deug luchd-freagairt, a' gabhail a-steach naoinear luchd-teagaisg, gun urrainn dhaibh Gàidhlig a leughadh, agus thuirt sianar a bharrachd, còigear nan luchd-teagaisg – gun urrainn dhaibh Gàidhlig a sgrìobhadh.

Gàidhlig ann an Lodainn an Ear

Is e a' Bheurla Ghallda seach a' Ghàidhlig as motha a bhiodh ga bruidhinn gu h-eachdraidheil ann an Lodainn an Ear. Ach, tha eisimpleirean de dh'ainmean-àite ann an Lodainn an Ear aig a bheil tùs Gàidhlig, mar eisimpleir:

- **Cuil Choinnich – Cockenzie (the neuk of Coinneach – Kenneth)**
- **Craobhbarraidh – Carberry (at the palisade)**
- **Fan Taisidh – Phantassie (at the damp slope)**
- **An Garbh-allt – Garvald (the rough burn)¹**

Bha arm nan Seumasach aig Blàr Shliabh a' Chlamhain (1745) air a dhèanamh an-àirde gu ìre mhòr de luchd-cinnidh Gàidhealach le Gàidhlig agus tha beagan shoidhnichean rathaid agus ainmean-àite dhà-chànanach ann timcheall air làrach a' bhlàir mar thoradh air ùidh ann a bhith a' comharrachadh a' bhlàir.

Ann an cunntas-sluaigh 2022, chaidh clàradh gun robh 'sgil Gàidhlig sam bith' aig 1,396 daoine - no 1.3% de shluagh sgìre Comhairle Lodainn an Ear (aois 3+). Tha seo na àrdachadh de 91.8% bho 2011.

Às na daoine seo, thuirt 634 gu bheil comas labhairt Gàidhlig aca – sin 0.6% de shluagh na sgìre agus 45.4% den fheadhainn aig an robh sgil Gàidhlig. Tha seo na àrdachadh de 58.9% bho 2011.

Thuirt 452 daoine gun robh iad comasach air Gàidhlig a bhruidhinn agus a leughadh ach nach robh iad comasach air Gàidhlig a sgrìobhadh (71.3% de na daoine as urrainn Gàidhlig a bhruidhinn agus na àrdachadh de 106.4% bho 2011), agus bha 385 luchd-labhairt ann a bha litearra sa Ghàidhlig (60.7% de na daoine as urrainn Gàidhlig a bhruidhinn a tha na àrdachadh de 122.5% bho 2022). Thuirt còig duine deug gur e a' Ghàidhlig a' phrìomh chànan aca.

A' Ghàidhlig ann am foghlam

Tha Comhairle Lodainn ag aithneachadh agus a' cur luach air a' Ghàidhlig mar phàirt dhen phlanadh ro-innleachdail agus leasachadh ionnsachadh cànan, agus a rèir Alt 30 den UNCRC (Cunradh nan Dùthchannan Aonaichte air Còraichean Chloinne), tha i a' cumail suas chòraichean nan daoine òga againn air foghlam ann an cànanan dùthchasach na h-Alba.

Tha dà phrìomh sheòrsa foghlaim Gàidhlig ann: Foghlam tro Mheadhan na Gàidhlig (FtG) agus Foghlam Luchd-ionnsachaidh (FLI).

“S e a th' ann am Foghlam tro Mheadhan na Gàidhlig ach ionnsachadh de dh'àrd-chàileachd tro bhogadh. Tha modalan eile ag adhbharachadh lagachadh ann am fileantachd agus mar sin chan eil iad co-chòrdail ri bhith a' leasachadh Foghlam tro Mheadhan na Gàidhlig a tha làidir is seasmhach.” Joan Esson, Prìomh Neach-sgrùdaidh na Banrigh airson FtG, an t-Ògmhios 2015.

¹Rannsachadh le Ainmean-Àite na h-Alba is Bòrd na Gàidhlig

Gu nàiseanta, tha FtG air a mhìneachadh le Foghlam Alba mar a leanas: Tha FtG stèidhichte air prionnsapal bogadh cànan. Bu chòir FtG a bhith a' gabhail a-steach nan ceithir co-theacsan anns a' Churraicealam airson Sàr-mhathais:

- feallsanachd agus beatha na sgoile mar choimhearsnachd
- raointean curraicealaim agus cuspairean
- ionnsachadh eadar-chuspaireil
- cothroman airson coileanadh pearsanta

Tha Foghlam Alba a' comhairleachadh gu làidir nach e dìreach ionnsachadh cànan a th' ann am FtG, cuideachd bithear a' libhrigeadh chuspairean tro mheadhan na Gàidhlig agus bidh a' Ghàidhlig aig cridhe beatha, cultar agus feallsanachd na sgoile.

Tha Achd an Fhoghlaim (Alba) (2016) agus an Stiùireadh Reachdail airson Foghlam Gàidhlig a' gabhail a-steach trì prìomh mholaidhean a thaobh FtG:

1. Tha dleastanas air ùghdarrasan FtG a bhrosnachadh, agus gus taic a chumail ris
2. A' stèidheachadh pròiseas reachdail do dh'ùghdarrasan gus iarrtasan phàrantach airson FtG a mheasadh
3. A' deasachadh ullachaidhean stiùiridh reachdail airson a bhith a' libhrigeadh foghlam Gàidhlig ann an sgoiltean agus le ùghdarrasan

Foghlam tro Mheadhan na Gàidhlig (FtG) ann an Comhairle Lodainn an Ear

Bidh Comhairle Lodainn an Ear a' toirt seachad FtG tro aonta com-pàirteachais le Comhairle Baile Dhùn Èideann aig an àm seo. Tha rèiteachaidhean com-pàirteachais a' cumail taic ri leasachadh comas agus goireasan èifeachdach air feadh na roinne agus ri ionnsachadh àrd-ìre tro mheadhan na Gàidhlig do chloinn is do dhaoine òga. Bidh an solar seo air a phlanadh agus air a mheasadh le Comhairle Lodainn an Ear agus le com-pàirtichean ionadail le iarrtas ionadail air a mheasadh agus air a sgrùdadh mar phàirt de phlanadh leantainneach airson an àm ri teachd. Tha Comhairle Lodainn an Ear a' cumail taic ris an t-solar seo agus tha e ri fhaighinn ma nì pàrantan iarrtas. Chaidh taic agus conaltradh do phàrantan a tha airson an cuid cloinne a chur gu Foghlam tro Mheadhan na Gàidhlig a chomharrachadh mar amas aig Plana Gàidhlig Comhairle Lodainn an Ear agus tha seo am measg nan gnìomhan gu h-ìosal.

Ann an 2024/25 bha 22 sgoilearan bun-sgoile à Lodainn an Ear a' dol gu solar FtG ann am Baile Dhùn Èideann ann am Bun-sgoil Taobh na Pàirce), agus chaidh 18 sgoilean àrd-sgoile gu Àrd-sgoil Sheumais Ghilleasbaig.

Tha cothrom aig pàrantan cuideachd air Cròileagain Gàidhlig ann am Baile Dhùn Èideann tro sholaraichean com-pàirteach ann an grunn àiteachan air feadh a' bhaile.

Tha oifigearan Seirbheisean Foghlaim Comhairle Lodainn an Ear a' cumail taic ri leasachadh leantainneach air obair com-pàirteachais èifeachdach le Comhairle Dhùn Èideann agus a' stiùireadh taic do sgoiltean ann a bhith a' cur air adhart ionnsachadh na Gàidhlig

Foghlam Luchd-ionnsachaidh (FLI)

Tha Foghlam Luchd-ionnsachaidh (FLI) a' ciallachadh ionnsachadh na Gàidhlig mar chànan a bharrachd ann an co-theacsa Foghlam tro Mheadhan na Beurla.

A rèir comhairle agus stiùireadh Foghlam Alba air FLI: “Ann am foghlam tro mheadhan na Beurla, tha a bhith ag ionnsachadh na Gàidhlig mar phàirt den chòir a tha aig cloinn agus aig daoine òga air cànan ionnsachadh. Is e Foghlam Luchd-ionnsachaidh na Gàidhlig (FLI) a thathar a' cleachdadh mar bhriathar farsaing a tha a' gabhail a-steach an t-solair 3-18.” ([Foghlam Gàidhlig 3-18 ann an Ionnsachadh Cànan ann an Alba: Modh-obrach 1 + 2](#))

Tha Foghlam Luchd-ionnsachaidh Gàidhlig (FLI) a' toirt chothroman adhartach do dhaoine òga Gàidhlig ionnsachadh agus eòlas fhaighinn air cultar na Gàidhlig mar phàirt den tairgse fharsaing de chànanan tro Chomhairle Lodainn an Ear air fad. Chan eil FLI leasaichte ann an sgoiltean Lodainn an Ear, ach thathar ga phlanadh tron phròiseas Planaidh airson na Gàidhlig. Tha seo a' gabhail a-steach a bhith a' sireadh chothroman gus cleachdadh nan goireasan Gàidhlig againn fhèin, a chruthaichheadh gu h-ionadail a bhrosnachadh, a bharrachd air goireasan nàiseanta leithid làrach-lìn agus goireasan Stòrlann 1 2 Languages, Go Gaelic (<https://go-gaelic.scot/>). Thathar a' leasachadh an raoin seo ann an co-obrachadh le prìomh chom-pàirtichean ionadail agus nàiseanta a' gabhail a-steach Bòrd na Gàidhlig, Co-bhanntachd GLPS nan ùghdarrasan ionadail, com-pàirtichean riaghaltas ionadail roinneil, ionadan foghlaim àrd-ìre agus adhartach, sgoiltean agus pàrantan.

Tro phròiseas deasachaidh a' Phlana Ghàidhlig, tha sinn air comharrachadh gu bheil feum air a bhith ag ath-stèidheachadh buidheann stiùiridh Foghlaim Gàidhlig ionadail no roinneil. Bhiodh e na amas taic a thoirt do leasachadh ro-innleachdail na Gàidhlig ann an sgoiltean agus a' gabhail a-steach prìomh oifigearan aig ùghdarrasan ionadail, tidsearan bun-sgoile agus àrd-sgoile, pàrantan agus com-pàirtichean ionadail. Thathar a' comharrachadh tidsearan aig a bheil eòlas no ùidh ann an ionnsachadh na Gàidhlig agus thathar a' cruthachadh cothroman trèanaidh.

Cuideachd, tha sinn air comharrachadh gum feumar beachdan dhaoine òga a shireadh mar phàirt de phlanadh san àm ri teachd, a' faighinn a-mach far a bheil ùidh ann a bhith a' toirt air adhart ionnsachadh Gàidhlig agus a' coimhead air dòighean obrach agus cothroman a chumas taic ri seo, m.e solar didseatach do luchd-ionnsachaidh aig an ìre as Àirde.

A' Ghàidhlig taobh a-muigh foghlaim

Tha 36 leabhraichean ann an catalog Seirbheisean Leabharlainn Comhairle Lodainn an Ear a tha co-cheangailte ris a' Ghàidhlig. Tha na leabhraichean seo ag amas an dà chuid air inbich

is air clann. Tha 20 leabhar a bharrachd, a chaidh a thoirt dhan chomhairle mar thiodhlac, a dh'fheumas a bhith air an cur dhan chatalog. Ged nach dh'fhuaras iarrtasan sam bith gu ruige seo, nithear obair brosnachaidh gus am bi fios aig daoine gu bheil an stoc a bharrachd seo agus gus ùidh a thogail ann. Chaidh seiseanan Bookbug Gàidhlig a thoirt seachad san àm ri teachd, ach cha robh ach beagan ùidh aca annta aig an àm. Ach, bhiodh Seirbheis nan Leabharlannan deònach beachdachadh air an toirt seachad a-rithist san àm ri teachd, ma bhios na goireasan rim faighinn airson seo. Tha Bagaichean Bookbug Gàidhlig aig Seirbheis nan Leabharlann a tha rim faighinn do theaghlaichean ma dh'iarrar seo. Bidh an t-seirbheis a' brosnachadh ruigsinneachd nam bagaichean seo tron làraich-lìn agus thèid barrachd obair adhartachaidh a dhèanamh gus ùidh a thogail agus gus cur ris an ìre cleachdaidh. Tha Seirbheisean Taigh-tasgaidh air taisbeanadh dà-chànanach a chur an comas roimhe le solaraiche bhon taobh a-muigh agus nì iad cinnteach gum bi sgòp a bharrachd ann airson seo ann am prògraman agus riathanasan mìneachaidh san àm ri teachd.

A thaobh foghlam coimhearsnachd, chan eil clasaichean ann do dh'inbhidh tro phrograman foghlam coimhearsnachd Lodainn an Ear aig an àm seo. Tha an t-ionad nàiseanta airson na Gàidhlig agus a cultar, Sabhal Mòr Ostaig a' tabhann raon de chùrsaichean Gàidhlig air-loidhne. Tha Oilthigh Dhùn Èideann a' toirt seachad chlasaichean Gàidhlig aghaidh-ri-aghaidh airson inbhidh tro phrògram nan cùrsaichean goirid aca *Languages for All*.

Taobh a-staigh na coimhearsnachd ionadail, tha com-pàirtichean agus buidhnean ann aig a bheil ùidh shònraichte ann a bhith a' togail cheanglaichean a bharrachd ris a' Ghàidhlig, agus tha Urras Dualchais Blàr Sliabh a' Chlamhain (1745) gu sònraichte for-ghnìomhach. Tha Taigh-tasgaidh Seumasach Blàr Sliabh a' Chlamhain, a dh'fhosgail gu h-oifigeil sa Ghiblean 2023, ag amas air sgeulachd a' bhlàir agus a cho-theacsa innse. Tha e a' gabhail a-steach diorama de chruthan-tìre a' bhlàir, nithean eachdraidheil is àrc-eòlach, agus taisbeanadh de dh'obraichean ealain a rinneadh thar nan linntean. Tha mìneachadh agus soidhnichean Gàidhlig anns an taigh-tasgaidh a bharrachd air an raon-bhlàr fhèin. Bidh an t-Urras cuideachd a' brosnachadh susbaint Ghàidhlig sna foillseachaidhean agus prògraman aige. Ag obair còmhla ris an leasaiche/sealbhadair fearainn aig baile ùr Blindwells, tha an t-Urras a' toirt air adhart phlanaichean airson slighe mhìneachaidh timcheall air an raon-catha, le soidhnichean dà-chànanach a bharrachd air conaltradh cànan le luchd-còmhnaidh na coimhearsnachd ùire a tha a' tighinn am bàrr.

Bho chaidh Plana Gàidhlig mu dheireadh na comhairle fhoillseachadh, chaidh ullachaidhean ùra a chur an gnìomh airson a bhith a' lìbhrigeadh sheirbheisean eadar-theangachaidh. Tha seo a' cumail taic ri gealltanais na comhairle seirbheis custamair sàr-mhath a thoirt seachad agus tha e na phàirt de seo dèanamh cinnteach gu bheil sinn a' coileanadh feumalachdan conaltraidh nan custamairean againn chun na h-ìre as motha 's a ghabhas. Tha seo a' gabhail a-steach a bhith a' toirt seachad fiosrachadh mu na seirbheisean againn ann an cànanan seach Beurla dhaibhsan aig nach eil comas math no comas idir ann am Beurla labhairteach no sgrìobhte, a bharrachd air a bhith a' toirt taic conaltraidh do chustamairean aig a bheil ciorraman claisneachd no lèirsinn.

Faodaidh seirbheisean/sgìobaidhean a gheibh iarrtas airson eadar-theangachadh no eadar-mhìneachadh a-nis ceangal dìreach a dhèanamh le aon de na solaraichean ùghdarraichte

againn le bhith a' lìonadh foirm òrduigh a thèid an uair sin a chur gu aon de ghrunn sholaraichean aithnichte.

Tha seo a' ciallachadh gu bheil am pròiseas airson a bhith a' cur eadar-theangachadh air dòigh a-nis air àbhaisteachadh, seach a bhith a' dol tro aon sgioba sa mheadhan. Leis a seo, bu chòir gum bi e nas luaithe do sgiobaidhean an t-seirbheis eadar-theangachaidh no eadar-mhìneachaidh fhaighinn, cho math ri bhith a' dèanamh cinnteach gun tèid am pàigheadh a thoirt seachad gu sgiobalta agus gu h-èifeachdach tro bhith a' dèiligeadh ris an t-solaraiche gu dìreach.

Chaidh pròiseas Measadh Buaidh Amalaichte na comhairle atharrachadh gus am bi ceistean sgrìonaidh ann mun Ghàidhlig. Cumaidh sinn oirnn a' dèanamh cinnteach gu bheil am pròiseas a' comharrachadh na sgrìobhainn seo a bharrachd air Plana Nàiseanta na Gàidhlig gus dèanamh cinnteach gu bheilear a' cruthachadh phoileasaidhean a rèir a' Phlana.

A' cur Plana Nàiseanta na Gàidhlig an Gnìomh

Aig an ìre ionadail agus tro bhith a' dèanamh feum de chothroman gus co-obrachadh le buidhnean poblach eile le agus com-pàirtichean dealbhaidh coimhearsnachd, tha Comhairle Lodainn an Ear gu mòr airson pàirt a ghabhail ann an cur an gnìomh Plana Nàiseanta na Gàidhlig. Anns an earrainn seo, tha sinn a' cur an cèill mar a bhios sinn a' coileanadh an amais seo.

Ged a thèid na diofar raointean prìomhachais a tha air an comharrachadh ann am Plana Nàiseanta na Gàidhlig air am buileachadh gu ìre mhòr tro Phlana Ghàidhlig na comhairle, bidh cothroman ag èirigh gus an cànan adhartachadh agus a leasachadh tro leasachaidhean is measaidhean poileasaidh eile. Nì Comhairle Lodainn an Ear sgrùdadh air na gealltanasan poileasaidh againn gus cothroman a lorg annta gus a' Ghàidhlig a chur air adhart gu for-ghnìomhach agus gus prìomhachasan Plana Nàiseanta na Gàidhlig a chur air adhart ann an dòighean eile. Tha sinn den bheachd gu bheil seo a rèir prionnsabal an àbhaisteachaidh a tha ag amas air Gàidhlig a bhith mar phàirt làitheil de bheatha na h-Alba.

Tha Comhairle Lodainn an Ear ag aithneachadh gum feum barrachd dhaoine Gàidhlig ionnsachadh ma tha i gu bhith seasmhach san àm ri teachd agus gum feum fòcas a bhith air an dachaigh, air foghlam agus air luchd-ionnsachaidh inbheach mar phrìomh dhòigh gus seo a dhèanamh. Tha gnìomhan gus àrainneachd thaiceil a chruthachadh airson a bhith a' toirt fàs air àireamh luchd-labhairt na Gàidhlig ann an Lodainn an Ear air am mìneachadh gu mionaideach anns an earrann "Ionnsachadh is Cleachdadh na Gàidhlig" sna gealltanasan againn (earrann 2.5).

2. GEALLTANASAN

Tha e na rùn aig Comhairle Lodainn an Ear dèanamh cinnteach gun tèid Plana Nàiseanta na Gàidhlig a chur an gnìomh. Anns an earrainn seo, tha sinn a' mìneachadh mar a choileanas sinn an t-amas sin. Gus dèanamh cinnteach gum bi an aon seòrsa cruth is coltas air a' phlana seo 's a bha air a' Phlana Ghàidhlig mu dheireadh, tha na gnìomhan a ghabhas Comhairle Lodainn an Ear gus a dealas a thaobh amasan Plana Nàiseanta na Gàidhlig dhan Ghàidhlig air an cur fo chòig cinn:

Dearbh-aithne agus inbhe a' gabhail a-steach, aithne-chorporra agus soidhnichean ann a bhith a' cur ri faicsinneachd, cluinntinneachd, aithne agus meas dhan Ghàidhlig

Conaltradh, a' gabhail a-steach fàilteachas, fòn, post agus post-dealain, foirmichean agus pròiseasan gearain

Foillseachaidhean, a' gabhail a-steach dàimh phoblach agus na meadhanan, stuthan clò-bhuailte agus làraichean-lìn

Luchd-obrach, a' gabhail a-steach trusadh is trèanadh.

Togail agus Cleachdadh na Gàidhlig: a' toirt cothrom do dhaoine sgilean labhairt, leughaidh is sgrìobhaidh a thogail sa Ghàidhlig agus a' cur an comas cleachdadh na Gàidhlig ann an diofar shuidheachaidhean sòisealta, foirmeil is obrach.

Tha iad seo a' cumail taic ris na trì cuspairean ro-innleachdail a chaidh ainmeachadh roimhe - barrachd **chothroman com-pàirteachaidh coimhearsnachd, seasmhachd foghlam tro mheadhan na Gàidhlig (FtG)** agus **a bhith a' toirt air adhart Foghlam Luchd-ionnsachaidh na Gàidhlig (FLI)**.

Tha Comhairle Lodainn an Ear ag aithneachadh gun urrainn gnìomhan anns gach fear de na raointean seo cur ri faicsinneachd agus inbhe na Gàidhlig agus gus cothroman a bharrachd a chruthachadh airson luchd-labhairt agus luchd-ionnsachaidh gus an cànan a chleachdadh.

Nì a' chomhairle cinnteach gu bheil Buidhnean Leth-eisimeileachd, com-pàirtichean coimhearsnachd agus solaraichean seirbheis treas-phàrtaidh mothachail air plana na comhairle agus gu bheilear an dùil gun cum iad ris na prionnsapalan agus/no na gealltanasan sa phlana.

Thèid leasachaidhean no iomairtean sam bith gus a' Ghàidhlig a dhèanamh taobh a-staigh nan goireasan a th' ann mar-thà. Mar eisimpleir, rachadh soidhnichean rathaid dà-chànanach "Fàilte gu Lodainn an Ear" a dhèanamh air stèidh ùrachaidh/ ath-nuadhachaidh.

Nuair a bhios e a dhìth, cleachdaidh a' chomhairle stòr-dàta Ainmean-Àite na h-Alba anns a bheil fiosrachadh ùghdarrasail mu chruthan Gàidhlig ainmean-àite, a tha a rèir Gnàthasan Litreachaidh na Gàidhlig.

2.1 Dearbh-aithne agus inbhe

Faodaidh Gàidhlig anns an aithne chorporra agus air na soidhnichean aig ùghdarras poblach cur gu mòr ri faicsinneachd a’ chànan, agus tha e a’ toirt seachad teachdaireachd làidir gu bheil an t-ùghdarras poblach a’ cur luach anns a’ Ghàidhlig agus air mar a thathar a’ toirt aithne dhi. Faodaidh leasachadh air cleachdadh na Gàidhlig tro shoidhnichean cur cuideachd ri briathrachas luchd-cleachdaidh na Gàidhlig, mothachadh poblach dhan chànan a thogail agus cur ri a leasachadh. Tha Comhairle Lodainn an Ear ag aithneachadh cho cudromach 's a tha e a bhith a’ cur ri faicsinneachd na Gàidhlig, a’ cur ri a h-inbhe agus a bhith a’ cruthachadh ìomhaigh fhàbharach dhan chànan.

Dleastanas	An suidheachadh làithreach	Gnìomh air a mholadh	Buil air a mholadh/ taisbeanair	Prìomh sheirbheis/ oifigear	Clàr-ama
Aithne chorporra	Chan eil eileamaid Ghàidhlig sam bith air a bhith ann an aithne-chorporra Comhairle Lodainn an Ear roimhe. Ged a rinneadh lèirmheas air seo bhon Phlana Ghàidhlig mu dheireadh, cha deach atharrachadh a chur an gnìomh fhathast.	Thèid dreachan dealanach de suaicheantas na comhairle ùrachadh gus iomradh Gàidhlig a thoirt a-steach, air stèidh dà-chànanach. Nì seo cinnteach, nuair a thèid an suaicheantas iarraidh/no ma dh’fheumar a chleachdadh san àm ri teachd (co-dhiù a tha seo airson taisbeanadh didseatach no fiosaigeach), gum bi a’ Ghàidhlig air a gabhail a-steach. Thèid seo a chur an àite suaicheantasan a tha air an taisbeanadh mar-thà, leithid air togalaichean poblach, nuair a thèid an ùrachadh.	Bidh a’ Ghàidhlig air a ghabhail a-steach anns a h-uile dreach de shuaicheantas na comhairle a thèid a stòradh airson cleachdadh san àm ri teachd, agus thèid iomradh a thoirt air sin taobh a-staigh stiùiridhean a’ bhrannnd.	Manaidsear Seirbheis - Conaltradh	Am Faoilleach 2026
Soidhnichean	Chan eil ach glè bheag de shoidhnichean	Tha sgrùdadh air soidhnichean Beurla ‘Fàilte gu Lodainn an Ear’ air	Bidh soidhnichean fàilte air na	Manaidsear Seirbheis - Rathaidean	Am Faoilleach 2030

	ean dà-chànanach ann an Lodainn an Ear	rathaidean ris a bheil comhairle Lodainn an Ear an urra air sealltainn gu bheil gach soidhne ann an deagh staid andrasta agus nach eil iad feumach air ùrachadh. Ma tha feum air soidhne ùr sam bith den t-seòrsa seo airson a dhol an àite seann soidhne (mar eisimpleir, ma thèid a mhilleadh), bidh seo a' gabhail a-steach na Gàidhlig.	prìomh shlighean a-steach gu Lodainn an Ear a' gabhail a-steach na Gàidhlig, a' nochdadh spèis cho-ionann dhan Ghàidhlig agus dhan Bheurla.		
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2.2 Conaltradh

Tha cleachdadh na Gàidhlig ann an conaltradh leis a' chomhairle tro mheasgachadh de chonaltradh air-loidhne, aghaidh-ri-aghaidh no air a' fòn cudromach ann a bhith a' cruthachadh chothroman airson cleachdadh a' chànan, agus tha seo a' cur ris an fhaireachdainn gu bheil cleachdadh na Gàidhlig comasach agus gu bheil fàilte air seo. Tha Comhairle Lodainn an Ear mothachail air cho cudromach is a tha e cumail oirnn a bhith a' cruthachadh chothroman gus a' Ghàidhlig a chleachdadh ann an conaltradh ri a saoranaich agus cuiridh i ris an ìre de sholarachadh aice anns an raon seo mean air mhean.

Dleastanas	An suidheachadh làithreach	Gnìomh air a mholadh	Buil air a mholadh/taisbeanair	Prìomh Sheirbheis/oifi gear	Clàr-ama
Eàrr-sgrìobhaidh ean puist-d	Cha robh roghainn Gàidhlig ann mar phàirt de dh'eàrr-sgrìobhaidhe an puist-d corporra na comhairle roimhe seo.	Tha an roghainn Eàrr-sgrìobhaidhean puist-d a bhith ann agus tha seo air a bhrosnachadh do gach neach-obrach.	Tha roghainn aig a h-uile neach-obrach Gàidhlig a chur a-steach dhan eàrr-sgrìobhaidh puist-d aca	Manaidsear Seirbheis - Conaltradh	An Dùbhlachd 2025
Ionadan-fàilte	Ged nach eil solar sònraichte aig a' chomhairle airson Gàidhlig ann	A' togail air obair a rinneadh roimhe, bithear fhathast a' toirt trèanadh do luchd-obrach ionad-fàilte agus	Thèid conaltradh iomchaidh a dhèanamh le custamaire	Manaidsear Seirbheis - Seirbheis Chustamairean	Leantainneach

	an ionadan-fàilte, tha cothrom air seirbheisean eadar-theangachaidh is eadar-mhìneachaidh ann, Gàidhlig nam measg.	daoine a tha ag obair leis a' phoball gus dèanamh cinnteach gun coileanar feumalachdan chustamairean ann an cànanan seach Beurla, a' gabhail a-steach na Gàidhlig. Cumaidh sinn oirnn a' brosnachadh solar Gàidhlig taobh a-staigh na seirbheis Eadar-theangachadh is eadar-mhìneachadh gus dèanamh cinnteach gum bi spèis cho-ionann aig a' Ghàidhlig. Bidh e comasach do chustamairean aig a bheil Gàidhlig eadar-theangachadh Gàidhlig iarraidh.	an a thig a-steach gu ionadan fàilte ann an oifisean na Comhairle ge b' e dè an cànan a bhruidhneas iad Bidh fios aig an luchd-obrach uile ann an seirbheisean chustamairean / san ionad chonaltraidh air mar a gheibhear taic airson conaltradh sa Ghàidhlig	Manaidsear Seirbheis - Riaghlachas	
Fòn	Chan eil comas sònraichte aig a' Chomhairle aig an àm seo a bhith a' dèiligeadh ri gairmean fòn sa Ghàidhlig.	Bithear fhathast a' toirt trèanadh do luchd-obrach an ionad conaltraidh gus dèanamh cinnteach gun coileanar feumalachdan chustamairean ann an cànanan seach Beurla, a' gabhail a-steach na Gàidhlig. Cumaidh sinn oirnn a' brosnachadh solar Gàidhlig taobh a-	Thèid conaltradh iomchaidh a dhèanamh le custamairean a chuireas fios chun na Comhairle air a' fòn ge b' e dè an cànan a bhruidhneas iad	Manaidsear Seirbheis - Seirbheis Chustamairean Manaidsear Seirbheis - Riaghlachas	An Dùbhlachd 2026

		staigh na seirbheis Eadar-theangachadh is eadar-mhìneachadh gus dèanamh cinnteach gum bi spèis cho-ionann aig a' Ghàidhlig. Bidh e comasach do chustamairean aig a bheil Gàidhlig eadar-theangachadh Gàidhlig iarraidh.	Bidh fios aig an luchd-obrach uile ann an seirbheisean chustamairean / san ionad chonaltraidh air mar a gheibhear taic airson conaltradh sa Ghàidhlig		
Co-sgrìobhadh sgrìobhte, conaltradh didseatach agus coinneamhan	Às dèidh ath-bhreithneachadh a rinneadh, tha rèiteachaidhean ùra aig a' chomhairle airson taic eadar-theangachaidh is eadar-mhìneachaidh	Nì a' chomhairle barrachd obrach gus dèanamh cinnteach gu bheil trèanadh ri fhaighinn/agus gu bheil mothachadh air na rèiteachaidhean gus taic eadar-theangachaidh is eadar-mhìneachaidh a thoirt seachad far a bheil feum air, a' gabhail a-steach airson a bhith: • A' toirt seachad fiosrachadh mu chothrom air seirbheisean • A' cuideachadh le coinneamhan aghaidh-ri-aghaidh	Bidh fios aig an luchd-obrach uile mun t-solar gus post is post-d eadar-theangachadh gu is bho Ghàidhlig agus tuigidh iad na h-ullachaidhean gus seo a chur air dòigh.	Manaidsear Seirbheis– Riaghlachas Manaidsear Seirbheis: - Conaltradh	Am Faoilleach 2027

		• Sgrìobhaid hean air an eadar-theangachadh a dh'fheum as ainm-sgrìobhte chustamair, m.e. aonta màil • A' conaltradh le custamair ean gus am beachdan fhaighinn. Nì seo cinnteach gun gabh fiosrachadh/conaltradh eadar-theangachadh agus gun tèid freagairtean a thoirt seachad sa Ghàidhlig taobh a-staigh clàr-ama aontaichte nuair a bhios feum air seo, a' nochdadh spèis cho-ionnan. Bidh teachdaireachd air làrach-lìn na comhairle a tha a' cur an cèill gu bheil a' cur fàilte air conaltradh bhon phoball sa Ghàidhlig.			
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2.3 Foillseachaidhean

Faodaidh cleachdadh na Gàidhlig ann am farsaingeachd de stuthan clò-bhuailte cuideachadh le leasachadh na Gàidhlig ann an diofar dhòighean. Tha e a' cur ri faicsinneachd a' chànain, tha e ag àrdachadh inbhe na Gàidhlig le bhith ga cleachdadh ann am foillseachaidhean àrd-ìomhaigheil, agus tha e a' cuideachadh le bhith a' cruthachadh briathrachais ùr agus a' cur ri briathrachas a th' ann mar-thà. Tha cleachdadh na Gàidhlig anns na meadhanan a' dearbhadh gu bheil an t-ùghdarras poblach airson cothrom a thoirt air fiosrachadh cudromach tron Ghàidhlig, agus a' cur ri faicsinneachd agus inbhe a' chànain. Agus barrachd dhaoine a' faighinn cothrom air fiosrachadh mu ùghdarrasan poblach tro na làraichean-lìn aca, faodaidh ullachadh airson cleachdadh na Gàidhlig a bhith a' cur gu mòr ri inbhe agus faicsinneachd a' chànain.

Tha Comhairle Lodainn an Ear air rùnachadh cur ri cleachdadh na Gàidhlig ann an raointean far am biodh an ùidh a bu mhotha aig a' phoball san fharsaingeachd no far a bheil cuspairean ann a tha co-cheangailte ris a' Ghàidhlig fhèin.

Dleastanas	An suidheachadh làithreach	Gnìomh air a mholadh	Buil air a mholadh/ taisbeanair	Prìomh Sheirbheis/oifigear	Clàr-ama
Làrach-lìn	Tha goireas ruigsinneachd agus eadar-theangachaidh air làrach-lìn na comhairle agus gabhaidh Gàidhlig a chur air susbaint san dòigh seo.	Bidh suaicheantas/de arbh-aithne dà-chànanach Comhairle Lodainn an Ear air làrach-lìn na comhairle, a thèid ùrachadh/ath-bhogadh ann an 2026 airson a' chiad uair. Ged a bhios seirbheis eadar-theangachaidh lìn tro eadar-theangachadh inneil (MT) fhathast ri fhaighinn, leis nach urrainnear gealltainn gum bi a' Ghàidhlig ceart, nì sinn cinnteach gu bheil sinn a' sanasachadh gu	Bidh susbaint lìn agus branndadh air làrach-lìn corporra na comhairle rim faighinn sa Ghàidhlig	Manaidsear Seirbheis - Seirbheisean Chustamairean	An Dùbhlachd 2026

		h-iomchaidh gu bheil comas againn eadar-theangachadh proifeasanta a chur air dòigh de dh' fhiosrachadh buntainneach far a bheil feum air seo. Siridh sinn cothroman gus cur ri fuincseanaileachd nam foirmichean didseatach agus siostaman treas-pàrtaidh a tha ceangailte ris an làrach-lìn.			
Dàimhean Poblach agus Meadhanan Sòisealta	Tha beagan susbaint airson nam meadhanan/meadhanan sòisealta air a thoirt seachad leis a' chomhairle sa Ghàidhlig	Thèid prìomh bhrathan naidheachd agus ùrachaidhean air na meadhanan sòisealta a thaobh cho-dhùnaidhean buidseit na comhairle fhoillseachadh gu for-ghnìomhach sa Ghàidhlig a bharrachd air a' Bheurla. Thèid fiosan naidheachd agus ùrachaidhean air na meadhanan sòisealta a thaobh thachartasan/co	Gheibh luchd-leantainn nam meadhanan agus nam meadhanan sòisealta fiosrachadh sa Ghàidhlig cho math ri Beurla mu cho-dhùnaidhean buidseit agus tachartasan /co-chomhairlean iomchaidh eile. Gabhaidh gach fios naidheachd air làrach-lìn na Comhairle	Manaidsear Seirbheis - Conaltradh	An Dùbhlachd 2025

		-chomhairlean buntainneach fhoillseachadh gu for-gnìomhach sa Ghàidhlig a bharrachd air sa Bheurla.	eadar-theangachadh dhan Ghàidhlig san dòigh seo.		
Stuth Clò-bhuailte - sgrìobhainne an agus pàipearan na comhairle	Cha bhi a' chomhairle a' dèanamh stuth clò-bhuailte sa Ghàidhlig gu cunbhalach	Sgaoilidh a' chomhairle fios gu gnìomhach gu bheil am fiosrachadh clò-bhuailte air fad ri fhaighinn sa Ghàidhlig air iarrtas.	Bidh aithris ann gu bheil comas aig a' chomhairle am fiosrachadh clò-bhuailte uile a thoirt seachad ann an cànanan seach Beurla.	Manaidsear Seirbheis - Conaltradh	An Dùbhlachd 2025
Stuth Clò-bhuailte ann an leabharlannan	Tha barrachd leabhraichean co-cheangailte ris a' Ghàidhlig aig Seirbheisean nan Leabharlannan anis	Cuiridh Seirbheis nan Leabharlannan leabhraichean co-cheangailte ris a' Ghàidhlig a fhuaireadh ris a' chatalog Cumaidh Seirbheisean nan Leabharlannan air a' dèanamh obair sanasachd a' cur cuideam air mar a tha barrachd leabhraichean co-cheangailte ris a' Ghàidhlig rim faighinn.	Cumaidh Seirbheis nan Leabharlannan stòras de ghoireasan clò-bhuailte is didseatach sa Ghàidhlig Obair gus sanasachd a dhèanamh air seo air a dèanamh.	Manaidsear Seirbheis - Chustamairean agus Àrd-leabharlannaichean	Am Faoilleach 2026
Ceanglaiche an eadar leabharlannan agus sgoiltean	Chan eil mòran cheanglaichean ann eadar leabharlannan agus sgoiltean far a bheilear a'	Comharraich ceanglaichean eadar Seirbheis nan Leabharlannan agus sgoiltean	Ceanglaiche an nas fheàrr ann agus goireasan co-	Manaidsear Seirbheis - Chustamairean agus Àrd-leabharlannaichean	Am Faoilleach 2028

	lìbhrigeadh FtG/FLI.	far a bheilear a' lìbhrigeadh FtG no FLI (Foghlam Luchd-ionnsachaidh).	cheangailte ri Gàidhlig air an co-roinn eadar sgoiltean agus leabharlann an Lodainn an Ear.		
Taisbeanaidhean Poblach agus dualchas	Tha a' chomhairle air beagan ullachaidh a dhèanamh airson taisbeanaidhean dà-chànanach.	Nì Seirbheis nan Taighean-tasgaidh cinnteach gum bi sgòp a bharrachd airson solar Gàidhlig ann am feumalachdan prògramaidh is mìneachaidh san àm ri teachd. Coimheadaidh a' chomhairle air cothroman com-pàirteachais iomchaidh le buidhnean coimhearsnachd leithid Urras Dualchais Blàr Sliabh a' Chlamhain (1745) gus iomairtean fo stiùir na coimhearsnachd a bhrosnachadh a tha ag aithneachadh agus a' brosnachadh na Gàidhlig.	Tha ullachadh ann am poileasaidhean taisbeanaidhean Seirbheis Taighean-tasgaidh is Leabharlann an airson Gàidhlig ann an taisbeanaidhean	Manaidsear Seirbheis - Seirbheisean Chustamairean Manaidsear Seirbheis - Conaltradh	An Dùbhlachd 2026

2.4 Luchd-obrach

Rinn a' chomhairle suirbhidh luchd-obrach ann an 2023 anns an robh ceist mu sgilean Gàidhlig. Fhuair seo a-mach gun robh Gàidhlig aig 11 luchd-obrach, naoinear thidsear nam

measg. Dh'aithris trì-deug luchd-freagairt, a' gabhail a-steach naoinear luchd-teagaisg, gun urrainn dhaibh Gàidhlig a leughadh, agus thuirt sianar a bharrachd, còignear nan luchd-teagaisg – gun urrainn dhaibh Gàidhlig a sgrìobhadh.

Gus seirbheisean a lìbhrigeadh tro mheadhan na Gàidhlig, tha e riatanach gun tèid na sgilean-obrach iomchaidh agus na sgilean cànan aig an luchd-obrach a thoirt air adhart. Tha solarachadh chothroman ionnsachaidh do luchd-obrach a' cuideachadh le adhartachadh ionnsachadh na Gàidhlig le inbhe agus ag adhartachadh Gàidhlig mar sgil feumail san àite-obrach. Bidh comharrachadh obraichean far a bheil Gàidhlig mar sgil ainmichte a' cur gu mòr ri inbhe a' chànan agus ri bhith ga comharrachadh mar sgil buannachdail.

Tha cleachdadh na Gàidhlig ann an sanasachd a' cuideachadh cuideachd le bhith a' sealltainn gum bu chòir Gàidhlig a bhith air a cleachdadh sa bheatha phoblach agus gu bheil àite sònraichte aig luchd-cleachdaidh na Gàidhlig ri choileanadh taobh a-staigh ùghdarras poblach. Ge b' e dè na sgilean a tha riatanach tha e cudromach gun dèan ùghdarrasan cinnteach gu bheil a' Ghàidhlig na fìor riatanas san dreuchd.

Tha Comhairle Lodainn an Ear ag aithneachadh cho cudromach 's a tha e a bhith a' faicinn na Gàidhlig mar sgil obrach cudromach agus a bhith a' comharrachadh shuidheachaidhean far a bheil e riatanach no feumail a cleachdadh agus tha sinn ag aithneachadh cho cudromach 's a tha e comas a thoirt do luchd-obrach na sgilean Gàidhlig aca a leasachadh mas urrainn dhaibh agus ma tha iad airson an cleachdadh gus taic a chumail ri Plana Gàidhlig na Comhairle.

Dleastanas	An suidheachadh làithreach	Gnìomh air a mholadh	Buil air a mholadh/taisbeanair	Prìomh Sheirbheis/oifige ar	Clàr-ama
Conaltradh a-staigh	Nithear beagan brosnachaidh air a' Ghàidhlig tro phrìomh shianalan in-chonaltraidh na comhairle	Bidh a' chomhairle a' brosnachadh a cuid obrach gus a' Ghàidhlig a chumail seasmhach agus gus a leasachadh air an taobh a-staigh gach bliadhna, agus cuiridh e fòcas air adhartas le bhith a' lìbhrigeadh a' Phlana Gàidhlig, mar phàirt de	Thèid artaigean fhoillseachadh tro Inform, iris-d mhìosail na comhairle do luchd-obrach.	Manaidsear Seirbheis - Conaltradh	An Gearran 2026

		Sheachdain na Gàidhlig.			
Fastadh	Thèid a h-uile obair aig a' chomhairle a shanasachd air làrach-lìn myjobscotland.com aig nach eil seirbheis eadar-theangachaidh cànan	Nì a' chomhairle rannsachadh air a' chomas gus eadar-theangachadh proifeasanta de shanasan obrach chur air chothrom air-loidhne. San eadar-ama, ma bhios riatanas ann a thaobh na Gàidhlig airson dreuchd, nì a' chomhairle a h-ullachaidhean fhèin gus dèanamh cinnteach gum bi pròifil na dreuchd agus fiosrachadh co-cheangailte ri fhaighinn sa Ghàidhlig taobh a-staigh làrach-lìn na Comhairle agus gun tèid seo a bhrosnachadh gu h-ìomchaidh Thèid fios a chur gu COSLA (a tha an urra ri	Thèid sanasachd a dhèanamh air obraichean le riatanas airson na Gàidhlig air làrach-lìn na comhairle	Manaidsear Seirbheis - Daoine agus Taic Comhairle	An Dùbhlachd 2026

		làrach-lìn myjobscotland) ag iarraidh orra beachdachadh air goireas eadar-theangachaidh cànan a chur air an làrach-lìn agus air na foirmichean iarrtais aca			
Trèanadh is ionnsachadh cànan	Chan eil mòran iarrtais air a bhith ann airson trèanadh Gàidhlig bhon luchd-obrach	Cùm oirnn a' dèanamh sgrùdadh air/a' coimhead air iarrtas airson ionnsachadh na Gàidhlig do luchd-obrach Cuir modail e-ionnsachaidh le prìomh fhios mu 'Ghàidhlig is Alba' air chothrom agus brosnachadh do luchd-obrach, mar phàirt de shreath chothroman ionnsachaidh is leasachaidh na comhairle.	Barrachd com-pàirteachadh le Gàidhlig agus mothachadh air Gàidhlig aig luchd-obrach	Manaidsear Leasachaidh na Buidhne	Am Faoilleach 2026

		Brosnaich goireasan LearnGaelic didseatach do luchd-tòiseachaidh taobh a-staigh na comhairle am measg luchd-obrach.			
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2.5 Togail agus Cleachdadh na Gàidhlig

Gabhaidh sinn na ceumannan a leanas gus cuideachadh le àrainneachd thaiceil a chruthachadh airson fàs air àireamh an luchd-labhairt ann an Lodainn an Ear.

Tha Comhairle Lodainn an Ear ag aithneachadh gum feum barrachd dhaoine an cànan ionnsachadh, a chleachdadh agus luach a chur ann thar gach raon de bheatha ma tha a' Ghàidhlig gu bhith seasmhach san àm ri teachd. Gus seo a choileanadh, tha e na rùn dhuinn an cànan a leabachadh nas fharsainghe tro chom-pàirteachadh coimhearsnachd, solar foghlaim seasmhach, agus slighean adhartais.

Is iad na h-amasan ro-innleachdail againn san raon seo:

- **Cuir ri cothroman com-pàirteachaidh coimhearsnachd** – le bhith a' toirt taic do dh'iomairtean ionadail a chuireas ri mothachadh air a' Ghàidhlig, a bhrosnaicheas com-pàirteachadh ann an ghnìomhachdan co-cheangailte ris a' Ghàidhlig agus a cultar, agus a chruthaicheas àiteachan follaiseach dhan Ghàidhlig ann am beatha làitheil. Tha seo a' gabhail a-steach a bhith a' toirt taic do dh'ionnsachadh na Gàidhlig ann an suidheachaidhean coimhearsnachd.
- **Dèan cinnteach gum bi foghlaim tro mheadhan na Gàidhlig (FtG) seasmhach san fhad-ùine** – le bhith a' dèanamh cinnteach gu bheil Foghlam tro Mheadhan na Gàidhlig a' leantainn air a' fàs le slighean soilleir bho na tràth-bhliadhnaichean dhan àrd-sgoil agus nas fhaide air adhart. Tha seo a' gabhail a-steach a bhith a' cumail suas, agus a' toirt fàs air solar FtG, a' comharrachadh chothroman gus obrachadh gu roinneil agus a' dèanamh cinnteach gu bheil luchd-obrach, taic agus eadar-ghluasadan iomchaidh ann.
- **Brosnaich adhartas le Foghlam Luchd-ionnsachaidh na Gàidhlig (FLI)** – le bhith a' cumail taic ri gach sgoil gus Gàidhlig a thabhann mar chànan a bharrachd (L3) taobh a-staigh Poileasaidh Cànanan 1+2, a' dèanamh cinnteach gum bi goireasan àrd-inbhe, iomchaidh a thaobh aois ann, cho math ri ionnsachadh proifeasanta do

thidsearan, agus le bhith a’ brosnachadh dhòighean-obrach cruthachail gus Gàidhlig a theagasg.

- **Barrachd faicsinneachd aig goireasan agus stuthan Gàidhlig** – le bhith a’ dèanamh cinnteach gu bheil faicsinneachd agus làthaireachd nas motha aig a’ Ghàidhlig ann an stuthan na comhairle leithid branndadh agus earr-sgrìobhaidhean puist-d.

Mar phàrantan corporra, nì a’ chomhairle cinnteach, far a bheil sin comasach, nach bi bacadh sam bith air clann is daoine òga a tha no a bha ann an cùram aig a bheil Gàidhlig a thaobh ruigsinneachd air foghlam tron Ghàidhlig. Tha an earrann seo a’ co-thaobhadh ri Alt 30 de Chunnradh nan Dùthchannan Aonaichte air Còraichean Chloinne (UNCRC), a tha a’ daingneachadh còir chloinne an cànan fhèin ionnsachadh agus a chleachdadh, a’ gabhail a-steach mion-chànanan agus cànanan dùthchasach leithid Gàidhlig.

Dleastanas	An suidheachadh làithreach	Gnìomh air a mholadh	Buil air a mholadh/taisbeanair	Prìomh Sheirbheis/oifigear	Clàr-ama
Foghlam tro Mheadhan na Gàidhlig (FtG)	Tha seo air a thoirt seachad tro aonta com-pàirteachais le Comhairle Baile Dhùn Èideann aig an àm seo. Tha seo fo sgrùdadh gus beachdadh air mar a dhèiligear ri àireamhan nas àirde de sgoilearan ann an Comhairle Lodainn an Ear a tha ag iarraidh solar FtG.	Cùm sùil air agus clàraich àireamhan ann am FtG agus dèan measadh air fiosrachadh na comhairle a thaobh solar FtG. Brosnaich FtG tro sheanailean conaltraidh is lìonraidhean. Dèan ath-sgrùdadh air an t-solar a th’ ann mar-thà gus freagairt air àireamhan a tha a’ sìor fhàs de dh’iarrtasan airson FtG ann an sgìre Comhairle Lodainn an Ear.	Dàta mu àireamh nan sgoilearan ann am FtG an-dràsta Gus taic a chumail ris na h-ullachaidhean làithreach gus an cumail a’ dol is gus an dearcnacadh. Gus dèanamh cinnteach gu bheil fiosrachadh soilleir ri fhaighinn mu sholar FtG a rèir an Stiùireadh Reachdail	Prìomh oifigearan Tràth-ionnsachadh is Cùram-chloinne Comhairle Lodainn an Ear Buidheann Ro-innleachdail na Gàidhlig	An Giblean 2030

	Thathar a’ planadh buidheann stiùiridh ro-innleachdail ionadail ùraichte gus taic a chumail ri planadh is leasachadh leantainneach. Thathar a’ trusadh dàta mu luchd-ionnsachaidh ann am FtG Thèid conaltradh a dhèanamh le pàrantan gus taic a chumail ri planadh co-obrachail Thathar a’ dèanamh planadh com-pàirteachais ann an conaltradh le Riaghaltas na h-Alba agus Bòrd	Obraich le com-pàirtichean roinneil agus ionadail gus ro-innleachd agus modail libhrigidh amalaichte agus seasmhach a chruthachadh. Dèan suirbhidh com-pàirteachaidh phàrantan dhaibhsan aig a bheil clann a tha 3 no 4 bliadhna a dh’aois. Obraich ann an com-pàirteachas le Comhairle Baile Dhùn Èideann agus ùghdarrasan ionadail eile faisg air làimh gus taic a chumail ris na h-ullachaidhean làithreach agus gus an cumail a’ dol agus gus planadh a thaobh FtG a cho-thaobhadh. Brosnaich / cùm taic ri solar FtG aig aois ro-sgoil/sgoile – sa mhòr-chuid tro sholar chom-pàirteachaidh làithreach	airson Foghlam Gàidhlig agus Achd an Fhoghlaim (Alba) (2016). Gus cur ri àireamhan ann am FtG a rèir planaichean ionadail agus nàiseanta		
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	na Gàidhlig.	Teaghlaichean: Cruthaich pasgan taic mu FtG do theaghlaichean, dèan lèirmheas air fiosrachadh air an làraich-lìn, agus nithear conaltradh le pàrantan Faigh beachdan dhaoine òga mar phàirt de dhealbhadh agus leasachadh sam bith san àm ri teachd. Dèan ath-sgrùdadh air pròiseasan dealbhaidh às dèidh achdachadh Bile nan Cànan Albannach (ris a bheil dùil ann an 2025) gus dèanamh cinnteach gu bheil a' chomhairle a' coileanadh riatanasan reachdail san àm ri teachd.			
Foghlam Luchd-ionnsachaidh (FLI)	Chan eil mòran air gabhail ri FLI gu ruige seo. Thathar a' comharrac	Cùm taic ri sgoiltean le planadh is leasachadh FLI tro bhith a' toirt seachad goireasan ionnsachaidh is	Barrachd sgoiltean agus sgoilearan a' gabhail pàirt ann am FLI	Prìomh oifigearan Comhairle Lodainn an Ear Buidheann Stiùiridh na Gàidhlig	An Giblean 2030

	hadh thidsearan le ùidh. Chaidh bun-chùrsaiche an Gàidhlig do thidsearan a thabhann agus a thoirt seachad ann an 2019, 2020 agus 2021. Chaidh goireasan FLI a chruthachadh ann an co-bhann ri com-pàirteachas ionadail (Togi Gaelic). Tha iad seo rim faighinn do gach sgoil ann an Lodainn an Ear Chaidh obair com-pàirteachais a chur air dòigh leis a' cho-bhanntachd FLI aig	teagaisg agus cothroman proifeasanta do luchd-teagaisg Brosnaich ìre-cleachdaidh cùrsaichean barantaichte roinneil aig SQA Cruthaich cothrom gus Gàidhlig ionnsachadh mar phàirt de 1+2 agus tro chom-pàirtichean (m.e Abaid a' Bhatail Nuaidh, E-sgoil no sgoiltean ann an Dùn Èideann). Cumar oirnn a' brosnachadh stuthan Gàidhlig, leithid làraich-lìn Go Gaelic aig Stòrlann gus taic a thoirt do leasachadh luchd-teagaisg ann an sgilean Gàidhlig bunaiteach. Faigh beachdan dhaoine òga mar phàirt de phlanadh san àm ri teachd, a' comharrachadh ùidh ann a bhith ag ionnsachadh na Gàidhlig agus a' coimhead air dòighean-obrach	Barrachd luchd-teagaisg a' dèanamh feum de chothroman leasachaidh a thaobh na Gàidhlig Goireasan Gàidhlig a chaidh a chruthachadh san sgìre ri fhaighinn do luchd-teagaisg agus do sgoiltean.		
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	Ùghdarrasan Ionadail.	agus cothroman gus taic a chumail ri seo— mar eisimpleir, tro thairgsean didseatach do luchd-ionnsachaidh aig an Ìre as Àirde. Coimhead air cothroman airson a bhith a’ co-obrachadh air com-pàirtichean roinneil san raon seo.			
Luchd-ionnsachaidh inbheach	Chan eil Gàidhlig sam bith air a thabhainn aig an àm seo	Obraich còmhla ri com-pàirtichean trèanaidh gus cothroman airson ionnsachadh inbheach a chomharrachadh, le àrdachadh air mothachaidh/a’ cur daoine air adhart gu cothroman ionnsachaidh mar a bhios iomchaidh Comharraich daoine sa choimhearsnachd aig a bheil Gàidhlig agus aig a bheil ùidh ann am brosnachadh is leasachadh na Gàidhlig Faigh a-mach barrachd mu bhith a’ brosnachadh	Barrachd chothroman gus Gàidhlig ionnsachadh sa choimhearsnachd ionadail a rèir comas aig com-pàirtichean lìbhrigidh, ma chuireas iad ris na tha iad a’ tabhann. Com-pàirteachadh leis a’ choimhearsnachd Ghàidhlig ionadail nuair a bhios seo a dhìth	Manaidsear Seirbheis – Comas Cosnadh agus Manaidsear Choimhearsnachdan Ceangailte	Thar beatha a’ phlana seo.

		ionnsachadh inbheach agus mu na tha a' dol ann an ùghdarrasan eile, a' beachdachadh air cothromas mar phàirt de seo			
A' Ghàidhlig ann an Coimhearsnachdan, com-pàirteachasan agus lìonraidhean	Conaltradh agus co-obrachadh a' dol air adhart le com-pàirtichean Gàidhlig ionadail Com-pàirtichean air an riochdachadh air buidheann stiùiridh na Gàidhlig aig Comhairle Lodainn an Ear Tha prìomh oifigearan a' riochdachadh Comhairle Lodainn an Ear air lìonraidhean Gàidhlig nàiseanta m.e Gaelic Language Network (GLAN)	Cùm oirnn le conaltradh le com-pàirtichean nàiseanta agus ionadail gus taic a chumail ri cothroman ionnsachaidh agus solarachadh FtG san sgìre. Dèan conaltradh leis a' cho-bhanntachd airson FLI gus coimhead air roghainnean airson cothroman leasachaidh cànan do luchd-obrach. Comharraich com-pàirtichean ionadail (gnìomhachas, turasachd is msaa.) Cùm oirnn a' frithealadh tachartasan lìonraidh nàiseanta, sgaoil fios mu chothroman agus mun Ghàidhlig agus brosnach	Barrachd solar ionnsachaidh is leasachaidh Gàidhlig ann Barrachd com-pàirteachadh le Gàidhlig agus mothachadh air Gàidhlig	Prìomh oifigearan Comhairle Lodainn an Ear Buidheann-obrach na Gàidhlig	Thar beatha a' phlana .

		leasachadh luchd-obrach.			
Gàidhlig anns na h-ealainean	Tha a' chomhairle ag aithneachadh gu bheil ùidh/iarrtas ann airson ceòl agus ghnìomhachdan cultarail co-cheangailte ris a' Ghàidhlig	Ma bhios buidseat ri fhaighinn, nì sgioba Ealainean na comhairle ullachadh airson na Gàidhlig sa phrògram aca, le fòcas air Seachdain na Gàidhlig sa Ghearran, is dòcha. Bidh cothroman ann gus seo a chur ri solar meadhanan/meadhanan sòisealta na comhairle.	Nì poileasaidhe an seirbheis nan ealan ullachadh airson gnìomhan ealain Gàidhlig Brosnachadh prògram nan Ealainean agus gnìomhachdan Seachdain na Gàidhlig tro na meadhanan agus tro mheadhana sòisealta na comhairle	Manaidsear Seirbheis - Coimhearsnachdan Ceangailte agus Manaidsear Ealainean	Am Faoilleach 2027
Seirbheisean clò-bhualaidh is meadhanan do ghnìomhachasan ionadail	Tha aonad clò-bhualaidh in-thaigh aig a' chomhairle a tha airson fòcas nas coimeirsealta a thogail	Sgaoilidh a' chomhairle fios gu bheil a h-aonad clò-bhualaidh in-thaigh ann, le comas stuthan a dhèanamh sa Ghàidhlig do ghnìomhachasan ionadail a tha feumach air a leithid.	Bidh fios aig gnìomhachasan ionadail gu bheil comas aig a' chomhairle stuthan clò-bhuailte a dhèanamh air stèidh choimeirsealta, a' gabhail a-steach sa Ghàidhlig.	Manaidsear Seirbheis – Conaltradh	Am Faoilleach 2025

3. BUILEACHADH AGUS SGRÙDADH

Thèid plana Gàidhlig Comhairle Lodainn am Ear fhoillseachadh gu dà-chànanach air an làraich-lìn againn agus bidh lethbhreacan pàipeir rim faighinn ma thèid seo iarraidh. A bharrachd air seo, sgaoilidh sinn fios dhan phoball tro fhios naidheachd agus tro na meadhanan sòisealta, agus dhan luchd-obrach againn tron eadra-lìon againn.

Tha am plana seo mar poileasaidh Comhairle Lodainn an Ear agus chaidh aontachadh le Sgioba-stiùiridh agus Buill na Comhairle.

Thèid pròiseas Measadh Buaidh Amalaichte na comhairle atharrachadh gus a bhith a' toirt a-steach ceistean sgrìonaidh a' buntainn ris a' Ghàidhlig agus a' toirt stiùireadh dhaibhsan a tha a' cruthachadh poileasaidhean ùra buntainneach dhan poileasaidh seo agus do Phlana Nàiseanta na Gàidhlig gus dèanamh cinnteach gu bheil poileasaidhean air an cruthachadh a rèir a' Phlana.

Bidh an t-Àrd-oifigeir cunntachail aig a' cheann mu dheireadh airson dèanamh cinnteach gun coilean a' chomhairle na gealltanasan a tha air am mìneachadh sa Phlana seo.

Tha sinn air an t-uallach airson nan diofar cheuman ann an Caibideil 2 a riarachadh do luchd-obrach fa leth agus tha sinn air cinn-latha sònraichte a chomharrachadh airson targaidean fa leth nuair a tha sinn an dùil gealltanasan sònraichte a chur an gnìomh.

Sgrùdaidh a' chomhairle cur an gnìomh a' Phlana Ghàidhlig tro bhith ag aithris dà thuras sa bhliadhna air adhartas le buileachadh nan gnìomhan ann an Caibideil 2. Thèid na h-aithisgean adhartais seo a chur gu Bòrd na Gàidhlig.

FIOS CONALTRAIDH

'S e am prìomh oifigear le uallach obrachail agus ceannas air deasachadh, cur an gnìomh agus sgrùdadh Plana Gàidhlig Comhairle Lodainn an Ear:

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