

**REPORT TO:** Community Planning Implementation Group  
**MEETING DATE:** 16 June 2006  
**BY:** Chief Executive  
**SUBJECT:** The East Lothian Community Plan

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## **1 PURPOSE**

- 1.1 To seek agreement from the Partners on the content of the latest draft Community Plan, particularly the content of the Partnership Agreement contained within the draft Community Plan.
- 1.2 To seek agreement from the Partners on the content of the consultation newsletter.

## **2 RECOMMENDATIONS**

- 2.1 That the CPIG agree the basis of the Community Plan but that Partners are requested **AS A MATTER OF URGENCY** to submit SMART targets for inclusion within the Community Plan.
- 2.2 That the CPIG agree that the newsletter be issued as soon as possible to enable the CPIG work plan to be developed.

## **3 BACKGROUND**

### **3.1 East Lothian Community Plan**

The East Lothian Community Plan has been reviewed and re-written in line to reflect the East Lothian 2020 Vision established in 2005 and the new working mechanisms launched at the turn of the year.

- 3.2 The Community Plan is the umbrella plan for how partner agencies work together within East Lothian drawing on the range of plans and strategies affecting services for people in East Lothian. Those plans and strategies have a broad range on consultation and involvement practices and the Community Plan is a mechanism to draw on this experience across all strands of service delivery that affect communities across East Lothian.

- 3.3 The Community Plan outlines shared targets for the agencies. In 'Working Together for a Better East Lothian' the Community Plan outlines how agencies will join-up activity in order to work toward achieving the 2020 vision for East Lothian.
- 3.4 To date there has been helpful input from Partners to the main narrative of the Community Plan, however there are still difficulties with ensuring adequacy of SMART targets. **All Partners are asked to ensure that targets reflecting their work are included within the Community Plan and that these targets are SMART.** A copy of the final draft is attached in the appendix.
- 3.5 In addition to the targets, partners are asked to pay particular attention to the Partnership Agreement at the beginning of the document. The proposal to Include a Partnership Agreement in the Community Plan was agreed at the last meeting of the CPIG. The Agreement outlines our shared commitment to working together and will be used as the basis of all joined-up activity across East Lothian.
- 3.6 East Lothian Community Plan Consultation
- As part of the process for involving groups and communities in the production of the Community Plan steps are being taken to ask people across East Lothian what they think. As well as the draft document being widely circulated and available, a newsletter has been put together to ask community groups to help the Partnership to prioritise its workload.
- 3.7 Partners have already seen copies of the newsletter (contained in the appendix), which is to be published and circulated as soon as possible.

#### **4 POLICY IMPLICATIONS**

- 4.1 The Partnership Agreement at the beginning of the Community Plan formalises existing working practices. Community Planning and partnership activities are a key element in Best Value.
- 4.2 Community Planning affects all groups and communities across East Lothian. It is therefore essential that equality of opportunity is embedded into the work of the Partnership.

#### **5 RESOURCE IMPLICATIONS**

- 5.1 Financial – Financial implications of publishing the new Community Plan and the newsletter can be contained within the Partnerships capacity building funds.
- 5.2 Personnel – n/a
- 5.3 Other – n/a

## **6 BACKGROUND PAPERS**

- 6.1 All strategies and plans relating to service delivery across East Lothian.
- 6.2 ELC Equalities documentation, RES and Equal Opportunities Policy.
- 6.3 Draft Community Plan (contained in the appendices)
- 6.4 Draft Newsletter June 2006 (contained in the appendices)

<b>AUTHOR'S NAME</b>	Sharan Virdee
<b>DESIGNATION</b>	Policy Officer
<b>CONTACT INFO</b>	ext.7134 svirdee@eastlothian.gov.uk
<b>DATE</b>	29 May 2006



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East Lothian Community Planning Partnership

Community Plan for Consultation  
June 2006

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## **East Lothian Community Planning Partnership** **Community Plan 2006-2016**

### **Foreword**

Community Planning is key to bringing agencies together, concentrating on the needs of East Lothian. A shared vision draws together organisations in the Partnership, focussing on achieving improvements to the social, economic and environmental fabric of the area. We see Community Planning and this Community Plan as the overarching framework for moving East Lothian toward our year 2020 vision for the area.

In 2020 East Lothian will have an established reputation as having the **highest quality of life in the United Kingdom** and the **quality of our environment** will be recognised as **amongst the best in Europe**.

Our **dynamic and flourishing economy** will support **strong, sustainable, safe and inclusive communities** where: the demand for **affordable, high standard housing** will be met; our **world class education service** will encourage all our children and young people to achieve their full potential; and, all our citizens will have access to the **highest quality public services** and a **modern integrated transport infrastructure**.

In 2020 our citizens will be **proud of East Lothian**.

East Lothian 2020 vision November 2005

Drawing together public agencies to achieve this vision will be crucial, but most important is involving our communities. This document emphasises that communities are at the heart of Community Planning. Participation and involvement of local people will provide the key to us all 'Working Together for a Better East Lothian'. We are confident that this document will give the basis for a solid, realistic Community Plan that will lead us toward our vibrant vision for 2020 in East Lothian<sup>1</sup>.

Provost Pat O'Brien  
Chair, East Lothian Community Planning Partnership

John Lindsay  
Chief Executive, East Lothian Council  
Chair, East Lothian Community Planning Implementation Group

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<sup>1</sup> The 2020 Vision is extended on page 4 and in appendix i, page 28

## **East Lothian Community Planning Partnership Partnership Agreement 2006**

This Partnership Agreement demonstrates the commitment of all partners in the East Lothian Community Planning Partnership toward working together toward our shared objectives, providing a common basis for our joint work.

### **What is ELCPP?**

East Lothian Community Planning Partnership (ELCPP) is a partnership of agencies from the public, voluntary, private and community sectors that have an interest in East Lothian.

The ELCPP is an overarching partnership, which draws under its umbrella all other public based partnerships, networks and forums operating in East Lothian under the strap line of 'Working Together for a Better East Lothian'.

The ELCPP is principally a vehicle to encourage joined-up approaches to make best use of agency resources and create outcomes for East Lothian.

### **Who is a partner agency?**

Partners of the ELCPP are agencies that choose to work in partnership within East Lothian. There is a list of core partners for the ELCPP strategic steering (East Lothian Community Planning Implementation Group – ELCPIG) is outlined in appendix v on page 37. These core partners have come together to produce this Community Plan and are fully committed to the 2020 Vision for East Lothian, the targets included in this Community Plan and the themes outlined in this Partnership Agreement.

In addition to these core partners, other agencies involved in the range of public based partnerships, networks and forums that cover East Lothian are also termed 'community planning partners'. In short-hand, any group or individual involved in joined-up activity toward outcomes for East Lothian can be termed a partner of the East Lothian Community Planning Partnership.

### **How will the Partnership operate?**

An outline of the structures for the ELCPP is contained in appendix ii on page 32. The ELCPP is overseen by the ELCPIG. This group includes representatives of the core partners, who are all signed up to the principles of this Community Plan.

The ELCPIG meets three times per year, providing strategic direction to the range of public based partnerships, networks and forums that operate throughout East Lothian. Clear communication mechanisms are to be the basis of spreading the strategic direction of the ELCPIG.

This ELCPP Community Plan covers a 10-year period, working toward a year 2020 Vision for East Lothian. Within this 10-year Community Plan the ELCPP is committed to targeting particular core priorities over 2-year segments. These targeted core priorities are to be determined by communities throughout East Lothian. This Partnership Agreement binds the core partners together in taking forward activity to ensure that the targeted priority areas, as highlighted by East Lothian communities, are given due consideration and emphasis.

### **What are the duties and responsibilities of the partner agencies?**

Partner representation at the ELCPiG is based on providing strategic direction to the ELCPP. Core partners agree to attend meetings of the ELCPiG and provide strategic direction from an organisation and targeted priority perspective. Core partners also agree to contribute and share resources where possible.

It is the responsibility of core partners to ensure that issues relating to ELCPP are given due regard across their organisations, raising the profile of issues relating to East Lothian and providing support to the Partnership.

In coming together to work in partnership the agencies recognise that equality of opportunity is a central component to effective and efficient joined-up activity. Duties to act in a way that eliminates unlawful discrimination, promotes good race relations and equal opportunities for all are to be not just the responsibility of individual agencies but of the Partnership as a whole in order to achieve equality of outcome for people across East Lothian.

The undersigned core partners agree to come together to realise the outcomes of the Community Plan and sign up to this Partnership Agreement as a means to achieving those ends. This Partnership Agreement will be reviewed on a biannual basis, in line with the targeted priority areas.

Communities Scotland
East Lothian Council
East Lothian Community Health Partnership
East Lothian Voluntary Organisations Network
Lothian and Borders Police
Lothian and Borders Fire and Rescue Service
NHS Lothian
Queen Margaret University College
Scottish Enterprise Edinburgh and Lothian
The Association of East Lothian Community Councils

## **1. Getting to know East Lothian**

East Lothian is approximately 270 square miles in area, and includes 43 miles of coastline. It extends from Musselburgh, immediately east of Edinburgh's suburban edge, eastwards to Dunbar and beyond to its boundary with the Scottish Borders. From the coastline of the Firth of Forth an agricultural plain extends southwards to the Lammermuir hills.

### *East Lothian, a growing community*

More than half of the population live in its western half, the main towns here being Musselburgh (population 22,122), Prestonpans (7,153), Tranent (8,892) and Cockenzie/Port Seton (5,499). The principal towns in the east are Haddington (8,851), North Berwick (6,223) and Dunbar (6,354) (all figures 2001 Census). Although Musselburgh is the largest town, Haddington is the administrative centre for East Lothian Council.

Unlike much of Scotland, East Lothian's population continues to show a sustained increase. From nearly 79,000 in 1981 it rose by 6.5% to 84,100 in 1991 and from then by 7.1% to 90,088 in 2001. The General Registrar for Scotland estimated the 2003 mid-year population to be 91,090. This reflects East Lothian's attraction as a place in which to live and its role in, and accessibility to, the wider Edinburgh housing market area. Trend projections, supported by the provisions of the National Planning Framework for Scotland, suggest that this housing market area will continue to grow for the foreseeable future.

### *High quality natural and built environment*

**The quality of the urban and rural environment is one of East Lothian's greatest assets.** East Lothian's towns and villages, and its coastal, hill and agricultural landscapes, combine to create an environment of considerable interest and quality. Its countryside contains a number of valuable wildlife habitats and high quality, productive farmland. Many of the towns and villages are renowned for their historic and architectural interest, and are attractive places to live in or to visit.

The East Lothian Community Planning Partnership is committed to working together to build on the natural attributes of the area and tackle the challenges facing East Lothian to improve the quality of life for all who live and work in the area. This Community Plan outlines how we plan to achieve this.

## **2. Community Planning in East Lothian**

### **What is Community Planning?**

#### *National context*

Community Planning is a process which helps public agencies to work together, with the community, to plan and deliver better services. The intention is to make a real improvement to the quality of people's lives.

The **aims of Community Planning in Scotland** are:

- making sure people and communities are genuinely engaged in the decisions made on public services which affect them; and
- a commitment from organisations to work together, not apart, in providing better public services.

There are two further key principles in addition to the two main aims outlined above:

- Community Planning is an over-arching partnership framework which helps to co-ordinate other initiatives and partnerships and, where necessary, acts to rationalise and simplify partnership arrangements;
- Community Planning is intended to improve the connection between national priorities and those at regional, local and neighbourhood levels.

#### *The Local Government in Scotland Act 2003*

Although Community Planning is not a new concept, it was given a statutory basis in the Local Government in Scotland Act 2003. The Act places duties on:

- Local Authorities – to initiate, facilitate and maintain a Community Planning process;
- core partners (NHS Boards, Enterprise Networks, Police, Fire and Strathclyde Passenger Transport ) – to participate in Community Planning; and
- Scottish Ministers – to promote and encourage Community Planning, including local participation by Communities Scotland in Community Planning Partnerships.

Other public bodies and voluntary organisations can be partners in Community Planning Partnerships and have equal status with the statutory partners. The Act is not prescriptive about how Community Planning should be carried out, recognising that what is appropriate will depend on local circumstances.<sup>2</sup>

#### *The East Lothian Context*

The East Lothian Community Planning Partnership was established in 1999, bringing together a range of agencies in partnership “Working Together for a Better East Lothian”.

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<sup>2</sup> Scotland's Community Planning Website [www.communityplanning.org.uk](http://www.communityplanning.org.uk)

The East Lothian Community Planning Partnership takes forward community planning in an East Lothian context, drawing on organisations which provide services for the people who live and work in East Lothian. As a result, there are a range of partner agencies which have come together to show their commitment toward working together for a better East Lothian. A list of these agencies is contained in the appendix v on page 37.

In 2004, the ELCPP underwent a nuts and bolts review. This 'Health Check' outlined a number of positive elements within the partnership, such as the broad range of partners involved and a clear, shared commitment to working in partnership. Following on from the Health Check, activity was undertaken to re-structure the ELCPP, to make sure we had the most **effective mechanisms** for encouraging partnership working, to open up the process and ensure that all joint activity was fully recognised as community planning and, most importantly, to make stronger links with the communities of East Lothian.

Our new structures are based around the key principle of '**adding-value**'. To actively demonstrate that working within the ELCPP arrangements brings **benefits to partner organisations, practitioners and communities**. A full outline of how our processes work in contained in the appendix ii on page 32.

Drawing together communities and agencies that deliver services such as health services, the police and the local authority services, as well as the voluntary and business sectors, the ELCPP aims to use all of this experience to **improve the standard of living in East Lothian**.

A key feature of community planning in East Lothian is ensuring local involvement and activity to ensure that whilst the partnership operates at a strategic level, outcomes are achieved within neighbourhoods. A range of activity is already underway but **we are committed to building on existing mechanisms and creating local community planning**, involving local people as well as service providers in helping to shape attractive and cohesive communities. We're on the way there; community councils have a wealth of experience in working locally; and the Tranent Social Inclusion Partnership and the Prestonpans Local Services Management Group provide us with pilot examples of localised community planning for us to build upon. The introduction of multi-member wards will be the basis of future activity to create more localised community planning.

### *The Community Plan*

The Community Plan covers a 10-year period providing the basis of our joint working, focusing on **enhanced service delivery, clear joint working and the active participation of communities**.

The partnership aims to do this by;

- working together
- sharing clear and realistic objectives

- sharing information
- prioritising tasks
- promoting equal opportunities
- encouraging community involvement.

This Community Plan covers a 10 year period, to 2016 and is a stepping stone to achieving our year 2020 Vision for East Lothian. The 2020 Vision was created following extensive consultation with partner agencies and communities within East Lothian and reflects the key objectives for improving all areas of life within East Lothian. A full outline of the 2020 Vision is contained in appendix i, p28).

### *Equal Opportunities*

As individual agencies and partner organisations we share a commitment to promoting equal opportunities. Public Authorities have specific duties placed on them covering race, gender and disability legislation. Over the coming years extended gender and disability legislation is expected to bring positive duties to the public sector, with sexual orientation and age related laws also coming into effect. This legal framework will help Public Authorities to provide **non-discriminatory services** and take forward activity that **promotes equal opportunities for all**. The recent Joint Position Paper produced by the 3 Commissions highlights the motivation of the legal framework and shows the public sector as “a key influencer and shaper of life”<sup>3</sup>, and outlining a vision for Scotland;

“where everyone can participate fully and be treated equally and fairly without disadvantage arising from their gender, disability or any other personal characteristic.”<sup>4</sup>

**East Lothian Community Planning Partnership sees equal opportunities as a key feature of our joint approach to ‘Working Together for a Better East Lothian’.** Our commitment means we see equalities impact assessment tools, monitoring and evaluation and clear reporting mechanisms as crucial to providing open, accessible services for all. As partners we are committed to finding the most appropriate ways of achieving equality outcomes for the people of East Lothian.

More information about our duties as public authorities is outlined in appendix iii, page34.

### *Sustainability*

A key feature of working together is to provide a solid basis for service delivery; ensuring strong foundations are created at strategic and local levels

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<sup>3</sup> p3 Public Sector Duty: Three Commissions joint position paper October 2005

<sup>4</sup> ibid

**to maintain services, enhance our infrastructure and preserve East Lothian's natural heritage.**

Maintaining the quality of our environment is a partnership priority. Working together to address issues such as affordable housing, transportation, local air and water quality and the sympathetic expansion of East Lothian to cope with anticipated population increases.

### *Regeneration*

The Scottish Executive recently published its 'People and Place Regeneration Policy Statement'. That document outlined sustainable economic development as a key priority for the Executive. The Policy Statement suggested that regeneration focuses on, transforming places for the better, economic growth and tackling poverty and disadvantage<sup>5</sup>. The Policy Statement builds on the Executive's Community Regeneration Statement 'Closing the Gap', which stated the Scottish Executive's commitment to closing the gap between disadvantaged communities and the rest of Scotland to create a more fair and equal Scotland and highlighted the<sup>6</sup> role of Community Planning Partnerships in achieving this objective. **The East Lothian Community Planning Partnership is committed to regenerating East Lothian** and is taking active steps to address regeneration priorities for the region.

At a local level, the East Lothian Regeneration Outcome Agreement (ROA) covers 2005-08 and outlines how the Partnership plans to take forward activity particular in areas within the towns of Tranent and Prestonpans. The ROA outlines regeneration activities and targets which are to be achieved, in part, via Communities Scotland funding from the Community Regeneration Fund and the Community Voices Programme. Further detail about the ROA is outlined in section 4, Involved Communities on page 16.

### *A Competitive East Lothian*

A key element in addressing sustainable economic development within East Lothian is about creating 'A Competitive East Lothian', the title of the East Lothian Council Economic Strategy. East Lothian Council and Scottish Enterprise Edinburgh and Lothian extended the Economic Strategy in the Joint Economic Strategy, December 2005. The Joint Strategy focuses on tourism, the knowledge economy, business start-up, skills and talent and sustainable development/quality of life. The Joint Strategy outlined a number of areas of strengths for East Lothian such as a growing population, skilled workforce and high employment rate. In addition, significant challenges were highlighted such as significant numbers of low-skilled and unqualified workers in some areas<sup>7</sup>. The ELCPP sees tackling these issues as key to achieving economic growth in East Lothian.

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<sup>5</sup> People and Place Regeneration Policy Statement: A Statement of Intent Scottish Executive February 2006

<sup>6</sup> Closing the Gap The Scottish Executive's Community Regeneration Statement June 2002

<sup>7</sup> East Lothian Economic Strategy December 2005

Tourism, a significant contributor to the local economy, continues to grow in importance with support from East Lothian Council, VisitScotland, Scottish Enterprise and the local tourism industry. East Lothian is renowned as the home of golf – Musselburgh Old Course is the oldest surviving golf course in the world. The country, to date, has a total of 21 links and parkland course and the most famous of these is Muirfield, home to the Open Championship 14 times since 1892 and held last there in 2002. The East Lothian Tourism Action Plan recognises the need to encourage visitors to stay longer and providing more quality bedspaces is one means of enabling this as well as to enhance marketing and business/product development.

Increasing the opportunities for all in East Lothian is a cornerstone of this Community Plan and is reflected in the activities of all our partners. The ELCPP places particular emphasis on providing **opportunities for young people to reach their full potential**, increasing employability levels, providing support to gain skills and competencies and working to create cohesive, engaged and active communities.

### **3. Challenges for East Lothian**

#### *A growing population and a City Region*

East Lothian remains an area of small towns and villages set in attractive countryside and coastal landscapes. At the same time it is linked to the wider Edinburgh and Lothians area, as an important part of its housing market and travel-to-work area.

The Development Plan covers the Edinburgh and Lothians area and is made up of the Edinburgh and Lothian Structure Plan and the East Lothian Local Plan. Current and previous structure plans have accepted that landward areas like East Lothian have a role to play in accommodating the housing land requirements of the growing Edinburgh city region. This is a role that is likely to continue for the foreseeable future. Accordingly, **the local plan adopts a strategy that accommodates growth through managing change, while retaining key assets.**

This growth cannot continue to be wholly directed to existing communities, without changing their character or compromising their settings. The local plan focuses development in locations that do not compromise existing assets of value and where other benefits can be achieved. A proposed new settlement at Blindwells will play a major role in this respect, while an expansion of Wallyford will also contribute towards the social and environmental regeneration of the village. A growing population has implications not only for services because of an increase in numbers, but also because of the likely diversity of this larger population. **As community planning partners we must make sure that our services are accessible and open to all and take steps to ensure that we cater for diverse populations.**

#### *Housing*

Development, wherever it might be located, must be done in such a way that it reduces the impact of the private car and maximises opportunities to use public transport. It must respond to the Government's call for better design quality with, wherever possible, housing layouts incorporating 'Home Zones' principles. **Development must meet the needs of all the community.** Employment must continue to be encouraged so that some inroads can be made into East Lothian's high outward commuting rates. A range of size and type of housing should be provided so that it addresses all housing need, particularly affordable, and provides street scenes of interest and diversity. Necessary social, education, health and community facilities must be provided by developers where required as a result of their developments.

While population and housing increases have brought with them new investment in schools, services and infrastructure, they have not brought benefits to everyone. As with many parts of the UK, housing land prices have risen steeply in recent years, with Edinburgh & The Lothians being a particular

“hot-spot”. It is very difficult for first-time buyers to enter the owner-occupied housing market: prices are high and house types tend towards the upper end of the market. In a recent national study East Lothian was identified as the second least affordable local authority area in Scotland for households under 40.<sup>8</sup> Right to Buy legislation has reduced the supply of affordable rented stock with East Lothian Council now having sold 54% of its 1980 stock.<sup>9</sup> In addition homelessness has continued to rise in East Lothian and the local authority has additional legal responsibilities to homeless households, which are being phased in with full implementation in 2012.

The **East Lothian Local Housing Strategy 2003-2013** demonstrates the key housing issue is the lack of supply of affordable housing and sets an overall aim to develop an additional 2,750 affordable homes for East Lothian over the life time of the strategy.

In December 2005 the Lothian Housing Needs and Market Study reported. This study was commissioned by East Lothian, West Lothian, Midlothian and the City of Edinburgh Councils and it demonstrated continued substantial need for affordable housing. In particular the Study reported there was a need for 2000 additional affordable homes in the period 2005-2010.

A partnership approach with housing providers, through the Local Housing Strategy, is being pursued in order to secure **sustainable, affordable housing provision for all needs**.

### *Health*

**The general profile of health in East Lothian ‘can be said to be above average’<sup>10</sup>**. However, the ELCPP has particular challenges to meet to reduce health inequalities across East Lothian.

The Joint Health Improvement Plan outlines:

- joint working on health improvement across the community planning partners
- key national and local agendas for health improvement
- a framework for local delivery of corporate policy across a range of issues related to the wider determinants of health
- a profile of health improvement needs in East Lothian.

**The ELCPP sees improving health, encouraging healthier lifestyles and healthy communities as key to achieving our 2020 Vision for East Lothian.**

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<sup>8</sup> Working Households in Scotland That Cannot Afford to Buy, Steve Wilcox, Chartered Institute of Housing in Scotland, October 2005

<sup>9</sup> As at 31<sup>st</sup> March 2006

<sup>10</sup> Healthy Communities and Healthy Citizens, A Joint Health Improvement Plan for East Lothian 2004-05

The way local health services are organised has changed with the creation of Community Health Partnerships (CHPs). The East Lothian CHP covers all of East Lothian and is a way of linking health services more closely with the community. The ELCPP sees the East Lothian CHP as a major vehicle for providing a joined-up approach to **improving health in East Lothian**. Public Participation Forums (PPFs) are to be established to involve local people in shaping health services and are to be key structures for local involvement. The ELCPP will continue to work in partnership to develop **appropriate local mechanisms with the aim of engaging communities** across East Lothian in the planning and decision-making processes.

### *Children and Young People*

Children and Young People are a particular focus of partnership activity. '**For East Lothian's Children**' the Integrated Children's Services Plan covers 2005-08, pulling together "all of our local plans for children's services"<sup>11</sup> and outlines the commitment of partner organisations to make the best and most efficient use of resources to provide services for children, with a strong commitment toward the most vulnerable and disadvantaged children.

Commitment to providing opportunities for children and young people is key to a range of activities within East Lothian. The Dialogue Youth Project is aimed at engaging East Lothian's young people with activities ranging from IT skills development to involvement with national surveys and consultations. Links with youth forums and pupil councils helps to ensure young people are fully involved in the youth services in their community. The resource and research base for the Project in Musselburgh is used by a range of agencies involved with young people and provides a venue for encouraging involvement. Young Scot membership provides information and retailers discounts for young people in East Lothian, recognising specific matters of concern to East Lothian's young people. These initiatives are the tip of the iceberg. East Lothian has a raft of activity to ensure that children and young people are given the chance to fulfil their potential. Other projects include, the Tranent Social Inclusion Partnership, various activities within Red School Youth Centre in Prestonpans and particular activities taken forward by the East Lothian Learning Partnership.

### *Lifelong Learning, educational attainment and economic development*

Our first Community Plan outlined a shared vision for lifelong learning as 'the development of human potential through a continuously supportive learning process which allows individuals to gain all knowledge, values, skills and understanding they need throughout their life times to give them confidence in all roles, circumstances and environments'<sup>12</sup>.

The East Lothian Learning Partnership (ELLP) takes forward activity with this definition of lifelong learning at its heart. The **ELLP reaches out across East Lothian's communities offer opportunities to all to engage in lifelong**

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<sup>11</sup> p1, East Lothian's Children: East Lothian Integrated Children's Services Plan 2005-08

<sup>12</sup> p4, Working Together for a Better East Lothian

**learning** via partnership mechanisms which draws together the range of organisations that provide learning opportunities.

Establishing a **learning culture in East Lothian cuts across all communities**, beginning at pre-school age and stretching beyond retirement age. An opportunity to be involved in a range of learning activity builds capacity within our communities and raises confidence within our communities of the benefits of all different kinds of education.

Raising Educational attainment in our schools is a platform to encouraging young people to continue learning beyond their school years. In the period 2003-04 32% of East Lothian's school leavers went onto higher education and 19% went onto Further Education, and increase on both areas of 5% from 2002-03<sup>13</sup> and it is a commitment of the ELCPP to continue this upward trend.

East Lothian's economy was built on farming, fishing, coal mining and general manufacturing. Today, **East Lothian has a diverse economy**, ranging from the primary industries of mineral extraction, energy production, agriculture and fishing, to secondary and tertiary industries such as electronics, biotechnology, construction, distribution, catering, finance and retailing.

Tourism, a developing industry, is always a significant element of the local economy and it continues to grow in importance. East Lothian is renowned for its golf, with a total of 19 courses. Musselburgh Links is the oldest surviving golf course in the world, but the most famous East Lothian course is Muirfield, home to the Open Championship 14 times since 1892 and last held there in 2002. The Council's economic strategy recognises the need to encourage visitors to stay longer by providing more quality bed-spaces.

### *Transport*

The East Lothian Council Corporate Plan states that 'the development of a new transport infrastructure to support our growing and developing communities is a fundamental aspect'<sup>14</sup> of implementing the Structure and Local Plans within East Lothian. The urban and rural nature of the area along with our population presents particular challenges to which the ELCPP must respond and **partnership working presents the best possible way of meeting these challenges.**

As with the Development Plan and the Structure Plan, transportation issues clearly demonstrate the need for the **ELCPP to be responsive not just to the local area but also to regional considerations.** The Regional Transport Strategy and the Local Transport Strategy provide the framework for undertaking activity to improve transport provision within East Lothian. Working in partnership will help the ELCPP to address these challenges, sharing resources, information and specialist knowledge.

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<sup>13</sup> p7, For East Lothian's Children, East Lothian Integrated Children's Services Plan 2005-08

<sup>14</sup> p10, East Lothian Council Corporate Plan

## *Safe Communities*

East Lothian is a desirable place to live and making sure our communities remain safe is a priority for the ELCPP. The Community Safety Forum is a partnership which works to tackle crime and involve communities in taking forward action. Community Safety means different things to different people . In East Lothian the Community Safety Partnership covers a broad range of issues with the aim of “protecting people’s right to live in confidence and without fear of their own or other people’s safety”<sup>15</sup>. An East Lothian wide Forum, **the Community Safety Partnership is an example of a joint approach which yields real results**. CCTV, domestic abuse issues, tackling hate crime incidents and introducing remote reporting are some of the successful areas that the Forum has spearheaded.

The Community Safety Partnership Strategy covers 2005-08 and has an action plan covering the priority objectives of the Partnership which are:

1. Reducing Crime
2. Reducing the Fear of Crime
3. Tackling Anti-Social Behaviour
4. Working With Young People
5. Providing a Safer Environment
6. Consulting and Communication.

For further information can be found in the East Lothian Community Safety Partnership Strategy 2005-08.

As part of building Safe Communities the East Lothian Community Planning Partnership understands that Road Safety plays a leading role as “**one person hurt or killed on the road is one too many**”<sup>16</sup>. The Road Safety Working Group (a sub group of the East Lothian Community Safety Partnership), in a partnership approach to tackling road safety issues and meeting national targets to reduce road casualties, produced the East Lothian Road Safety Plan. A number of Road Safety targets feature in this Community Plan.

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<sup>15</sup> p1, East Lothian Community Safety Partnership - Strategy 2005-08

<sup>16</sup> p2 East Lothian Council Road Safety Plan 2003-06

#### 4. Involved Communities

**Involving Communities is a key element in creating and maintaining successful community planning processes.** Throughout this Community Plan we have outlined our commitment to creating mechanisms that bring decision-making processes closer to communities and demonstrated our commitment to creating localised structures that enable local people to become involved in Community Planning.

**The ELCPP is keen to establish localised mechanisms, building capacity based on existing groups and the wider community,** making the link to the strategic level of ELCPP more explicit. A number of networks and organised community groups operate across East Lothian and the challenge for the ELCPP is to ensure these groups and less involved communities, are given opportunities to be involved in community planning.

##### *Local Level Involvement*

To help us take forward activity that will encourage local involvement we are looking particularly at existing structures within Prestonpans and Tranent. Both areas receive Community Regeneration Fund (CRF) and Community Voices Programme (CVP) monies from Communities Scotland and as a result specific activity is taking place in these areas. **The activity is overseen by the East Lothian Regeneration Outcome Agreement (ROA), which outlines the ELCPPs commitment to regeneration** activity and how the CRF allocations will be spent in East Lothian. The ROA outlines a range of targets to be achieved within Prestonpans and Tranent and highlights the use of existing community groups to help take forward engagement activity – as outlined in the table below.

Target Area	Local Structures
Prestonpans	<p>Local Services Management Group/Prestonpans Community Planning Group.</p> <p>Made up of service providers, community councils, Elected Members and community representatives to help direct the work of service providers within the Town and surrounding areas.</p>
Tranent	<p>Local Management Board – linked to the Tranent Social Inclusion Partnership includes Local Authority, Police, Elected Member, Health and Community Development to oversee activity relating particularly to young people and families in the town.</p>

To ensure that effective structures are in place at local level, mapping existing groups and forums across East Lothian will help the ELCPP create a **locally flexible and most importantly locally informed approach to localised community planning**.

Building up local involvement in community planning is crucial to the success of partnership working, with communities helping to direct partner activity. Nationally there is a great emphasis on active participation and community engagement. The ELCPP shares this commitment and is actively encouraging all areas within our partner organisations to take forward Communities Scotland's **National Standards for Community Engagement**. These 10 Standards outline a baseline approach to community engagement and will assist the partnership in achieving commonality in how we take forward activity. An outline of the Standards can be found in appendix iv on page 36.

## **5. Core Priorities for ELCPP**

This Community Plan aims to tackle a range of issues that affect East Lothian. Within this joint approach there are core principles that the partners are committed to, as outlined below.

- Increase the supply of **Affordable Housing**
- Keep our environment **Clean and Green**
- Help build **Safer Communities**
- Raise **Educational Attainment**
- Encourage **Enterprise and Skills**
- Promote **Healthy Living and Social Care**

These core priorities provide the basis of activity for the ELCPP over the next 10 years to move us toward our 2020 vision for East Lothian. Within each of these core priorities are a range of targets, which, as partners we are committed to working toward, as outlined in the following table.

Core Priority	Targets
<p>Increase our supply of <b>Affordable Housing</b></p>	<p>Support the building of 200 affordable homes by 2007.</p> <p>(Core Priorities)</p>
	<p>To make new land supply available for 4,800 units of housing in all tenures on defined strategic sites</p> <p>(LHS)</p>
	<p>To assess the extent of Council land/asset holdings, including HRA land and develop a framework for appraising assets.</p> <p>(LHS)</p>
	<p>To liaise with relevant strategic partners to develop an asset disposal framework</p> <p>(LHS)</p>
	<p>Key partners to agree annual investment plans to provide additional affordable housing in East Lothian (This could be the Strategic Housing Investment Plan?)</p> <p>(ELC/Communities Scotland)</p>
	<p>Participate in the Lothian Housing Forum to address regional and housing market area issues.</p> <p>(ELC/Communities Scotland)</p>

	<p>Key partners to participate in joint working on the LHS and Community Plan strategic development processes</p> <p>(ELC/Communities Scotland)</p>
<p>Keep our environment <b>Clean and Green</b></p>	<p>Ensure that by 2007 at least 30% of domestic waste is recycled or converted to compost</p> <p>(Core Priorities)</p>
	<p>Ensure that by 210 the air quality objectives for East Lothian set out in the Air Quality Strategy for England, Scotland, Ireland and Wales are met</p> <p>(Core Priorities)</p>
	<p>Support and enhance East Lothian's traditional town and village centre to improve vitality and viability</p> <p>(Communities Scotland)</p>
	<p>Promote access to the countryside and communities by seeking to maintain existing paths and extend routes to create new opportunities</p> <p>(Communities Scotland)</p>
	<p>Increase action against fly-tipping, litter and dog fouling</p> <p>(Landscape &amp; Countryside)</p>

Implementation of the Local Biodiversity Plan by XXX

(Landscape & Countryside)

Management Plans developed for EL's coast and countryside sites by XXX

(Landscape & Countryside)

Provide a range of play experiences for children of all ages by XXX

(Landscape & Countryside)

East Lothian Litter Initiative implemented by XXX

(Landscape & Countryside)

Ensure 100% of ELC waste recycled by XXX

(Landscape & Countryside)

80% of all street waste recycled by 2007

(Landscape & Countryside)

East Lothian Core Path Plan produced by 2007

(Landscape & Countryside)

	<p>Promote responsible access and management of the outdoors as per Land Reform (Scotland) Act 2003</p> <p>(Landscape &amp; Countryside)</p>
	<p>Sustainable network of paths to enable access for all by XXX</p> <p>(Landscape &amp; Countryside)</p>
	<p>Develop and support in partnership community led projects as a focus for learning, healthy living and environmental awareness</p> <p>(Landscape &amp; Countryside)</p>
<p>Help build <b>Safer Communities</b></p>	<p>Reduced fear of Crime levels in East Lothian from 11% to 8% by 2007</p> <p>(Core Priorities)</p>
	<p>Support initiatives aimed at tackling drug and alcohol related crime</p> <p>(EL Community Safety Partnership)</p>
	<p>Work in partnership with East Lothian DAAT to address drug and alcohol issues</p> <p>(EL Community Safety Partnership)</p>

	Encourage initiatives aimed at increasing public reporting of crimes/suspicion of crimes (EL Community Safety Partnership)
	Support work to tackle hate crimes and to encourage reporting of these crimes (EL Community Safety Partnership)
	Continue to support the development and enhancement of CCTV across East Lothian (EL Community Safety Partnership)
	Continue to work with the EL Domestic Abuse Forum to tackle domestic abuse in East Lothian (EL Community Safety Partnership)
	Take forward work in relation to the 'Safer Towns' initiative in Musselburgh and Tranent (EL Community Safety Partnership)
	Use preventative and supportive measures to ensure no more than 10% of children reappear on the Child Protection Register within 12 months (Core Priorities)
	Reduce Youth Crime by 10% (Core Priorities)

	Increase direct action against fly tipping, litter and dog fouling (Landscape & Countryside)
	East Lothian Litter Initiative implemented by XXX (Landscape & Countryside)
	By 2010 a 40% drop in fatalities and serious injuries in road incidents (Road Safety)
	By 2010 halve the number of children killed or seriously injured in road incidents (Road Safety)
	By 2010 gain a 10% decline in slight injuries in road incidents (Road Safety)
<b>Raise Educational Attainment</b>	3 year average of % of S4 students gaining 5+ Credit Awards at Standard Grade or equivalent (Core Priorities)
	3 year average of % of S5 students gaining 3+ Higher Awards (Core Priorities)

3 year average of % of lowest attaining 20% of S4 students

(Core Priorities)

Raise awareness of the value of learning among young pupils, parents and employers

(Communities Scotland)

Raise attainment by developing educational programmes and learning support

(Communities Scotland)

QMUC

(Communities Scotland)

Increase number of school leavers going into higher education, further education and training.

(Communities Scotland)

Every young person to have the opportunity to experience a progression of outdoor education from P1 to S6

(Landscape & Countryside)

	<p>Opportunities will be developed and extended for supported work experience placements (Landscape &amp; Countryside)</p>
<p>Encourage <b>Enterprise and Skills</b></p>	<p>Support 100 new business starts in 2006/07 (Core Priorities)</p>
	<p>Develop 2 new/existing tourism products in 2006/07 (Core Priorities)</p>
	<p>Improve business and education links and levels of attainment at school and higher education (Communities Scotland)</p>
	<p>Create and support partnerships between schools and the business community of East Lothian (Communities Scotland)</p>
	<p>Create opportunities for people to improve their prospects by improving skills (Communities Scotland)</p>

<b>Promote Healthy Living and Social Care</b>	Ensure that all public sector partners take action to improve the health of East Lothian population by improving the circumstances in which people live (Communities Scotland)
	Support individuals and groups to take action to improve their own lifestyle (Communities Scotland)
	Monitor the impact of action to reduce health inequalities in East Lothian (Communities Scotland)
	Provide a range of play experiences for children of all ages by XXX (Landscape & Countryside)

	Ensure high quality parks and open spaces are provided (Landscape & Countryside)
	Sustainable network of paths to enable access for all by XXX (Landscape & Countryside)
	Develop and support in partnership community led projects as a focus for learning, healthy living and environmental awareness (Landscape & Countryside)
	Every young person to have the opportunity to experience a progression of outdoor education from P1 to S6 (Landscape & Countryside)
	Ensuring all schools achieve and / or maintain Health Promoting Status by 2007.
	Promoting smoke free environments & reduce cigarette smoking in line with national targets by 2007
	Reduce incidence and impact of drug misuse in line with national targets by 2007

	Ensure that we have implemented the 'Framework for Children's mental health' by 2007
	Ensure East Lothian Council leads by example so employees can access healthy lifestyles at work by maintaining 'Gold' level of the Scotland health at Work Award
	By 2007 East Lothian Council will have targeted an enhanced healthy living service provision in Musselburgh East (Wimpies, Pinkie, Wallyford & Whitecraig), Prestonpans & Tranent with the aim of bringing these communities closer to the East Lothian average for health & well being.
	By 2007 all departments of East Lothian Council will have identified how their service business plans are promoting equal access to opportunities for healthy living.

Ensure that we have implemented the 'Framework for Children's mental health' by 2007

Ensure East Lothian Council leads by example so employees can access healthy lifestyles at work by maintaining 'Gold' level of the Scotland health at Work Award

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By 2007 all departments of East Lothian Council will have identified how their service business plans are promoting equal access to opportunities for healthy living.

## **6. APPENDIX**

### **i East Lothian 2020 Vision**

#### **Part 1 what is the 2020 Vision?**

#### **In 2020 East Lothian will have the highest quality of life in the United Kingdom**

The 2005 East Lothian Council public opinion poll showed that 67% of residents rated East Lothian as a very good place to live and 31% rated it as fairly good. Our aspiration is to continue to improve on that already excellent rating in future surveys.

By 2020 objective measurements of the quality of life based on the quality of environment, public services, standard of living and health will show that our citizens enjoy the highest quality of life of residents of any region or district not just in Scotland but in the whole of the United Kingdom.

#### **In 2020 the quality of East Lothian's environment will be recognised as amongst the best in Europe**

East Lothian's environment – its natural resources, the sea, hills, flora and fauna – is recognised as its greatest asset and strength. We need to protect our environment in the face of global climate change and continuing pressure for new development arising from our growing population and economy.

By 2020 we will have met our aspiration to be internationally recognised as an area with an outstandingly high quality environment. We will have promoted the highest level of sustainable and eco-friendly development through protecting the environment, enforcing planning policies that safeguard the environment, maximising the recycling of waste and encouraging the use of renewable energy sources.

#### **In 2020 East Lothian will have a dynamic and flourishing economy**

East Lothian has a strong economy, high levels of employment and low unemployment and relatively low levels of deprivation. However, East Lothian's economic base is too small and dependent on a small number of locally based large employers with uncertain futures and on the Edinburgh city region economy.

By 2020 East Lothian will have developed a dynamic and flourishing economy. It will have developed its own momentum for growth based on the creation of opportunities for new high-wage and high-skilled jobs through developments such as the new business park at Blindwells, the business opportunities flowing from the Queen Margaret University College campus and the redevelopment of Cockenzie Power Station, and the development of high quality leisure facilities and tourism attractions. East Lothian's economy will have benefited from diversification and expansion flowing from exploiting

the opportunities presented by fully utilising Broadband and other technologies that support home or mobile working and the development of high added value sectors such as quality food, tourism, arts and crafts.

By 2020 East Lothian's local economy will be growing at a faster rate than the Scottish and regional averages. The rate of employment will be higher, and levels of unemployment lower, than the national and regional averages. East Lothian's high-waged, high-skilled jobs economy with average wage levels higher than the Scottish average will encourage more people to work in East Lothian than outside the county.

### **In 2020 East Lothian will have strong, sustainable, safe and inclusive communities**

East Lothian communities – its many towns and villages – have a strong sense of community identity and solidarity. However, the projected growth in population and new housing developments threaten to bring 'urban sprawl' to our towns leading to existing communities losing their community identity.

By 2020 the strong partnership between individuals, communities and public bodies will have nurtured the sense of community identity in our communities and East Lothian.

Sensitive planning policies will integrate new developments into existing communities. This, along with investment in local amenities and services, will help to ensure that by 2020 East Lothian's communities will continue to be strong, sustainable, safe and inclusive.

The social and demographic mix which contributes to the strong sense of community identity will have been maintained. East Lothian's residents will feel safe as lower levels of crime and reductions in incidence of anti-social behaviour will reduce the fear of crime in our local communities.

East Lothian will be an exciting place to live, where all residents feel included and have the opportunity to be involved in a wide range of community activities and will be encouraged to be active citizens. This involvement will drive the sense of belonging to one's neighbourhood and to East Lothian.

### **In 2020 East Lothian will have met the demand for affordable, high standard housing**

East Lothian has a relatively high standard of public and private housing but there is a high level of unmet demand for affordable houses for rent and sale and there is unavoidable pressure to accommodate 5,000 new houses to cope with projected population growth.

By 2020 the demand for affordable, high standard housing will have been met through the provision of a suitable mix of new public and private housing for rent and sale in well planned and well built new developments.

## **In 2020 East Lothian will have a world class education service**

Although educational attainment in East Lothian's schools is improving there are areas where it is lower than is acceptable. There are also signs that there is an insufficient level of educational ambition in some of our communities, with lower levels of young people fulfilling their potential in further and higher education.

We aspire to have a world class education service that will encourage all our children and young people to achieve their full potential.

By 2020 educational attainment in all our primary and secondary schools will be amongst the best in Scotland. The establishment of Queen Margaret University College as a University with strong links to the schools, communities and businesses of East Lothian will help to encourage a higher level of educational ambition in all our communities and will help to increase the proportion of school leavers going onto further and higher education.

## **In 2020 all East Lothian citizens and communities will have access to the highest quality public services and a modern, integrated transport infrastructure**

Public services in East Lothian are generally of a high standard. The 2005 East Lothian Council public opinion poll showed that, with only a small number of exceptions, the Council's services receive higher than average satisfaction ratings. But all services could improve and there are particular concerns about the centralisation of health services. All services will need to expand to meet the demands of our growing population. Road and rail links to Edinburgh are relatively good, but the growing population will put pressure on these links and public transport links across the more rural parts of the county are poor.

By 2020 all East Lothian citizens and communities will have access to the highest quality public services. East Lothian's public bodies will have been at the forefront of investing in new technology to harness its potential to improve delivery of services to all our citizens.

Our growing population – both young and old – will receive the highest quality health services where and when they need them.

Our towns and villages will have community, leisure and cultural facilities that serve the needs of our growing population and ensure that our young people are nurtured and encouraged to fulfil their potential. Partnerships between public bodies, schools, the voluntary sector, community groups and others will create innovative community services and facilities that will be recognised as centres of excellence.

East Lothian's heritage – natural, built and historical – will have been protected and promoted and will play a positive part in sustaining the sense of

identity, quality of life and the environment enjoyed by our citizens and visitors to the county.

By 2020 East Lothian will have a modern integrated transport infrastructure providing the road and public transport links required meeting the needs of our growing population, new developments and rural communities across the whole county.

### **In 2020 our citizens will be proud of East Lothian**

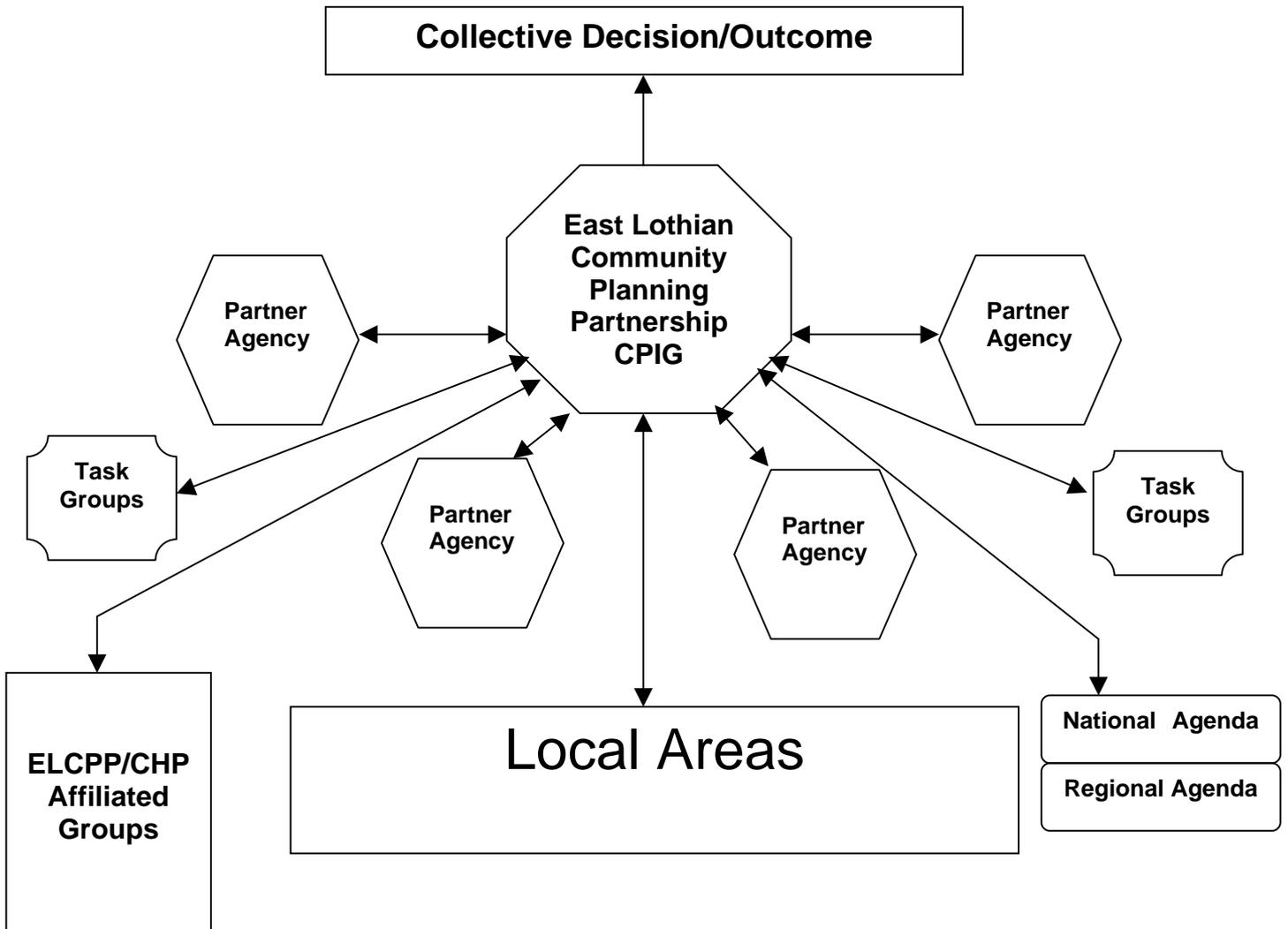
By 2020 the quality of our environment, our dynamic and flourishing economy, strong communities, high quality housing, world class education service and excellent public services and transport infrastructure will all contribute to giving East Lothian's citizens the highest quality of life. We will be proud of East Lothian.

### **Making it Happen**

All elected representatives and public bodies in East Lothian need to be focussed on achieving the vision. They have to show true community leadership in being innovative, creative, fast moving and forward thinking. They need to develop partnership working to its full potential, overcoming any cultural or bureaucratic barriers to the most efficient and effective use of resources. They must engage positively in trying to influence the broader regional and national agenda to meet East Lothian's interests.

East Lothian's citizens and communities, business and voluntary sectors, must be fully engaged in delivering the vision; and their skills, enthusiasm and good will have to be harnessed in the process of achieving the vision.

**ii How does the ELCPP work?**



<b>Community Plan</b>	Overarching document covering a 10-year period, outlining a shared commitment to joint working and key targets linked to all partner organisations. A shared joint vision is key to this and is based, in part to the 2020 vision for East Lothian
<b>Priority Areas</b>	Within the 10-year Community Plan it has been agreed that the partnership make efforts to concentrate on particular priority areas over shorter time frames – 2/3 years. These priorities are to be determined via community involvement in selecting areas for concentration from partner agency commitments.
<b>Community Planning Implementation Group (CPIG)</b>	An overseeing, strategic group established to signpost work within the Partnership – with a work plan based on priority areas. Membership to be draw from key partners, elected members and affiliated groups attached to priority areas. The CPIG is to be chaired by the Chief Executive and will have expanded, thematic sessions during the ELCPP yearly cycle to draw in a wider range of partners/affiliated groups. Links national, regional and local level issues via membership and work plan.
<b>Task Groups</b>	Established by the CPIG to take forward specific, time limited, outcome based tasks. Membership to be drawn from affiliated groups.
<b>Affiliated Groups</b>	<p>Existing groups/partnerships/forums/networks already taking forward outcome based activity such as, the community safety forum, the East Lothian Learning Partnership, COGs, Health Promotion Network. Linked to the CPIG via the Community Plan, annual reporting, communication mechanisms and co-opted membership to the CPIG based on priority areas.</p> <p>Key element is the production of a database of all groups to enable targeted communication and effective membership of Task Groups.</p>
<b>Local level</b>	Mapping of local level and building on current systems such as the TSIP structures in Tranent and the LMSG in Prestonpans. Also a link to the Patient Participation Forums to be established by the CHP, Community Councils, Tenants and Residents Panels.
<b>Communication Mechanisms</b>	Clear, well defined communication mechanisms, regular newsletters, accessible information, well defined and productive information sessions.

### **iii Race Equality Legal Framework**

The Race Relations (Amendment) Act 2000 amended the 1976 Act in a number of significant ways. Coming on the back of the Lawrence Report which identified evidence of institutional racism and inherent weaknesses in the legislation, the amendment sought to cover those gaps and to ensure a more active engagement with the pursuit of race equality on the part of all public authorities.

The principal changes were:

To ensure that public authorities did not discriminate in carrying out any of their functions, to place a statutory duty on all public authorities to promote equality of opportunity good race relations and to prevent racial discrimination. The act also enable ministers to introduce Orders imposing specific duties on authorities, enforceable by the CRE through compliance notices backed up by the courts if necessary and to enable the CRE to issue statutory codes of practice.

**Outlined below are key elements of the Duties placed on public authorities by the Race Relations (Amendment) Act 2000. The ELCPP is bound by these duties.**

#### **The General Duty**

The general duty is a positive or proactive duty sometimes described as the duty to promote race equality and says that an authority must have due regard to the need:

- to eliminate unlawful racial discrimination; and
- to promote equality of opportunity and good race relations between persons of different racial groups.

In practice, this will mean making sure that the duty is central to the way an authority carries out any function where race equality is relevant.

It is important for authorities to consider how best to manage good race relations whilst striving to achieve equality of opportunity and eliminate race discrimination.

#### **Specific Duties: policy and service delivery**

Under this specific duty, set out in the Race Relations Act 1976 (Statutory Duties) (Scotland) Order 2002, the public authorities listed in appendix 2 to the code had to prepare and publish a Race Equality Scheme by 30 November 2002. Within the ELCPP, all public sector partners are required to have a RES.

#### **The Specific Duty - Employment**

Article 5 of the Race Relations Act 1976 (Statutory Duties) (Scotland) Order 2002 says:

- (1) A body or person to which this article applies shall,
  - (a) before 30th November 2002, have in place arrangements for fulfilling, as soon as is reasonably practicable, its duties under paragraph (2); and
  - (b) fulfil those duties in accordance with such arrangements.
- (2) It shall be the duty of such a body or person to monitor, by reference to the racial groups to which they belong,
  - (a) the numbers of
    - (i) staff in post, and
    - (ii) applicants for employment, training and promotion, from each such group, and
  - (b) where that body or person has 150 or more full-time staff, the numbers of staff from each such group who
    - (i) receive training;
    - (ii) benefit or suffer detriment as a result of its performance assessment procedures;
    - (iii) are involved in grievance procedures;
    - (iv) are the subject of disciplinary procedures; or
    - (v) cease employment with that person.
- (3) Such a body or person shall publish annually the results of its monitoring under paragraph (2).

All ELCPP public sector partners are bound by the employment duties outlined above.

New Obligations on disability and gender join those already in existence on race. In terms of disability, Disability Equality Schemes are to be in place by December 2006. Gender Equality Schemes are to be published by April 2007.

The East Lothian Community Planning Partnership will be bound by these new Equality Schemes and will work in accordance with our legal obligations to ensure equality outcomes for communities across East Lothian.

## **iv Improving Community Engagement in Scotland**

The 10 National standards for community engagement

### ***The Involvement Standard***

We will identify and involve the people and organisations who have an interest in the focus of engagement.

### ***The Support Standard***

We will identify and overcome any barriers to involvement.

### ***The Planning Standard***

We will gather evidence of the needs and available resources and use this evidence to agree the purpose, scope and timescales of the engagement and the actions to be taken

### ***The Methods Standard***

We will use methods of engagement that are fit for purpose

### ***The Working Together Standard***

We will agree and use clear procedures that enable the participants to work with one another effectively and efficiently

### ***The Sharing Information Standard***

We will ensure that necessary information is communicated between the participants

### ***The Working With Others Standard***

We will work effectively with others with an interest in the engagement

### ***The Improvement Standard***

We will develop actively the skills, knowledge and confidence of all the participants

### ***The Feedback Standard***

We will feed back the results of the engagement to the wider community and agencies affected

### ***The Monitoring and Evaluation Standard***

We will monitor and evaluate whether the engagement achieves its purposes and meets the national standards for engagement.

**v Partner Organisations**

Partner Agencies	Role and Remit
Communities Scotland	A Scottish Executive agency, whose aim is to work with others to ensure decent housing and strong communities across Scotland
East Lothian Council	East Lothian Council takes forward action to safeguard, promote and improve the social, economic, environmental and democratic well-being of all the people of East Lothian and for future generations
East Lothian Community Health Partnership	Developing community-based services is an essential feature of NHS Lothian's commitment to modernise services. The goal is to ensure that more people receive clinical care closer to their homes and in community settings. Another goal is to forge even closer links with social care and to strengthen a united commitment to health improvement and tackling health inequalities.
East Lothian Voluntary Organisations Network	East Lothian Voluntary Organisations Network (ELVON) is a Council for Voluntary Service and is an independent voluntary organisation based within East Lothian
Lothian and Borders Police	The purpose of Lothian and Borders Police is to prevent crime, keep the peace, protect and reassure the community, uphold the law firmly and fairly and pursue and identify those who break the law
Lothian and Borders Fire and Rescue Service	Lothian and Borders Fire and Rescue Service provides a broad and comprehensive safety service to over 890,000 people living and working within a 2,500 square mile area of the south east of Scotland
NHS Lothian	NHS Lothian provides a comprehensive range of primary, community-based and acute hospital services for the populations of Edinburgh, Midlothian, East Lothian and West Lothian
Queen Margaret University College	The mission of Queen Margaret University College is to enhance the quality of life and serve communities through excellence and leadership in vocationally and professionally relevant education, research and consultancy, as a university which is outward looking and committed to innovation, participation and lifelong learning Will be relocating to East Lothian in 2007, to create a campus that provides a student centred learning experience, encourages lifelong learning and facilitates research and commercialisation in QMUC's specialist subject areas
Scottish Enterprise Edinburgh and Lothian	Scottish Enterprise is Scotland's main economic development agency, funded by the Scottish Executive to help the people and businesses of Scotland succeed with an aim to build a world-class economy.
The Association of East Lothian Community Councils	The umbrella organisation for all East Lothian Community Councils, acting as a voice piece for issues of common concern.

## **vi    Contacts and links**

You can contact the East Lothian Community Planning Partnership by:

Email:                    [policy@eastlothian.gov.uk](mailto:policy@eastlothian.gov.uk)

Telephone:            01620 827134

### **DO WE HAVE TEXT PHONE FACILITIES?**

Post:                    East Lothian Community Planning Partnership  
                              C/o Policy Development  
                              East Lothian Council  
                              John Muir House  
                              Haddington  
                              East Lothian  
                              EH41 3HA

East Lothian Community Planning Partnership is pulling together a new Community Plan covering 2006-2016 and we want people from across East Lothian to tell us what is important to them.

### Who is the Community Planning Partnership?

The Community Planning Partnership is made up of mainly public sector agencies that deliver services in East Lothian committed to 'Working Together for a Better East Lothian'. The core partners are outlined in the table below, although, in shorthand, any group, community, business or individual taking part in activities that involve 'Working Together for a Better East Lothian' can be described as a partner of the East Lothian Community Planning Partnership.

#### Core ELCPP Partners

Partner Agencies	Role and Remit
Communities Scotland	A Scottish Executive agency, whose aim is to work with others to ensure decent housing and strong communities across Scotland
East Lothian Council	East Lothian Council takes forward action to safeguard, promote and improve the social, economic, environmental and democratic well-being of all the people of East Lothian and for future generations
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East Lothian Voluntary Organisations Network	East Lothian Voluntary Organisations Network (ELVON) is a Council for Voluntary Service and is an independent voluntary organisation based within East Lothian

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Scottish Enterprise Edinburgh and Lothian	Scottish Enterprise is Scotland's main economic development agency, funded by the Scottish Executive to help the people and businesses of Scotland succeed with an aim to build a world-class economy.
The Association of East Lothian Community Councils	The umbrella organisation for all East Lothian Community Councils, acting as a voice piece for issues of common concern.

**How does the ELCPP work?**

The East Lothian Community Planning Partnership is overseen by a Community Planning Implementation Group, which includes representatives from all the Core Partners. The Group directs work within the Partnership - with a work plan based on priority areas. This Newsletter is about making sure the work plan of the Group is based on community needs. By letting us know what you think the Partnership can make sure that work is directed to those areas which are important to you and communities across East Lothian.

### What is a Community Plan?

The Community Plan is a document outlining a shared vision for East Lothian, for all the Community Planning Partners. It covers a 10-year period and outlines targets for all the partner organisations. The document provides an overarching vision for all organisations to sign up to and includes a Partnership Agreement that demonstrates our shared commitment to working together.

That shared vision for East Lothian is based on a vision for the year 2020:

In 2020 East Lothian will have an established reputation as having the **highest quality of life in the United Kingdom** and the **quality of our environment** will be recognised as **amongst the best in Europe**.

**Our dynamic and flourishing economy** will support **strong, sustainable, safe and inclusive communities** where: the demand for **affordable, high standard housing** will be met; our **world class education service** will encourage all our children and young people to achieve their full potential; and, all our citizens will have access to the **highest quality public services** and a **modern integrated transport infrastructure**.

In 2020 our citizens will be **proud of East Lothian**.

The Community Plan covers 2006-2016 and includes a range of targets for us to work toward achieving this 2020 vision. We, as a Partnership, have agreed 6 Core Priorities and we want communities across East Lothian to tell us which are most important to them.

The Core Priorities act as 'headlines' for the Community Planning Partners. Under each Core Priority are a number of targets for the Partners to achieve by 'Working Together for a Better East Lothian'.

A key part of Community Planning is ensuring REAL involvement by communities across East Lothian. This newsletter is part of the process for involving communities in making decisions about the things that affect them. By returning the freepost tear off section about which Core Priorities are most important to you, you are shaping how we 'Work Together for a Better East Lothian'.

The Core Priorities are outlined in the tear-off slip at the end of this document. You can rate the priorities 1 - 6, where 1 is the most important and 6 is the least important. We will use this to help produce a work plan for the East Lothian Community Planning Partnership.

The full text of the draft East Lothian Community Plan can be found on line at [www.eastlothian.gov.uk](http://www.eastlothian.gov.uk) or by request by telephoning 01620 827134.

Please rate the Core Priorities in order of importance.  
1 is the most important and 6 is the least important.

Core Priorities	Rating (1-6)
<p>Increase the supply of Affordable Housing</p> <p>The ELCPP is committed to increasing the number of affordable homes within East Lothian</p>	
<p>Keep our environment Clean &amp; Green</p> <p>The ELCPP is committed to improving East Lothian's environment</p>	
<p>Help build Safer Communities</p> <p>The ELCPP is committed to creating safer communities throughout East Lothian</p>	
<p>Raise Educational Attainment</p> <p>The ELCPP is committed to raising education levels across East Lothian</p>	
<p>Encourage Enterprise &amp; Skills</p> <p>The ELCPP is committed to economic development</p>	
<p>Promote Healthy Living and improve Social Care</p> <p>The ELCPP is committed to creating and maintaining a healthy East Lothian</p>	

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