

COMMITTEE: Education & Children's Services Committee

MEETING DATE: 18 November 2025

BY: Depute Chief Executive Children and Communities

REPORT TITLE: Head Teacher Appointments

REPORT STATUS: Public

1 PURPOSE OF REPORT

- 1.1 To seek Committee approval of the Head Teacher appointments made by the Appointments Sub-Committee.

2 RECOMMENDATIONS

Members are recommended to:

- 2.1 Note the undernoted Head Teacher appointments (Appendix 1, 2 and 3).

3 BACKGROUND

- 3.1 Following interviews, the following Head Teacher appointments are intimated Innerwick Primary School & Stenton Primary School, Appendix 1, St Martin's RC Primary School, Appendix 2 and Campie Primary School, Appendix 3:

School	Appointee	Commencement Date	Previous Post and School
Innerwick Primary School & Stenton Primary School	Amy Kay	27 June 2025	Depue Head Teacher, Gullane Primary School
St Martin's RC Primary School	Claire Palmer-Fairbairn	16 September 2025	Depute Head Teacher (The Hub) Sanderson's Wynd Primary School
Campie Primary School	Debbie Mercer	1 October 2025	Head Teacher Yester Primary School

4 POLICY IMPLICATIONS

4.1 None

5 RESOURCE AND OTHER IMPLICATIONS

5.1 Finance: None

5.2 Human Resources: None

5.3 Other (e.g. Legal/IT): None

5.4 Risk: None

6 INTEGRATED IMPACT ASSESSMENT

6.1 ***Select the statement that is appropriate to your report by placing an 'X' in the relevant box.***

An Integrated Impact Assessment screening process has been undertaken and the subject of this report does not affect the wellbeing of the community or have a significant impact on: equality and human rights; tackling socio-economic disadvantages and poverty; climate change, the environment and sustainability; the Council's role as a corporate parent; or the storage/collection of personal data.

X

or

The subject of this report has been through the Integrated Impact Assessment process and impacts have been identified as follows:

Subject	Impacts identified (Yes, No or N/A)
Equality and human rights	
Socio-economic disadvantage/poverty	
Climate change, the environment and sustainability	
Corporate parenting and care-experienced young people	
Storage/collection of personal data	
Other	

[Enter information on impacts that have been identified]

The Integrated Impact Assessment relating to this report has been published and can be accessed via the Council's website:

https://www.eastlothian.gov.uk/info/210602/equality_and_diversity/12014/integrated_impact_assessments

7 APPENDICES

- 7.1 Appendix 1 (Innerwick and Stenton Primary School), Appendix 2 (St Martin's RC Primary School) and Appendix 3 (Campie Primary School)

8 BACKGROUND PAPERS

- 8.1 None

9 AUTHOR AND APPROVAL DETAILS

Name	Nicola McDowell
Designation	Head of Education
Email	nmcdowell@eastlothian.gov.uk
Date	8 October 2025

Head of Service Approval

Name	Nicola McDowell
Designation	Head of Education
Confirmation that IIA and other relevant checks (e.g. finance/legal) have been completed	Yes
Approval Date	30 October 2025

Department of Education & Children's Services

POST: HEAD TEACHER

**SCHOOL: INNERWICK PRIMARY SCHOOL & STENTON PRIMARY
SCHOOL**

The undernoted candidates were called for interview for the above post on 18 June 2025, in John Muir House, Haddington, East Lothian.

Candidate 1: *Name redacted*

Candidate 2: Amy Kay

Following the shortleed interview the Appointment Panel unanimously agreed/~~took a vote/by a majority decision/on the casting vote of the Chairman~~ (~~delete as appropriate~~), to appoint:

Name - Amy Kay

Signed: *Nicola McDowell*
Head of Education

Date: 18 June 2025

Department of Education & Children's Services

POST: HEAD TEACHER

SCHOOL: ST MARTIN'S RC PRIMARY SCHOOL

The undernoted candidates were called for interview for the above post on 19 June 2025, in John Muir House, Haddington, East Lothian.

Candidate 1: *Name redacted*

Candidate 2: C Palmer-Fairbairn

Following the shortleat interview the Appointment Panel unanimously agreed/~~took a vote/by a majority decision/on the casting vote of the Chairman~~ (~~delete as appropriate~~), to appoint:

Name – C Palmer-Fairbairn

Signed: *Nicola McDowell*
Head of Education

Date: 19 June 2025

Department of Education & Children's Services

POST: HEAD TEACHER

SCHOOL: CAMPIE PRIMARY SCHOOL

The undernoted candidate was called for interview for the above post on 11 September 2025, in John Muir House, Haddington, East Lothian.

Candidate : D Mercer

Following the interview the Appointment Panel unanimously agreed/~~took a vote/by a majority decision/on the casting vote of the Chairman (delete as appropriate)~~, to appoint:

Name: D Mercer

Signed: *Nicola McDowell*
Head of Education

Date: 11 September 2025