

## Cabinet Action Note 2025/26

Action ref.	Meeting Date	Agenda Item	Action(s) Agreed	Action Owner(s)	Target Completion Date	Actual Completion Date	Comments/ Responses/ Additional Information
<b>25/02</b>	11.11.25	<b>4</b> ELC Equality Plan 2025-2029	<b>Additional question:</b> To ensure that the wording in the Plan aligns with the Supreme Court's ruling on the definition of sex in the Equality Act 2010	Linda Alexander/Stewart Cooper	Not stated	15/12/25	Further review of the Equality Plan 2025-29 has taken place, with input from Legal and Housing colleagues. A small number of minor amendments are in the process of being made to the document, to ensure it is aligned with recent legal developments and is consistent with terminology used in the Local Housing Strategy. The updated document will then be published on the council's website.  <b>Recommended for closure</b>
<b>25/03</b>	11.11.25	<b>4</b> ELC Equality Plan 2025-2029	<b>Additional question:</b> Provide information on the mechanisms in place to ensure cross service coordination and funding, to support the implementation of	Linda Alexander/Stewart Cooper	Not stated	15/12/25	<b>Information sent to Cllr Allan:</b> In implementing and monitoring the actions arising from the Equality Plan 2025-29, officers will be

			the Plan, works as collaboratively as possible [Councillor Allan]				<p>working to further strengthen relationships across the council to ensure shared ownership and commitment to delivery of its outcomes. A key focus will be to facilitate enhanced co-ordination and awareness raising of key developments and progress, identifying opportunities to support colleagues. This will include the establishment of a formal working group, drawing upon representatives from across council services. It is expected this will meet regularly, chaired by the Service Manager for Policy and Performance, reporting to the Council Leadership Team as required.</p> <p>Recommended for closure</p>
25/04	11.11.25	4 ELC Equality Plan 2025-2029	<p><b>Additional questions:</b> (1) To confirm whether bystander training to respond to violence against women and girls is included in the training modules available to staff</p> <p>(2) To consider whether training on Understanding Sexual Abuse and Understanding Sexual Violence should be made mandatory for staff</p>	Ellie Dunnet	Not stated		<p>Ms Dunnet provided the following information to Cllr McGinn:</p> <p>(1) This is being considered in consultation with Jenny Mair (Coordinator – Protecting Women and Girls against Violence) and an update will be provided when a conclusion is reached</p>

							<p>on this. (Update provided to Cllr McGinn on 31/12/25.)</p> <p>(2) Ms Mair provided the following advice: Understanding Domestic Abuse and Understanding Sexual Violence. It is my understanding that these will not be made mandatory for staff. The reasoning behind this is that whilst the Together for Gender Equality module is designed in a way that is to create universal awareness and is to be relevant for all staff regardless of their area of work, staff can be encouraged to complete the other two if they work in areas where this is relevant to their role but there would be no mandatory requirement to complete this and in line with a trauma informed approach, staff should have the choice whether they wish to undertake this.</p> <p><b>Recommended for closure</b></p>
<b>25/05</b>	11.11.25	<b>7</b> ELC Procurement Annual Report 2024-25	<b>Additional question:</b> To provide Cllr Allan with a link to the website and contacts details to pass on to local businesses	Susan Moore/Michelle Cockburn	Not stated	18.11.25	Ms Cockburn confirmed that she had spoken with Cllr Allan and provided the required information.

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*Emailed to Action Owners and cc'd to Hayley Barnett, Depute CHXs & CHX on 12/11/25.*