

COMMITTEE: Audit and Governance Committee

MEETING DATE: 16 September 2025

BY: Service Manager – Internal Audit

REPORT TITLE: Audit & Governance Committee Annual / End of

Term Report 2024/25

REPORT STATUS: Public

1 PURPOSE OF REPORT

1.1 To present the outcome of the 2024/25 Audit & Governance Committee self-assessment and seek approval from the Audit & Governance Committee to present the Annual / End of Term Report 2024/25 to the Council.

2 RECOMMENDATIONS

Members are recommended to:

2.1 Approve the Audit Committee Annual / End of Term Report 2024/25 (Appendix 1) and its self-assessments using the CIPFA Audit Committees Guidance (Appendix 2) and approve that the Audit Committee Annual / End of Term Report 2023/24 should be presented to the Council.

3 BACKGROUND

3.1 The purpose of this report is to provide Members with the Audit & Governance Committee Annual / End of Term Report 2024/25, which sets out how the Audit & Governance Committee has performed against its remit and the effectiveness of the Audit & Governance Committee in meeting its purpose, based on a self-assessment of the Committee against best practice, and provides assurances to the Council

- 3.2 It is important that the Council's Audit & Governance Committee fully complies with best practice guidance on Audit Committees to ensure it can demonstrate its effectiveness as a scrutiny body as a foundation for sound corporate governance of the Council.
- 3.3 The Chartered Institute of Public Finance and Accountancy (CIPFA) Audit Committees Practical Guidance for Local Authorities and Police 2022 Edition (hereinafter referred to as CIPFA Audit Committees Guidance) includes the production of an annual report on the performance of the Audit & Governance Committee for submission to the Council. The Audit & Governance Committee Annual / End of Term Report 2024/25 is appended to this report as Appendix 1 for consideration.
- 3.4 The Audit & Governance Committee Annual / End of Term Report 2023/24 includes the following assurances to the Council:
 - The Council has access to the Minutes of the Audit & Governance Committee throughout the year.
 - The Audit & Governance Committee has operated in accordance with its agreed terms of reference, covering the themes of Governance, Risk and Control, Internal Audit, External Audit, Financial Reporting and Accountability Arrangements, and accordingly conforms to the Audit Committee principles within the CIPFA Position Statement for Audit Committees.
 - It focused entirely on matters of risk management, internal control and governance, giving specialist advice to the Council on the value of the audit process, on the integrity of financial reporting and on governance arrangements, and acted as a bridge between the Council and other stakeholders. It did this through material it received from Internal Audit, External Audit, Risk Management, Council Finance teams and reporting from Council Arm's Length Bodies and assurances from Management relevant to the Audit Cycle of reporting.
 - The Audit & Governance Committee has reflected on its performance during the year and has agreed areas of improvement to enable enhanced effectiveness to fulfil its scrutiny and challenge role.
- 3.5 The areas of improvement that have been agreed as part of the Audit & Governance Committee Annual / End of Term Report 2023/24, are as follows:
 - Consider again an approach for recruitment of co-opted independent members of the Audit & Governance Committee by March 2026.
 - Ensure that this report is forwarded onto the Council as required by the CIPFA Audit Committees Guidance during the 2025/26 financial year.

4 POLICY IMPLICATIONS

4.1 None

5 RESOURCE AND OTHER IMPLICATIONS

- 5.1 Finance: None
- 5.2 <u>Human Resources</u>: None
- 5.3 Other (e.g. Legal/IT): None
- 5.4 <u>Risk</u>: This report reduces the risk of non-compliance with recommended best Governance practice in Local Authorities.

6 INTEGRATED IMPACT ASSESSMENT

6.1 Select the statement that is appropriate to your report by placing an 'X' in the relevant box.

An Integrated Impact Assessment screening process has been undertaken, and the subject of this report does not affect the wellbeing of the community or have a significant impact on equality and human rights; tackling socioeconomic disadvantages and poverty; climate change, the environment and sustainability; the Council's role as a corporate parent; or the storage/collection of personal data.



or

The subject of this report has been through the Integrated Impact Assessment process and impacts have been identified as follows:

7 APPENDICES

7.1 Appendix 1: East Lothian Council Audit & Governance Committee Annual/End of Term Report from the Chair 2024/25

Appendix 2: East Lothian Council Audit & Governance Committee – updated self-assessment of Good Practice 2025

8 BACKGROUND PAPERS

8.1 Audit & Governance Committee Annual / End of Term Report 2023/24, September 2024 Audit & Governance Committee.

CIPFA's Position Statement: Audit Committees in Local Authorities and Police 2022

9 AUTHOR AND APPROVAL DETAILS

Report Author(s)

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Date	07 September 2025	

Head of Service Approval

Name	Duncan Stainbank
Designation	Service Manager Internal Audit
Confirmation that IIA and other relevant checks (e.g. finance/legal) have been completed	Confirmed
Approval Date	07 September 2025

EAST LOTHIAN COUNCIL AUDIT & GOVERNANCE COMMITTEE ANNUAL/END OF TERM REPORT FROM THE CHAIR – 2024/25

This annual/end of term report has been prepared to inform East Lothian Council of the work carried out by the Council's Audit & Governance Committee during the year 2024/25. The content and presentation of this report meets the requirements of the CIPFA Audit Committees Practical Guidance for Local Authorities and Police 2022 Edition (hereinafter referred to as CIPFA Audit Committees Guidance), to report to full Council on a regular basis on the Committee's performance in relation to the terms of reference and the effectiveness of the Committee in meeting its purpose to share lessons learned, and areas of improvement to inform the Audit & Governance Committee

Meetings

There were meetings of the Audit & Governance Committee four times during the financial year, namely meetings on 17 June 2024, 17 September 2024, 17 December 2024 and 25 March 2025 to consider reports pertinent to the audit cycle and its terms of reference. Additionally at the start of the 2025/26 financial year a meeting has been held on 17 June 2025. The meeting scheduled for the 11 June 2024 was rescheduled to the 17 June 2024 as the meeting was inquorate.

The Audit & Governance Committee is a key component of East Lothian Council's corporate governance. It provides an independent and high-level focus on the audit, assurance and reporting arrangements that underpin good governance and financial standards. The purpose of the Committee is to provide independent assurance to elected members of the adequacy of the risk management framework and the internal control environment. It provides independent review of East Lothian Council's governance, risk management and control frameworks, and oversees the financial reporting and annual governance processes. It oversees internal and external audit, helping to ensure efficient and effective assurance arrangements are in place.

The Audit & Governance Committee reviewed the annual accounts for 2023/24 at its meeting on 17 December 2024, alongside the External Audit 2023/24 Annual Audit Report & Best Value Thematic Report to consider any concerns or improvements arising from the audit work undertaken.

The Audit & Governance Committee approved the Internal Audit Charter and the Internal Annual Plan. It monitored Internal Audit's performance including progress against annual plan approving changes during the year, conformance with Public Sector Internal Audit Standards (PSIAS), which are being replaces by the Global Internal Audit Standards (GIAS) from April 2025, and the quality assurance and improvement plan (QAIP) arising from the External Quality Assurance Review reported to the Audit & Governance Committee on the 26 March 2024, considered the statutory annual audit opinion within the Annual Internal Audit Report. It considered Internal Audit's reports which set out executive summaries of findings, audit opinions, good practice and recommendations associated with each assurance review, as well as other work. It monitored the implementation of agreed actions through receipt of regular reports during the year from Internal Audit.

The Audit & Governance Committee approved the East Lothian Council Annual Governance Statement for inclusion in the Draft Annual Report & Accounts in June 2025.

The Audit & Governance Committee has reviewed the External Audit Strategy and Plan Overview for East Lothian Council, considered External Audit reports including the annual report to Members and the Controller of Audit on the annual audit of the Council, reviewed the main issues arising from the External Audit of the Council's statutory accounts, and monitored the implementation of agreed actions arising.

1

The Audit & Governance Committee reviews all of the Service Risk Registers and the Council Risk Register on an annual cycle. This enables the Audit & Governance Committee to provide oversight of Risk Management Framework to ensure it is able to demonstrate its effectiveness in carrying out its remit.

The Audit & Governance Committee receives a report every year on the Corporate fraud activity including that undertaken as part of the National Fraud Initiative, being considered in June 2024 and June 2025.

The Audit & Governance Committee is the governance body responsible for scrutiny of the treasury management strategy, mid-term and annual review, in accordance with the CIPFA Treasury Management Code of Practice. This scrutiny occurred during 2024/25 at Audit Committee meetings including the Annual Treasury Management Review 2024/25 in June 2025 and the Treasury Management Mid-Year Report 2024/25 in December 2024.

Membership

The Membership of the Audit & Governance Committee reflects the Council's approved Standing Orders, and Scheme of Administration which states that "Councillor membership of the Committee should be drawn only from non-Cabinet Members of the Council. In appointing Councillor members to the Committee, the Council shall seek to achieve political balance." The CIPFA Audit Committees Guidance states that "Where there is no legislative direction to include co-opted independent members, CIPFA recommends that each authority audit committee should include at least two co-opted independent members to provide appropriate technical expertise." The Committee recognises that there is no independent members currently providing this appropriate technical expertise and also recognises the challenges of an appropriate recruitment exercise to appoint these members. This will continue to be taken forward with senior management in the Council to establish if an effective recruitment exercise can be undertaken.

The Committee membership during the year comprised of Councillors Menzies (Convenor), Trotter (Depute Convenor), Bruce, Jardine, McFarlane, McGuire, McLeod and Ritchie.

The attendance by each member at the Committee meetings throughout the year was as follows:

Member	17 June 2024	17 Sep 2024	17 Dec 2024	25 Mar 2025
Cllr Menzies	٧	٧	Х	Х
Cllr Trotter	Х	٧	Х	٧
Cllr Bruce	٧	٧	Х	٧
Cllr Jardine	٧	٧	٧	٧
Cllr McFarlane	٧	٧	٧	٧
Cllr McGuire	٧	Х	٧	٧
Cllr McLeod	٧	٧	٧	٧
Cllr Ritchie	٧	٧	٧	٧

Every Audit & Governance Committee meeting in 2024/25 was eventually quorate, it is noted however that the planned 11 June 2024 meeting was rescheduled until the 17 June 2024 due to the meeting not being Quorate. Group leaders have subsequently specifically stressed the importance of attendance to ensure that meetings are quorate going forward.

All other individuals who attended the meetings are recognised as being "In Attendance" only. The Chief Executive, Executive Director for Council Resources (Section 95 Officer), External Audit (Audit Scotland), and Internal Audit attend all Audit Committee meetings, and other senior officers also routinely attend Audit & Governance Committee meetings. The Council has provided support and resources to the Audit & Governance Committee throughout the year including a Democratic Services Officer as the Minute secretary.

2

Skills and Knowledge

Given the wider corporate governance remit of Audit Committees within local government and the topics now covered by the external and internal audit functions, it is noteworthy that there is a range of skills, knowledge and experience that Audit & Governance Committee members bring to the committee, not limited to financial and business management. This enhances the quality of scrutiny and discussion of reports at the meetings. No one committee member would be expected to be expert in all areas.

Self-Assessment of the Committee

A self-assessment questionnaire was issued to all members of the Audit & Governance Committee in July 2024, responses have been summarised and updated for 2025 by the Service Manager - Internal Auditor, in conjunction with the Audit & Governance Committee Chair, using the self-assessment of good practice and the evaluating the impact and effectiveness of the audit committee from the CIPFA Audit Committees Guidance. This was useful for Members to ensure the Committee can demonstrate its effectiveness as a scrutiny body as a foundation for sound corporate governance of the Council.

The outcome of the self-assessments was a high degree of compliance against the good practice principles and an improving and medium/high degree of effectiveness. Improvements were identified focusing on activity to improve its effectiveness in fulfilling its role. In summary these are:

- Consider again an approach for recruitment of co-opted independent members of the Audit & Governance Committee by March 2026.
- Ensure that this report is forwarded onto the Council as required by the CIPFA Audit Committees Guidance during the 2025/26 financial year.

Assurance Statement to the Council

The Audit & Governance Committee provides the following assurance to the Council:

- The Council has access to the Minutes of the Audit & Governance Committee throughout the year.
- The Audit & Governance Committee has operated in accordance with its agreed terms of reference, covering the themes of Governance, Risk and Control, Internal Audit, External Audit, Financial Reporting, and Accountability Arrangements, and accordingly conforms to the Audit Committee principles within the CIPFA Position Statement for Audit Committees.
- It focused entirely on matters of risk management, internal control and governance, giving
 specialist advice to the Council on the value of the audit process, on the integrity of financial
 reporting and on governance arrangements, and acted as a bridge between the Council and
 other stakeholders. It did this through material it received from Internal Audit, External Audit,
 Risk Management, Council Finance teams and reporting from Council Arm's Length Bodies and
 assurances from Management relevant to Audit Cycle of reporting.
- The Audit & Governance Committee has reflected on its performance during the year, and has agreed areas of improvement to enable enhanced effectiveness to fulfil its scrutiny and challenge role.

Lee-Anne Menzies Chair of Audit & Governance Committee 16 September 2025

Audit committee purpose and governance	Yes/Partly /No	Comments
Does the authority have a dedicated audit committee?	Yes	The Council's Standing Orders identify the Audit & Governance Committee undertaking the Audit Committee role.
Does the audit committee report directly to full council?	Yes	All Minutes of Audit & Governance Committee meetings are circulated to full Council for noting and the Committee terms of reference state that: Decisions of the Committee on functions delegated to them shall be reported to the Council for information only unless the Committee resolved that a particular item of business should be referred to the council for decision. However Annual/End of Term report has not yet been forwarded formally to the Council for consideration.
Has the committee maintained its advisory role by not taking on any decision-making powers?	Yes	Yes, the Committee has no direct decision-making powers.
Do the terms of reference clearly set out the purpose of the committee in accordance with CIPFA's 2022 Position Statement?	Yes	Yes, the Terms of Reference of the Audit & Governance Committee identify responsibilities for Governance, Risk and Control Arrangements, Finance and Governance reporting, establishing appropriate and effective arrangements for audit and assurance.
Do all those charged with governance and in leadership roles have a good understanding of the role and purpose of the committee?	Yes	The role and purpose of the Audit & Governance Committee is set out in the Council's Standing orders including what it can do, the arrangements for meetings, required quorums etc. Attendance by Senior Officers including the Chief Executive and Executive Directors at every Committee meeting demonstrates the understanding.
Does the audit committee escalate issues and concerns promptly to those in governance and leadership roles?	Yes	The Audit & Governance Committee is well attended by Senior Officers including the Chief Executive and Executive Directors and escalation of issues to Council is covered in the terms of reference section G.
Does the governing body hold the audit committee to account for its performance at least annually?	Yes	The Audit & Governance Committee are now completing annual reviews however these are not yet being forwarded to the Council to demonstrate holding to account, although the review is available to the Council a public document.

Functions of the committee	Yes/Partly /No	Comments
Does the committee publish an annual report in accordance with the 2022 guidance, including:		
compliance with the CIPFA Position Statement 2022	Yes	This report covers this compliance.
results of the annual evaluation, development work undertaken and planned improvements	Yes	Covered in this report.
how it has fulfilled its terms of reference and the key issues escalated in the year?	Yes	Covered in this report.
Do the committee's terms of reference explicitly address all the core areas identified in CIPFA's Position Statement?		
Governance arrangements	Yes	Reference in Terms of Reference relation to section A 4 to Governance.
Assurance framework	Yes	Reference in Terms of Reference to section A 2 (f).
 Internal audit and Internal Control Arrangements including: Financial management Value for money Ethics and standards 	Yes	Reference in Terms of Reference section A 3, 4 & 1(c).
 Ethics and standards Counter fraud and corruption 		
External audit	Yes	Reference in Terms of Reference to section A 2 (c), (e) & (f).

Functions of the committee (cont'd)	Yes/Partly /No	Comments
Risk management arrangements	Yes	Reference in Terms of Reference to section A 1 (a).
Annual Governance Statement	Yes	Reference in Terms of Reference to section A 1 (d), 3 (b) & 4.
Over the last year, has adequate consideration been given to all core areas?	Yes	Reports have been received that cover all core areas at meetings of the Audit & Governance Committee, however raised areas for more or different coverage by members include Annual Governance Statement, Financial Management, Assurance Framework and Risk Management.
Over the last year, has the committee only considered agenda items that align with its core functions or selected wider functions, as set out in the 2022 guidance?	Yes	The Audit & Governance Committee has only considered items that align with its core functions.
Has the committee met privately with the external auditors and head of internal audit in the last year?	Yes	The Service Manager Internal Audit and Audit Scotland have met privately with the Audit & Governance Committee.
Has the Committee been established in accordance with the 2022 guidance as follows:		
Separation from the Executive	Yes	Audit & Governance Committee terms of reference state that members are only drawn from non-Cabinet members of Council.
A size that is not unwieldy and avoids the use of substitutes	Yes	Regular attendance by all members without substitutes evidence's
Inclusion of lay/co-opted independent members in accordance with legislation or CIPFA's recommendation.	No	compliance. Consideration has been given on how to recruit lay/co-opted members, however no recruitment process has been undertaken.

Membership and support	Yes/Partly /No	Comments
Have all committee members been appointed or selected to ensure a committee membership that is knowledgeable and skilled.	Yes	Elected Members on the Audit & Governance Committee are selected in accordance with the arrangements set out in the terms of reference as part of the Council's Standing Orders. Committee members bring a wide variety of skills, experience, and knowledge. Continued further training and development requirements will remain under review.
Has an evaluation of knowledge, skills and the training needs of the chair and committee members been carried out within the last two years?	Yes	A Skills and Knowledge assessment was undertaken in 2024/25
Have regular training and support arrangements been put in place covering the areas set out in the 2022 guidance?	Yes	Induction training has been provided for all members which covers key areas of the 2022 guidance, further regular training events have taken place with members of the Committee and will continue to take place.
Across the committee membership, is there a satisfactory level of knowledge, as set out in the 2022 guidance?	Yes	The Committee members have satisfactory level of knowledge and experience in all key areas.
Does the committee have good working relations with key people and organisations, including external audit, internal audit and the chief financial officer?	Yes	The Chair meets with the Executive Director for Council Resources, the Head of Finance, and the Service Manager Internal Audit in advance of each Audit & Governance Committee meeting, and has the option to meet with External Auditors, in private. The Audit & Governance Committee members have a premeeting with senior management prior to each Audit & Governance Committee meeting to enable wider context of Council business.
Is adequate secretariat and administrative support to the committee provided?	Yes	Yes.
Has the committee obtained positive feedback on its performance from those interacting with the committee or relying on its work?	Partly	Feedback is provided through regular meetings with Committee members and opportunity for communication with Internal and External audit, including private meeting, and management in pre-meetings. The reporting of this work to Council will provide opportunity for Council feedback to be provided.
Are meetings well chaired, ensuring key agenda items are addressed with a focus on improvement?	Yes	As reflected in the Minutes of the Committee.

Effectivenss of the committee	Yes/Partly /No	Comments
Are meetings effective with a good level of discussion and engagement from all members?	Yes	As reflected in the Minutes of the Committee.
Has the Committee maintained a non-political approach to discussions throughout?	Yes	As reflected in the Minutes of the Committee.
Does the committee engage with a wide range of leaders and managers, including discussion of audit findings, risks and action plans with the responsible officers?	Yes	The Chief Executive and appropriate Executive Directors attend all Audit & Governance Committee meetings and respond to members' questions for the business being considered by the Committee to ensure action findings and action plans are acted upon. Corporate and Service Risk registers are presented to the Committee.
Does the committee make recommendations for the improvement of governance, risk and control arrangements?	Yes	Recommendations can be made by the Committee to Council in accordance with the business considered by the Committee. Recommendations made in Audit work are followed up with management and reported back to the Committee.
Do audit committee recommendations have traction with those in leadership roles?	Yes	The Chief Executive, Directors and the Section 95 Officer attend all Audit & Governance Committee meetings and respond to members' questions as appropriate for the business being considered by the Committee to ensure action findings and action plans are acted upon.
Has the committee evaluated whether and how it is adding value to the organisation?	No	Self-Evaluation by the Committee members confirmed that they agree value was being added but no formal evaluation has taken place.
Does the committee have an action plan to improve any areas of weakness?	Yes	An Action plan was created last year and refreshed this year.
Has this assessment been undertaken collaboratively with the audit committee members?	Yes	All members of the Audit & Governance Committee were asked to complete a questionnaire to provide an aggregate view for this self-assessment.